NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2025
NOMINA 01-202511

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación			
Sueldo Perma	1% Sind/Sutraporquet	Prestamo Sutraporque			Otros Desctos	Convenio pago		Decreto 424-95 1%	Sind/Stopq	Ostracompq Stupepqpz	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Banrural	Prestamo BI	Prest Jubila	Cooperativa Upa	Sueldo Liquido / Otros Bonos / Liquido Recibir
IGSS			Bantrab	Prest Sind			Fianza	Isr							Jubila		

Vienen ...

0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00 0.00 0.00

2025-075-11-00-000-001-011-0509-43 DIVISION DE OPERACIONES MARITIMAS

001	COBON GALICIA LUIS CARLOS	JEFE DE DIVISION							01-078-020652-2	2732	06/01/2025	06/01/2025					
30	6,358.00	0.00	0.00	0.00	0.00	0.00	4,300.00	10,658.00	.00	.00	.00	.00	.00	.00	9,722.40		9,972.40
.00	.00	.00	.00	.00	193.33	.00	143.25	599.02	.00	.00	.00	.00	.00	.00		250.00	
002	FUENTES ARDIANO GLENDY MARISOL	OFICIAL ADMINISTRATIVO II							01078019488-5	2262	06/03/2009	06/03/2009					
30	2,398.00	1,764.00	650.00	0.00	149.00	0.00	1,500.00	6,461.00	.00	.00	.00	.00	.00	.00	2,034.72		2,284.72
312.07	.00	.00	3,150.75	.00	193.33	.00	.00	369.97	.00	64.61	.00	.00	335.55	.00		250.00	
003	HERNANDEZ DE LEON ROSA AMELIA	ASISTENTE TECNICO III							3114030958	1296	20/11/1989	20/11/1989					
30	3,058.00	5,020.00	675.00	0.00	649.00	0.00	1,700.00	11,102.00	111.02	.00	.00	.00	.00	.00	5,835.49		6,085.49
536.23	.00	.00	3,335.81	.00	.00	.00	.00	715.85	.00	.00	.00	.00	567.60	.00		250.00	
004	DIAZ MADRILES JOSE ANTONIO	CONDUCTOR DE VEHICULOS							010780189830	1810	03/03/2000	03/03/2000					
30	2,288.00	3,134.00	675.00	0.00	349.00	0.00	1,500.00	7,946.00	.00	.00	.00	.00	.00	.00	6,075.25		6,325.25
383.79	.00	.00	.00	.00	193.33	.00	.00	804.37	.00	79.46	.00	.00	409.80	.00		250.00	

14,102.00	9,918.00	2,000.00	0.00	1,147.00	0.00	9,000.00	36,167.00	111.02							
.00	.00	.00	.00	2,489.21	144.07	0.00	.00	.00	.00	.00			23,667.86		24,667.86
1,232.09	6,486.56	579.99	143.25	.00	.00	1,312.95	.00							1,000.00	

2025-075-11-00-000-001-011-0509-44 DEPARTAMENTO DE TRAFICO MARITIMO

001	MONTERROSO DELIA LUZ FIGUEROA AREVALO DE	JEFE DE DEPARTAMENTO							100780192148	1179	16/07/1986	16/07/1986					
30	5,918.00	5,745.00	600.00	375.00	649.00	0.00	4,300.00	17,587.00	.00	.00	.00	.00	.00	.00	14,153.05		14,403.05
849.45	.00	.00	.00	.00	193.33	.00	236.36	1,087.09	.00	175.87	.00	.00	891.85	.00		250.00	
002	GONZALEZ ANGELA MARIELA FRANCO CALITO DE	TECNICO PORTUARIO I							3114030063	2224	18/08/2008	18/08/2008					
30	2,728.00	1,874.00	650.00	0.00	249.00	0.00	1,500.00	7,001.00	.00	.00	.00	.00	.00	.00	2,191.21		2,441.21
338.15	.00	.00	3,318.72	.00	193.33	.00	.00	527.03	.00	70.01	.00	.00	362.55	.00		250.00	

Van ...

22,748.00	17,537.00	3,250.00	375.00	2,045.00	0.00	14,800.00	60,755.00	389.95	111.02	0.00	0.00	2,567.35	0.00	1,500.00		
2,419.69	0.00	0.00	9,805.28	0.00	966.65	0.00	379.61	4,103.33	0.00	0.00	0.00	0.00	0.00	0.00	40,012.12	41,512.12

Indiv Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Codigo | Banrural | Fecha Ingreso | Prestamo BI | Fecha Relación | Jubila | Prest Jubila | Cooperativa Upa | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr

Vienen ...

22,748.00	17,537.00	3,250.00	375.00	2,045.00	0.00	14,800.00	60,755.00	111.02	0.00	0.00	0.00	2,567.35	0.00	40,012.12	41,512.12	
2,419.69	0.00	0.00	9,805.28	0.00	966.65	0.00	379.61	4,103.33	0.00	389.95	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00

2025-075-11-00-000-001-011-0509-44 DEPARTAMENTO DE TRAFICO MARITIMO

003 CORADO SAZO JULIO ADALBERTO — SUBJEFE DE DEPARTAMENTO — 010780187781 — 1369 — 24/10/1990 — 24/10/1990

30	4,378.00	4,910.00	675.00	0.00	649.00	0.00	4,000.00	14,612.00	.00	.00	.00	.00	.00	.00	6,356.79	6,606.79		
705.76	.00	.00	5,578.17	.00	.00	.00	196.38	885.68	.00	146.12	.00	.00	743.10	.00	250.00			

13,024.00	12,529.00	1,925.00	375.00	1,547.00	0.00	9,800.00	39,200.00	0.00								
.00	.00	.00	.00	2,499.80	392.00	0.00	.00	.00	.00	.00	22,701.05	23,451.05				
1,893.36	8,896.89	386.66	432.74	.00	.00	1,997.50	.00	750.00								

2025-075-11-00-000-001-011-0509-45 SECCION DE TRAFICO Y PILOTAJE

001 SANCHEZ NIXON ODRA ARMENTINA — CONTROLADOR DE TRAFICO — 3890005906 — 2317 — 01/06/2010 — 01/06/2010

30	3,278.00	2,275.00	650.00	0.00	85.00	0.00	1,600.00	7,888.00	.00	.00	.00	.00	.00	.00	6,829.64	7,079.64
380.99	.00	.00	.00	.00	.00	.00	.00	598.49	.00	78.88	.00	.00	.00	.00	250.00	

002 POLANCO LOPEZ MELVIN ESTUARDO — CONTROLADOR DE TRAFICO — 3114031131 — 1945 — 01/04/2002 — 01/04/2002

29	3,066.52	3,869.16	631.45	0.00	326.48	0.00	1,496.77	9,390.38	.00	2,500.00	.00	.00	2,442.40	.00	2,609.92	2,843.79
453.56	.00	.00	.00	.00	.00	.00	.00	809.39	.00	93.90	.00	.00	481.21	.00	233.87	

003 CONTRERAS SILVA GILMAR ALBERTO — CONTROLADOR DE TRAFICO — 445-14-61415 — 1608 — 20/08/2008 — 20/08/2008

30	3,278.00	1,891.00	650.00	0.00	249.00	0.00	1,600.00	7,668.00	.00	1,900.00	.00	.00	.00	.00	4,078.64	4,328.64
370.36	.00	.00	.00	.00	193.33	.00	.00	653.09	.00	76.68	.00	.00	395.90	.00	250.00	

004 DE LEON MURALLES WALTER REGINALDO — CONTROLADOR DE TRAFICO — 20780264392 — 2216 — 01/07/2008 — 01/07/2008

30	3,278.00	1,370.00	650.00	0.00	249.00	0.00	1,600.00	7,147.00	.00	.00	.00	.00	.00	.00	5,690.93	5,940.93
345.20	.00	.00	.00	.00	193.33	.00	.00	476.22	.00	71.47	.00	.00	369.85	.00	250.00	

005 ALVARADO MANCILLA CARLOS FERNANDO — OFICIAL ADMINISTRATIVO II — 020840015016 — 2166 — 02/05/2008 — 02/05/2008

30	2,398.00	1,963.50	650.00	0.00	249.00	0.00	1,500.00	6,760.50	67.61	.00	.00	.00	.00	.00	5,482.56	5,732.56
326.53	.00	.00	.00	.00	.00	.00	.00	533.27	.00	.00	.00	.00	350.53	.00	250.00	

Van ...

42,424.52	33,815.66	7,156.45	375.00	3,852.48	0.00	26,596.77	114,220.88	857.00	178.63	4,400.00	0.00	4,907.94	0.00	2,983.87			
5,002.09	0.00	0.00	15,383.45	0.00	1,353.31	0.00	575.99	8,059.47	0.00	0.00	0.00	0.00	2,442.40	0.00	71,060.60	74,044.47	

Indiv Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Stupepqpz | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Banrural | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Sueldo Liquido | Otros Bonos | Liquido Recibir

Vienen ...
42,424.52 33,815.66 7,156.45 375.00 3,852.48 0.00 26,596.77 114,220.88 178.63 4,400.00 0.00 0.00 4,907.94 0.00 71,060.60 74,044.47
5,002.09 0.00 0.00 15,383.45 0.00 1,353.31 0.00 575.99 8,059.47 0.00 857.00 0.00 0.00 0.00 2,442.40 0.00 0.00 2,983.87

2025-075-11-00-000-001-011-0509-45 SECCION DE TRAFICO Y PILOTAJE

15,298.52 11,368.66 3,231.45 0.00 1,158.48 0.00 7,796.77 38,853.88 67.61
.00 .00 .00 .00 3,070.46 320.93 0.00 4,400.00 .00 .00 2,442.40 24,691.69 25,925.56
1,876.64 .00 386.66 .00 .00 .00 1,597.49 .00 1,233.87

2025-075-11-00-000-001-011-0509-46 SECCION DE REMOLCADORES

001 BORLAND PARHAM CLEVLAN EDLY PATRON DE REMOLCADOR 010780191495 2026 03/02/2003 03/02/2003
30 3,278.00 2,886.00 675.00 0.00 349.00 0.00 1,700.00 8,888.00 .00 .00 .00 .00 .00 .00 6,840.71 7,090.71
429.29 88.88 .00 .00 .00 193.33 .00 .00 878.89 .00 .00 .00 .00 456.90 .00 250.00

002 DE LEON PAZ FRANZEL RENE PATRON DE REMOLCADOR 100780188477 1852 03/07/2000 03/07/2000
30 3,278.00 4,200.00 675.00 0.00 349.00 0.00 1,700.00 10,202.00 .00 .00 .00 .00 .00 .00 7,883.42 8,133.42
492.76 .00 .00 .00 .00 193.33 .00 .00 1,007.87 .00 102.02 .00 .00 522.60 .00 250.00

003 BARRIENTOS SANCHEZ VICTOR MANUEL PATRON DE REMOLCADOR 100780188604 1685 11/08/1997 11/08/1997
30 3,278.00 5,500.00 675.00 0.00 449.00 0.00 1,700.00 11,602.00 .00 .00 .00 .00 .00 .00 8,992.18 9,242.18
560.38 .00 .00 .00 .00 193.33 .00 .00 1,147.49 .00 .00 116.02 .00 592.60 .00 250.00

004 ORTIZ CORADO JULIO CESAR PATRON DE LANCHA 3114030655 1779 17/01/2000 17/01/2000
30 2,728.00 3,100.00 675.00 0.00 349.00 0.00 1,600.00 8,452.00 84.52 .00 .00 .00 .00 .00 6,442.21 6,692.21
408.23 .00 .00 .00 .00 193.33 .00 .00 888.61 .00 .00 .00 .00 435.10 .00 250.00

005 MONTEPEQUE MORALES NELSON PATRON DE LANCHA 010780191320 2021 03/02/2003 03/02/2003
30 2,728.00 2,586.00 675.00 0.00 349.00 0.00 1,600.00 7,938.00 .00 2,865.80 .00 .00 .00 .00 2,179.47 2,429.47
383.41 .00 .00 1,034.87 .00 193.33 .00 .00 792.34 .00 .00 79.38 .00 409.40 .00 250.00

006 HERNANDEZ POSADAS JULIO LUIS PATRON DE LANCHA 100780188493 1431 16/11/1993 16/11/1993
30 2,728.00 4,210.00 675.00 0.00 649.00 0.00 1,600.00 9,862.00 98.62 .00 .00 .00 .00 .00 5,223.79 5,473.79
476.33 .00 .00 2,332.29 .00 193.33 .00 .00 1,032.04 .00 .00 .00 .00 505.60 .00 250.00

Van ...
60,442.52 56,297.66 11,206.45 375.00 6,346.48 0.00 36,496.77 171,164.88 959.02 361.77 7,265.80 0.00 7,830.14 0.00 4,483.87
7,752.49 88.88 0.00 18,750.61 0.00 2,513.29 0.00 575.99 13,806.71 0.00 195.40 0.00 0.00 2,442.40 0.00 108,622.38 113,106.25

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2025
NOMINA 01-202511

Indiv Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato Ostracompq	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación				
Sueldo Perma							Decreto 424-95	Sind/Stopq	Stupepqpz	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	Sueldo Liquido / Otros Bonos / Liquido Recibir
IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	1%								

Vienen ...

60,442.52 56,297.66 11,206.45 375.00 6,346.48 0.00 36,496.77 171,164.88 361.77 7,265.80 0.00 0.00 7,830.14 0.00 108,622.38 113,106.25
7,752.49 88.88 0.00 18,750.61 0.00 2,513.29 0.00 575.99 13,806.71 0.00 959.02 195.40 0.00 0.00 2,442.40 0.00 0.00 4,483.87

2025-075-11-00-000-001-011-0509-46 SECCION DE REMOLCADORES

007 PANIAGUA ALVARADO EDWIN RODOLFO MAQUINISTA 100780188620 1681 21/07/1997 21/07/1997
30 2,618.00 3,947.00 675.00 0.00 449.00 0.00 1,600.00 9,289.00 .00 .00 .00 .00 .00 .00 4,832.49 5,082.49
448.66 .00 .00 2,338.15 .00 193.33 .00 .00 906.53 .00 92.89 .00 .00 476.95 .00 250.00

008 LOPEZ LEIVA ERICXON BLADIMIR MAQUINISTA 3693025546 2175 02/06/2008 02/06/2008
30 2,618.00 1,916.00 650.00 0.00 249.00 0.00 1,600.00 7,033.00 70.33 .00 .00 .00 .00 .00 5,356.96 5,606.96
339.69 .00 .00 .00 .00 193.33 .00 .00 708.54 .00 .00 .00 .00 364.15 .00 250.00

009 SAYES AGUILAR EDGAR DANILO MAQUINISTA 10-038-000212-0 2460 02/09/2013 02/09/2013
30 2,618.00 865.00 550.00 0.00 85.00 0.00 1,600.00 5,718.00 57.18 2,088.80 .00 .00 .00 .00 1,605.39 1,855.39
276.18 .00 .00 701.87 .00 193.33 .00 .00 496.85 .00 .00 .00 .00 298.40 .00 250.00

010 MORALES GARCIA AUDELINO MARINERO 010780190952 1951 01/04/2002 01/04/2002
30 2,398.00 2,663.00 675.00 0.00 349.00 0.00 1,500.00 7,585.00 75.85 .00 .00 .00 .00 .00 5,882.34 6,132.34
366.36 .00 .00 .00 .00 193.33 .00 .00 675.37 .00 .00 .00 .00 391.75 .00 250.00

011 NAJARRO MONTEPEQUE ISABEL ALEXANDER MARINERO 010780190057 1832 01/04/2000 01/04/2000
30 2,398.00 3,200.00 675.00 0.00 349.00 0.00 1,500.00 8,122.00 .00 .00 .00 .00 .00 .00 6,326.18 6,576.18
392.29 .00 .00 .00 .00 193.33 .00 .00 710.38 .00 .00 81.22 .00 418.60 .00 250.00

012 LOPEZ IXTUPE ROALDO EZEQUIEL MARINERO 445-006981-2 2579 03/04/2017 03/04/2017
30 2,398.00 600.00 435.00 0.00 35.00 0.00 1,500.00 4,968.00 .00 .00 .00 .00 .00 .00 4,180.81 4,430.81
239.95 .00 .00 .00 .00 .00 .00 .00 236.66 .00 49.68 .00 .00 260.90 .00 250.00

013 RUANO DEL CID JAIRON VINICIO MARINERO 01-038-000204-0 2691 03/01/2024 03/01/2024
30 2,398.00 0.00 0.00 0.00 0.00 0.00 1,500.00 3,898.00 .00 .00 .00 .00 .00 .00 3,194.13 3,444.13
188.27 .00 .00 .00 .00 193.33 .00 .00 283.29 .00 38.98 .00 .00 .00 .00 250.00

014 LOPEZ REYES MARVIN JOSUE MARINERO 01-078-019987-9 2537 01/07/2015 01/07/2015
30 2,398.00 600.00 550.00 0.00 35.00 0.00 1,500.00 5,083.00 50.83 .00 .00 .00 .00 .00 1,988.73 2,238.73
245.51 .00 .00 1,938.88 .00 193.33 .00 .00 399.07 .00 .00 .00 .00 266.65 .00 250.00

Van ...

80,286.52 70,088.66 15,416.45 375.00 7,897.48 0.00 48,796.77 222,860.88 1,140.57 615.96 9,354.60 0.00 10,307.54 0.00 6,483.87
10,249.40 88.88 0.00 23,729.51 0.00 3,866.60 0.00 575.99 18,223.40 0.00 276.62 0.00 0.00 2,442.40 0.00 141,989.41 148,473.28

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2025
NOMINA 01-202511

Indiv / Nombre / Sueldo Perma / IGSS	Paso Sal / 1% Sind/Sutrap orquet	Prestamo Sutraporque	Bonif Antig / Bantrab	Bonif Profe / Prest Sind	Comple Pacto / Otros Desctos	Convenio pago	Subsidio Fam / Fianza	Bono Disp Ope / Isr	Sueldo Devengado / Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria / Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo / Banrural	Fecha Ingreso / Prestamo BI	Fecha Relación / Jubila	Prest Jubila	Cooperativa Upa	Sueldo Liquido	Otros Bonos	Liquido Recibir

Vienen ...

80,286.52	70,088.66	15,416.45	375.00	7,897.48	0.00	48,796.77	222,860.88	615.96	9,354.60	0.00	0.00	10,307.54	0.00	141,989.41	148,473.28			
10,249.40	88.88	0.00	23,729.51	0.00	3,866.60	0.00	575.99	18,223.40	0.00	1,140.57	276.62	0.00	0.00	2,442.40	0.00	0.00	6,483.87	

2025-075-11-00-000-001-011-0509-46 SECCION DE REMOLCADORES

015 CARRANZA GAMEZ MIGUEL ANGEL					MARINERO					020780195790		2124	16/04/2008	16/04/2008				
30	2,398.00	1,942.00	650.00	0.00	249.00	0.00	1,500.00	6,739.00	67.39	.00	.00	.00	.00	.00	3,136.12	3,386.12		
325.49	.00	.00	2,297.60	.00	193.33	.00	.00	719.07	.00	.00	.00	.00	.00	.00	250.00			
016 LOPEZ POLANCO LUIS ARMANDO					MARINERO					010780187838		1561	01/09/1994	01/09/1994				
30	2,398.00	3,525.00	675.00	0.00	649.00	0.00	1,500.00	8,747.00	87.47	5,000.00	.00	.00	.00	.00	1,959.13	2,209.13		
422.48	.00	.00	.00	.00	.00	.00	.00	828.07	.00	.00	.00	.00	449.85	.00	250.00			
017 OBANDO SANCHEZ JOSE WALDEMAR					MARINERO					02078-026657-3		2757	18/02/2025	18/02/2025				
30	2,398.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,898.00	.00	.00	.00	.00	.00	.00	3,098.42	3,348.42		
188.27	.00	.00	.00	.00	193.33	.00	.00	171.60	.00	38.98	.00	.00	207.40	.00	250.00			
018 ESTRADA RECINOS ERICKSON EDUARDO					MARINERO					01-078-020230-6		2623	03/06/2019	03/06/2019				
30	2,398.00	600.00	435.00	0.00	35.00	0.00	1,500.00	4,968.00	.00	.00	.00	.00	.00	.00	3,797.77	4,047.77		
239.95	.00	.00	.00	.00	193.33	.00	.00	426.37	.00	49.68	.00	.00	260.90	.00	250.00			
019 PINEDA GARCIA HUGO FELIPE					MARINERO					03-078-000173-9		2682	11/09/2023	11/09/2023				
30	2,398.00	61.00	0.00	0.00	0.00	0.00	1,500.00	3,959.00	.00	.00	.00	.00	.00	.00	3,182.53	3,432.53		
191.22	.00	.00	.00	.00	193.33	.00	.00	352.33	.00	39.59	.00	.00	.00	.00	250.00			
020 CONTRERAS CAMPOS VICTOR JOSUE					MARINERO					10-078-021819-8		2725	15/08/2024	15/08/2024				
30	2,398.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,898.00	.00	.00	.00	.00	.00	.00	3,028.47	3,278.47		
188.27	.00	.00	.00	.00	193.33	.00	.00	241.55	.00	38.98	.00	.00	207.40	.00	250.00			
021 HERNANDEZ VALLADARES OSCAR VINICIO					MARINERO					020780264619		2228	18/08/2008	18/08/2008				
30	2,398.00	1,855.00	650.00	0.00	249.00	0.00	1,500.00	6,652.00	66.52	.00	.00	.00	.00	.00	5,071.33	5,321.33		
321.29	.00	.00	.00	.00	193.33	.00	.00	654.43	.00	.00	.00	.00	345.10	.00	250.00			
022 LORENZO MARTINEZ WALTER ALEXANDER					MARINERO					030780001542		2669	03/04/2023	03/04/2023				
30	2,398.00	149.00	0.00	0.00	0.00	0.00	1,500.00	4,047.00	.00	1,400.00	.00	.00	.00	.00	1,632.90	1,882.90		
195.47	.00	.00	.00	.00	193.33	.00	.00	369.98	.00	40.47	.00	.00	214.85	.00	250.00			

Van ...

99,470.52	78,220.66	17,826.45	375.00	9,079.48	0.00	60,796.77	265,768.88	1,348.27	837.34	15,754.60	0.00	11,993.04	0.00	8,483.87				
12,321.84	88.88	0.00	26,027.11	0.00	5,219.91	0.00	575.99	21,986.80	0.00	276.62	0.00	0.00	2,442.40	0.00	166,896.08	175,379.95		

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Otros Desctos | Convenio pago | Decreto 424-95 1% | Sind/Stopq | Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Banrural | Prestamo BI | Prest Jubila | Cooperativa Upa | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | Bantrab | Prest Sind | Fianza | Isr | Jubila

Vienen ...
99,470.52 78,220.66 17,826.45 375.00 9,079.48 0.00 60,796.77 265,768.88 837.34 15,754.60 0.00 0.00 11,993.04 0.00 166,896.08 175,379.95
12,321.84 88.88 0.00 26,027.11 0.00 5,219.91 0.00 575.99 21,986.80 0.00 1,348.27 276.62 0.00 0.00 2,442.40 0.00 0.00 8,483.87

2025-075-11-00-000-001-011-0509-46 SECCION DE REMOLCADORES

023 GUEVARA ORELLANA JULIO RODOLFO MARINERO 445-11-68318 1780 01/02/2000 01/02/2000
30 2,398.00 3,200.00 675.00 0.00 349.00 0.00 1,500.00 8,122.00 .00 .00 .00 .00 .00 .00 6,341.11 6,591.11
392.29 .00 .00 .00 .00 193.33 .00 .00 695.45 .00 81.22 .00 .00 418.60 .00 250.00

024 CHILIN LOPEZ MELVIN AUGUSTO MARINERO 03-078-000233-6 2718 05/08/2024 05/08/2024
30 2,398.00 0.00 0.00 0.00 0.00 0.00 1,500.00 3,898.00 .00 .00 .00 .00 .00 .00 3,191.54 3,441.54
188.27 .00 .00 .00 .00 193.33 .00 .00 285.88 .00 38.98 .00 .00 .00 .00 250.00

025 GUDIEL VICTOR ANTONIO TRABAJADOR DE MANTENIMIENTO DE OBRA DE MAR 3693013972 2752 18/02/2025 18/02/2025
30 2,288.00 0.00 0.00 0.00 0.00 0.00 .00 .00 .00 .00 .00 2,981.82 3,231.82
182.96 37.88 .00 .00 .00 193.33 .00 .00 1,500.00 3,788.00 .00 .00 201.90 .00 250.00
190.11 .00 .00 .00

64,130.00 47,605.00 11,345.00 0.00 5,576.00 0.00 38,700.00 167,356.00 658.71
126.76 .00 .00 .00 15,098.77 611.47 276.62 11,354.60 .00 .00 .00 108,349.95 114,599.95
8,083.27 10,643.66 4,446.59 .00 .00 .00 7,705.60 .00 6,250.00

2025-075-11-00-000-001-011-0509-47 DEPARTAMENTO DE OBIMAR

001 SOLARES CORTEZ NICOLAS JEFE DE DEPARTAMENTO 02078026686-7 1494 21/02/1994 21/02/1994
30 5,918.00 6,645.00 600.00 375.00 649.00 0.00 4,300.00 18,487.00 .00 .00 .00 .00 .00 .00 14,819.30 15,069.30
892.92 .00 .00 .00 .00 193.33 .00 248.46 1,149.27 246.87 .00 .00 .00 936.85 .00 250.00

002 GARCIA THELMA EVELIA GARCIA ARROYO DE SECRETARIA DE DEPARTAMENTO 01-078-020243-8 2625 01/08/2019 01/08/2019
30 2,398.00 600.00 435.00 0.00 35.00 0.00 1,500.00 4,968.00 .00 .00 .00 .00 .00 .00 3,990.59 4,240.59
239.95 .00 .00 .00 .00 193.33 .00 .00 233.55 .00 49.68 .00 .00 260.90 .00 250.00

003 URZUA SUCHITE LUIS FERNANDO SUBJEFE DE DEPARTAMENTO 020780193401 1496 21/02/1994 21/02/1994
30 4,378.00 5,340.00 675.00 0.00 649.00 0.00 4,000.00 15,042.00 .00 .00 .00 .00 .00 .00 12,089.57 12,339.57
726.53 .00 .00 .00 .00 193.33 .00 202.16 915.39 .00 150.42 .00 .00 764.60 .00 250.00

Van ...
119,248.52 94,005.66 20,211.45 750.00 10,761.48 0.00 75,096.77 320,073.88 1,668.57 837.34 15,754.60 0.00 14,575.89 0.00 9,983.87
14,944.76 126.76 0.00 26,027.11 0.00 6,379.89 0.00 1,026.61 25,456.45 246.87 276.62 0.00 0.00 2,442.40 0.00 210,310.01 220,293.88

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2025
NOMINA 01-202511

Indiv Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Codigo | Banrural | Fecha Ingreso | Prestamo BI | Fecha Relación | Jubila | Prest Jubila | Cooperativa Upa | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr

Vienen ...
119,248.52 94,005.66 20,211.45 750.00 10,761.48 0.00 75,096.77 320,073.88 837.34 15,754.60 0.00 0.00 14,575.89 0.00 210,310.01 220,293.88
14,944.76 126.76 0.00 26,027.11 0.00 6,379.89 0.00 1,026.61 25,456.45 246.87 1,668.57 276.62 0.00 0.00 2,442.40 0.00 0.00 9,983.87

2025-075-11-00-000-001-011-0509-47 DEPARTAMENTO DE OBIMAR

12,694.00 12,585.00 1,710.00 375.00 1,333.00 0.00 9,800.00 38,497.00 0.00
.00 .00 .00 .00 2,298.21 200.10 0.00 .00 .00 .00 .00 30,899.46 31,649.46
1,859.40 .00 579.99 450.62 246.87 .00 1,962.35 .00 750.00

2025-075-11-00-000-001-011-0509-48 SECCION DE MANTENIMIENTO DE OBRA DE MAR

001 SANCHEZ BARRENO RONY ADALBERTO JEFE DE MANTENIMIENTO DE OBRA DE MAR 3114030944 1544 03/05/1994 03/05/1994
30 3,498.00 4,916.00 675.00 0.00 649.00 0.00 4,000.00 13,738.00 .00 .00 .00 .00 .00 .00 11,034.41 11,284.41
663.55 .00 .00 .00 .00 193.33 .00 184.64 825.29 .00 137.38 .00 .00 699.40 .00 250.00

002 MARROQUIN AMAYA SERGIO MAURICIO TECNICO EN MANTENIMIENTO DE OBRA DE MAR 030780002506 2499 02/05/2014 02/05/2014
30 2,838.00 733.00 550.00 0.00 85.00 0.00 1,500.00 5,706.00 .00 .00 .00 .00 .00 .00 4,413.20 4,663.20
275.60 .00 .00 .00 .00 193.33 .00 .00 469.01 .00 57.06 .00 .00 297.80 .00 250.00

003 MURALLES GONZALEZ JACINTO TECNICO EN MANTENIMIENTO DE OBRA DE MAR 01-078-020468-6 1132 01/08/1985 01/08/1985
30 2,838.00 3,635.00 675.00 0.00 649.00 0.00 1,500.00 9,297.00 .00 2,902.38 .00 .00 .00 .00 4,535.56 4,785.56
278.91 .00 .00 .00 .00 193.33 .00 .00 816.50 .00 92.97 .00 .00 477.35 .00 250.00

004 URZUA ROJAS RIGOBERTO TECNICO EN MANTENIMIENTO DE OBRA DE MAR 020780264554 2241 18/08/2008 18/08/2008
30 2,838.00 1,855.00 650.00 0.00 249.00 0.00 1,500.00 7,092.00 .00 .00 .00 .00 .00 .00 5,618.31 5,868.31
342.54 .00 .00 .00 .00 193.33 .00 .00 499.80 .00 70.92 .00 .00 367.10 .00 250.00

005 LIMA RAMOS FRANCISCO JOSE TRABAJADOR DE MANTENIMIENTO DE OBRA DE MAR 01-078-020024-9 2580 03/04/2017 03/04/2017
30 2,288.00 600.00 435.00 0.00 35.00 0.00 .00 .00 .00 .00 .00 2,997.64 3,247.64
234.64 .00 .00 911.17 .00 193.33 .00 .00 1,500.00 4,858.00 48.58 .00 255.40 .00 250.00
217.24 .00 .00 .00

006 ARCHILA SANCHEZ GONZALO EFRAIN TRABAJADOR DE MANTENIMIENTO DE OBRA DE MAR 01-078-020182-2 2766 03/01/2024 03/01/2024
30 2,288.00 0.00 0.00 0.00 0.00 0.00 .00 .00 .00 .00 .00 2,955.94 3,205.94
182.96 .00 .00 .00 .00 193.33 .00 .00 1,500.00 3,788.00 .00 .00 201.90 .00 250.00
215.99 .00 37.88 .00

Van ...
135,836.52 105,744.66 23,196.45 750.00 12,428.48 0.00 86,596.77 364,552.88 2,064.78 885.92 18,656.98 0.00 16,874.84 0.00 11,483.87
16,922.96 126.76 0.00 26,938.28 0.00 7,539.87 0.00 1,211.25 28,500.28 246.87 276.62 0.00 0.00 2,442.40 0.00 241,865.07 253,348.94

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2025
NOMINA 01-202511

Indiv Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Acep/Dec. 81-70 B. Ornato | Codigo | Fecha Ingreso | Fecha Relación
IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Desc Judicial | Banrural | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Sueldo Liquido | Otros Bonos | Liquido Recibir

Vienen ...
135,836.52 105,744.66 23,196.45 750.00 12,428.48 0.00 86,596.77 364,552.88 885.92 18,656.98 0.00 0.00 16,874.84 0.00 241,865.07 253,348.94
16,922.96 126.76 0.00 26,938.28 0.00 7,539.87 0.00 1,211.25 28,500.28 246.87 2,064.78 276.62 0.00 0.00 2,442.40 0.00 0.00 11,483.87

2025-075-11-00-000-001-011-0509-48 SECCION DE MANTENIMIENTO DE OBRA DE MAR

007 SOLIS MEDINA MIGUEL ANGEL — TRABAJADOR DE MANTENIMIENTO DE OBRA DE MAR — 03-078-000106-2 — 2753 — 18/02/2025 — 18/02/2025
30 2,288.00 0.00 0.00 0.00 0.00 0.00 1,500.00 3,788.00 .00 .00 .00 .00 .00 .00 3,389.70 3,639.70
182.96 .00 .00 .00 .00 .00 .00 .00 177.46 .00 37.88 .00 .00 .00 .00 250.00

008 HERNANDEZ AVILA WILMON MISAEL — TECNICO EN MANTENIMIENTO DE OBRA DE MAR — 110780000270 — 2164 — 02/05/2008 — 02/05/2008
30 2,838.00 1,900.00 650.00 0.00 249.00 0.00 1,500.00 7,137.00 .00 .00 .00 .00 .00 .00 5,377.16 5,627.16
344.72 .00 .00 .00 .00 193.33 .00 .00 781.07 .00 71.37 .00 .00 369.35 .00 250.00

009 CASTILLO GOMEZ BAUDILIO — TRABAJADOR DE MANTENIMIENTO DE OBRA DE MAR — 3114030114 — 2586 — 01/06/2017 — 01/06/2017
30 2,288.00 398.00 435.00 0.00 35.00 0.00 1,500.00 4,656.00 .00 .00 .00 .00 .00 .00 3,634.79 3,884.79
224.88 .00 .00 .00 .00 193.33 .00 .00 311.14 .00 46.56 .00 .00 245.30 .00 250.00

010 MARTINEZ HERNANDEZ ALBERT ANTONY — TRABAJADOR DE MANTENIMIENTO DE OBRA DE MAR — 3114030013 — 2587 — 01/06/2017 — 01/06/2017
30 2,288.00 600.00 435.00 0.00 35.00 0.00 1,500.00 4,858.00 .00 .00 .00 .00 .00 .00 1,767.78 2,017.78
234.64 .00 .00 1,935.83 .00 193.33 .00 .00 422.44 .00 48.58 .00 .00 255.40 .00 250.00

26,290.00 14,637.00 4,505.00 0.00 1,986.00 0.00 17,500.00 64,918.00 48.58
.00 .00 .00 .00 4,735.94 600.60 0.00 2,902.38 .00 .00 .00 45,724.49 48,224.49
2,965.40 2,847.00 1,739.97 184.64 .00 .00 3,169.00 .00 2,500.00

2025-075-11-00-000-001-011-0509-49 SECCIONES DE HIDROGRAFIA Y OCEANOGRAFIA

001 CERVANTES GARCIA WILSON AROLDO — OCEANOGRAFO — 010780189695 — 1702 — 01/12/1997 — 01/12/1997
30 3,278.00 3,251.00 675.00 0.00 449.00 0.00 4,000.00 11,653.00 .00 .00 .00 .00 .00 .00 9,503.92 9,753.92
562.84 .00 .00 .00 .00 193.33 .00 .00 681.23 .00 .00 116.53 .00 595.15 .00 250.00

Van ...
148,816.52 111,893.66 25,391.45 750.00 13,196.48 0.00 96,596.77 396,644.88 2,269.17 885.92 18,656.98 0.00 18,340.04 0.00 12,733.87
18,473.00 126.76 0.00 28,874.11 0.00 8,313.19 0.00 1,211.25 30,873.62 246.87 393.15 0.00 0.00 2,442.40 0.00 265,538.42 278,272.29

Indiv Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato Ostracompq	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación				
Sueldo Perma	1% Sind/Sutrap orquet	Prestamo Sutraporque					Decreto 424-95 1%	Sind/Stopq	Stupepqpz	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	Sueldo Liquido / Otros Bonos / Liquido Recibir
IGSS			Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr									

Vienen ...

148,816.52 111,893.66 25,391.45 750.00 13,196.48 0.00 96,596.77 396,644.88 885.92 18,656.98 0.00 0.00 18,340.04 0.00 265,538.42 278,272.29
18,473.00 126.76 0.00 28,874.11 0.00 8,313.19 0.00 1,211.25 30,873.62 246.87 2,269.17 393.15 0.00 0.00 2,442.40 0.00 0.00 12,733.87

2025-075-11-00-000-001-011-0509-49 SECCIONES DE HIDROGRAFIA Y OCEANOGRAFIA

002 HERNANDEZ FIGUEROA EDGAR HERBERT — HIDROGRAFO — 4450141389 — 2511 — 01/09/2016 — 01/09/2016
30 3,278.00 900.00 435.00 0.00 35.00 0.00 4,000.00 8,648.00 .00 .00 .00 .00 .00 .00 7,031.98 7,281.98
417.70 .00 .00 .00 .00 193.33 .00 .00 473.61 .00 86.48 .00 .00 444.90 .00 250.00

003 SAMAYOA DE LEON BYRON GIOVANNI — PATRON DE LANCHA — 01-078-020326-4 — 1493 — 01/02/1994 — 01/02/1994
30 2,728.00 4,020.00 675.00 0.00 649.00 0.00 1,600.00 9,672.00 .00 .00 .00 .00 3,230.49 .00 4,177.84 4,427.84
467.16 96.72 .00 .00 .00 193.33 .00 .00 1,010.36 .00 .00 .00 .00 496.10 .00 250.00

004 VALLADARES LINARES JUAN CARLOS — TECNICO PORTUARIO II — 020780264791 — 2248 — 05/11/2008 — 05/11/2008
30 3,058.00 2,100.00 650.00 0.00 149.00 0.00 1,600.00 7,557.00 75.57 .00 .00 .00 .00 .00 3,733.36 3,983.36
365.00 .00 .00 2,123.57 .00 193.33 .00 .00 675.82 .00 .00 .00 .00 390.35 .00 250.00

005 MORALES SOTO WAGNER OLIVERTO — TECNICO PORTUARIO II — 020780264201 — 2254 — 02/03/2009 — 02/03/2009
30 3,058.00 2,650.00 650.00 0.00 149.00 0.00 1,600.00 8,107.00 81.07 .00 .00 3,368.33 672.28 .00 2,516.09 2,766.09
391.57 .00 .00 .00 .00 193.33 .00 .00 466.48 .00 .00 .00 .00 417.85 .00 250.00

006 CABRERA SAGASTUME JOSUE OLIVERIO — ASISTENTE TECNICO III — 010780188869 — 1533 — 02/03/1994 — 02/03/1994
30 3,058.00 6,419.00 675.00 0.00 649.00 0.00 3,282.00 14,083.00 .00 .00 .00 .00 .00 .00 11,505.06 11,755.06
680.21 .00 .00 .00 .00 193.33 .00 .00 846.92 .00 140.83 .00 .00 716.65 .00 250.00

18,458.00 19,340.00 3,760.00 0.00 2,080.00 0.00 16,082.00 59,720.00 156.64
96.72 .00 .00 .00 4,154.42 227.31 116.53 .00 .00 3,368.33 3,902.77 38,468.25 39,968.25
2,884.48 2,123.57 1,159.98 .00 .00 .00 3,061.00 .00 1,500.00

2025-075-12-00-000-001-011-0509-50 GERENCIA DE OPERACIONES

001 VELIZ LOPEZ MARIO ARTEMIO — GERENTE DE OPERACIONES — 3164019015 — 1720 — 29/06/2021 — 29/06/2021
30 12,738.00 1,253.00 0.00 375.00 0.00 0.00 5,400.00 19,766.00 .00 .00 .00 .00 .00 .00 17,836.66 18,086.66
.00 .00 .00 .00 .00 193.33 .00 265.65 1,470.36 .00 .00 .00 .00 .00 .00 250.00

Van ...

176,734.52 129,235.66 28,476.45 1,125.00 14,827.48 0.00 114,078.77 464,477.88 2,496.48 1,042.56 18,656.98 0.00 20,805.89 0.00 14,233.87
20,794.64 223.48 0.00 30,997.68 0.00 9,473.17 0.00 1,476.90 35,817.17 246.87 393.15 0.00 3,368.33 6,345.17 0.00 312,339.41 326,573.28

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2025
NOMINA 01-202511

Indiv Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Banrural | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa

Vienen ...

176,734.52	129,235.66	28,476.45	1,125.00	14,827.48	0.00	114,078.77	464,477.88	1,042.56	18,656.98	0.00	0.00	20,805.89	0.00	312,339.41	326,573.28	
20,794.64	223.48	0.00	30,997.68	0.00	9,473.17	0.00	1,476.90	35,817.17	246.87	2,496.48	393.15	0.00	3,368.33	6,345.17	0.00	0.00	14,233.87

2025-075-12-00-000-001-011-0509-50 GERENCIA DE OPERACIONES

002 MORALES ARIAS BYRON — SUBGERENTE DE OPERACIONES — 020780193304 — 1388 — 01/04/1992 — 01/04/1992

30	8,558.00	5,770.00	600.00	375.00	649.00	0.00	4,500.00	20,452.00	.00	.00	.00	.00	.00	.00	16,202.38	16,452.38
987.83	.00	.00	.00	.00	193.33	.00	274.87	1,287.45	266.52	204.52	.00	.00	1,035.10	.00	250.00	

003 SANCHEZ VARGAS YESENIA SIOMARA — SECRETARIA DE GERENCIA — 030780001070 — 2352 — 16/09/2011 — 16/09/2011

30	2,838.00	1,258.00	550.00	0.00	85.00	0.00	1,600.00	6,331.00	.00	.00	.00	.00	.00	.00	5,085.06	5,335.06
305.79	.00	.00	.00	.00	.00	.00	.00	547.79	.00	63.31	.00	.00	329.05	.00	250.00	

004 SALAZAR SARA MARLENI CARRANZA GARCIA DE — SECRETARIA DE SUBGERENCIA — 010780191223 — 1996 — 03/02/2003 — 03/02/2003

30	2,618.00	2,536.00	675.00	0.00	349.00	0.00	1,600.00	7,778.00	.00	.00	.00	.00	.00	.00	6,302.48	6,552.48
375.68	.00	.00	.00	.00	193.33	.00	.00	427.33	.00	77.78	.00	.00	401.40	.00	250.00	

005 QUIÑONEZ SOLIS HENRY DAVID — CONDUCTOR DE VEHICULOS — 3142106521 — 2676 — 08/06/2023 — 08/06/2023

30	2,288.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,788.00	.00	.00	.00	.00	.00	.00	3,112.46	3,362.46
182.96	.00	.00	.00	.00	193.33	.00	.00	261.37	.00	37.88	.00	.00	.00	.00	250.00	

006 DEL CID ARDON ELISEO — CONDUCTOR DE VEHICULOS — 010780190073 — 1834 — 03/04/2000 — 03/04/2000

30	2,288.00	2,850.00	675.00	0.00	349.00	0.00	1,500.00	7,662.00	.00	.00	.00	.00	.00	.00	6,388.27	6,638.27
229.86	.00	.00	.00	.00	193.33	.00	.00	773.92	.00	76.62	.00	.00	.00	.00	250.00	

31,328.00	13,667.00	2,500.00	750.00	1,432.00	0.00	16,100.00	65,777.00	0.00						
.00	.00	.00	.00	4,768.22	460.11	0.00	.00	.00	.00	.00	54,927.31	56,427.31		
2,082.12	.00	966.65	540.52	266.52	.00	1,765.55	.00	1,500.00						

2025-075-12-00-000-001-011-0509-51 PLANIFICACION DE OPERACIONES PORTUARIAS

001 BATRES GIL NERY HIOVANY — PROFESIONAL ESPECIALIZADO II — 010780191568 — 1995 — 03/02/2003 — 03/02/2003

30	5,478.00	5,368.00	600.00	0.00	349.00	0.00	3,700.00	15,495.00	.00	.00	.00	.00	.00	.00	13,647.41	13,897.41
464.85	.00	.00	.00	.00	193.33	.00	208.25	981.16	.00	.00	.00	.00	.00	.00	250.00	

Van ...

200,802.52	147,017.66	31,576.45	1,500.00	16,608.48	0.00	128,478.77	525,983.88	2,956.59	1,042.56	18,656.98	0.00	22,571.44	0.00	15,733.87		
23,341.61	223.48	0.00	30,997.68	0.00	10,439.82	0.00	1,960.02	40,096.19	513.39	393.15	0.00	3,368.33	6,345.17	0.00	363,077.47	378,811.34

Indiv Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Ostracompq Stupepqpz | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Banrural | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Sueldo Liquido | Otros Bonos | Liquido Recibir

Vienen ...

200,802.52	147,017.66	31,576.45	1,500.00	16,608.48	0.00	128,478.77	525,983.88	1,042.56	18,656.98	0.00	0.00	22,571.44	0.00	363,077.47	378,811.34		
23,341.61	223.48	0.00	30,997.68	0.00	10,439.82	0.00	1,960.02	40,096.19	513.39	2,956.59	393.15	0.00	3,368.33	6,345.17	0.00	0.00	15,733.87

2025-075-12-00-000-001-011-0509-51 PLANIFICACION DE OPERACIONES PORTUARIAS

002 VALENZUELA CASTRO CARLOS GUILLERMO — ASISTENTE TECNICO III — 030780000228 — 2276 — 01/09/2009 — 01/09/2009

30	3,058.00	1,666.00	650.00	0.00	149.00	0.00	1,700.00	7,223.00	.00	.00	.00	.00	.00	.00	5,844.59	6,094.59
348.87	.00	.00	.00	.00	193.33	.00	.00	390.33	.00	.00	72.23	.00	373.65	.00	250.00	

003 MORALES CONTRERAS FRANCISCO ALEJANDRO — ASISTENTE TECNICO III — 3693015049 — 1777 — 17/01/2000 — 17/01/2000

30	3,058.00	4,600.00	675.00	0.00	349.00	0.00	1,700.00	10,382.00	.00	.00	.00	.00	.00	.00	4,537.44	4,787.44
501.45	103.82	.00	3,567.01	.00	193.33	.00	.00	947.35	.00	.00	.00	.00	531.60	.00	250.00	

004 GRAJEDA SALDAÑA EDGAR GIOVANI — ASISTENTE TECNICO III — 010780190120 — 1776 — 17/01/2000 — 17/01/2000

30	3,058.00	4,600.00	675.00	0.00	349.00	0.00	1,700.00	10,382.00	.00	.00	.00	.00	.00	.00	8,084.45	8,334.45
501.45	.00	.00	.00	.00	193.33	.00	.00	967.35	.00	103.82	.00	.00	531.60	.00	250.00	

005 SANTAMARINA FRIMAN VICTOR FERNANDO — PROFESIONAL ESPECIALIZADO II — 01078019709-4 — 2408 — 27/08/2012 — 27/08/2012

30	5,478.00	2,138.00	500.00	0.00	85.00	0.00	3,700.00	11,901.00	.00	.00	.00	.00	.00	.00	9,896.45	10,146.45
574.82	119.01	.00	.00	.00	.00	.00	.00	703.17	.00	.00	.00	.00	607.55	.00	250.00	

006 RODRIGUEZ CLARA LUIS ALFREDO — ASISTENTE TECNICO III — 3114030706 — 1664 — 03/02/2003 — 03/02/2003

30	3,058.00	3,682.00	675.00	0.00	349.00	0.00	1,700.00	9,464.00	.00	3,224.90	.00	.00	.00	.00	3,357.79	3,607.79
283.92	94.64	.00	1,188.77	.00	193.33	.00	.00	1,120.65	.00	.00	.00	.00	.00	.00	250.00	

007 LUNA BONILLA NERI FRANSUA — PROFESIONAL ESPECIALIZADO I — 010780189482 — 1736 — 15/06/1999 — 15/06/1999

30	4,378.00	3,600.00	600.00	0.00	449.00	0.00	3,700.00	12,727.00	.00	.00	.00	.00	.00	.00	6,488.73	6,738.73
614.71	127.27	.00	3,728.62	.00	193.33	.00	171.05	754.44	.00	.00	.00	.00	648.85	.00	250.00	

008 RUANO LOPEZ JOSE DANIEL — TECNICO PORTUARIO I — 01-078-019931-3 — 2508 — 01/09/2014 — 01/09/2014

30	2,728.00	666.00	550.00	0.00	85.00	0.00	1,500.00	5,529.00	.00	.00	.00	.00	.00	.00	4,190.83	4,440.83
267.05	.00	.00	.00	.00	193.33	.00	.00	533.55	.00	55.29	.00	.00	288.95	.00	250.00	

009 VALENZUELA MIRIAM JUDITH LOPEZ PINEDA DE — SECRETARIA DE DEPARTAMENTO — 020780196443 — 2186 — 01/06/2008 — 01/06/2008

30	2,398.00	1,917.00	650.00	0.00	249.00	0.00	1,500.00	6,714.00	67.14	.00	.00	.00	.00	.00	5,230.15	5,480.15
324.29	.00	.00	.00	.00	193.33	.00	.00	550.89	.00	.00	.00	.00	348.20	.00	250.00	

Van ...

228,016.52	169,886.66	36,551.45	1,500.00	18,672.48	0.00	145,678.77	600,305.88	3,115.70	1,109.70	21,881.88	0.00	25,901.84	0.00	17,733.87			
26,758.17	668.22	0.00	39,482.08	0.00	11,793.13	0.00	2,131.07	46,063.92	513.39	465.38	0.00	3,368.33	6,345.17	0.00	410,707.90	428,441.77	

Indiv Nombre	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato Ostracompq	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación			Sueldo Liquido	Otros Bonos	Liquido Recibir
IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	Sind/Stopq	Stupepqpz	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	

Vienen ...

228,016.52	169,886.66	36,551.45	1,500.00	18,672.48	0.00	145,678.77	600,305.88	1,109.70	21,881.88	0.00	0.00	25,901.84	0.00	410,707.90	428,441.77				
26,758.17	668.22	0.00	39,482.08	0.00	11,793.13	0.00	2,131.07	46,063.92	513.39	3,115.70	465.38	0.00	3,368.33	6,345.17	0.00	0.00	17,733.87		

2025-075-12-00-000-001-011-0509-51 PLANIFICACION DE OPERACIONES PORTUARIAS

010 BARRIOS MARITZA BARILLAS AYALA DE — PROFESIONAL ESPECIALIZADO II — 418000085-1 — 1248 — 16/01/1989 — 16/01/1989

30	5,478.00	6,845.00	600.00	375.00	649.00	0.00	3,700.00	17,647.00	.00	.00	.00	.00	.00	.00	9,209.86	9,459.86		
852.35	.00	.00	4,749.97	.00	193.33	.00	237.17	1,094.53	238.47	176.47	.00	.00	894.85	.00	250.00			

38,170.00	35,082.00	6,175.00	375.00	3,062.00	0.00	24,600.00	107,464.00	67.14								
444.74	.00	.00	.00	8,043.42	335.58	72.23	3,224.90	.00	.00	.00	70,487.70	72,987.70				
4,733.76	13,234.37	1,739.97	616.47	238.47	.00	4,225.25	.00	2,500.00								

2025-075-12-00-000-001-011-0509-52 DIVISION DE OPERACIONES TERRESTRES

001 CUTZAN SOSA HUGO GREGORIO — JEFE DE DIVISION — 100780188639 — 1141 — 01/10/1985 — 01/10/1985

30	6,358.00	6,145.00	600.00	0.00	649.00	0.00	4,300.00	18,052.00	.00	2,900.00	.00	.00	5,400.03	.00	6,561.98	6,811.98		
541.56	.00	.00	.00	.00	193.33	.00	242.61	1,116.87	.00	180.52	.00	.00	915.10	.00	250.00			

6,358.00	6,145.00	600.00	0.00	649.00	0.00	4,300.00	18,052.00	0.00								
.00	.00	.00	.00	1,116.87	180.52	0.00	2,900.00	.00	.00	5,400.03	6,561.98	6,811.98				
541.56	.00	193.33	242.61	.00	.00	915.10	.00	250.00								

2025-075-12-00-000-001-011-0509-53 DEPARTAMENTO DE TERMINALES

001 YUMAN VALLADAREZ DAVID FERNANDO — JEFE DE DEPARTAMENTO — 3693014701 — 2004 — 03/02/2003 — 03/02/2003

30	5,918.00	3,982.00	600.00	375.00	349.00	0.00	4,300.00	15,524.00	.00	.00	.00	.00	1,328.43	.00	11,155.30	11,405.30		
749.81	.00	.00	.00	.00	193.33	.00	208.64	944.55	.00	155.24	.00	.00	788.70	.00	250.00			

002 MENDEZ CAMPOS INGRIS YOMARA — TECNICO PORTUARIO I — 030780001380 — 2305 — 09/03/2010 — 09/03/2010

30	2,728.00	1,563.00	650.00	0.00	149.00	0.00	1,500.00	6,590.00	.00	.00	.00	.00	.00	.00	5,406.44	5,656.44		
318.30	.00	.00	.00	.00	.00	.00	.00	457.36	.00	65.90	.00	.00	342.00	.00	250.00			

Van ...

248,498.52	188,421.66	39,001.45	2,250.00	20,468.48	0.00	159,478.77	658,118.88	3,693.83	1,109.70	24,781.88	0.00	28,842.49	0.00	18,733.87				
29,220.19	668.22	0.00	44,232.05	0.00	12,373.12	0.00	2,819.49	49,677.23	751.86	465.38	0.00	3,368.33	13,073.63	0.00	443,041.48	461,775.35		

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación

Sueldo Perma | Prestamo Sutraporque | Otros Desctos | Convenio pago | Decreto 424-95 1% | Sind/Stopq | Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prestamo BI | Prest Jubila | Cooperativa Upa | Sueldo Liquido | Otros Bonos | Liquido Recibir

IGSS | 1% Sind/Sutraporquet | Bantrab | Prest Sind | Fianza | Isr | Banrural | Jubila

Vienen ...

248,498.52 188,421.66 39,001.45 2,250.00 20,468.48 0.00 159,478.77 658,118.88 1,109.70 24,781.88 0.00 0.00 28,842.49 0.00 443,041.48 461,775.35
29,220.19 668.22 0.00 44,232.05 0.00 12,373.12 0.00 2,819.49 49,677.23 751.86 3,693.83 465.38 0.00 3,368.33 13,073.63 0.00 0.00 18,733.87

2025-075-12-00-000-001-011-0509-53 DEPARTAMENTO DE TERMINALES

003 ALARCON LOPEZ CARLOS RENE SUBJEFE DE DEPARTAMENTO 01-078-019048-0 1472 17/01/1994 17/01/1994
30 4,378.00 4,970.00 675.00 0.00 649.00 0.00 4,000.00 14,672.00 .00 .00 .00 .00 .00 .00 11,790.17 12,040.17
708.66 .00 .00 .00 .00 193.33 .00 197.19 889.83 .00 146.72 .00 .00 746.10 .00 250.00

004 BROL EDNA ALCIRA URBINA CETINO DE TECNICO PORTUARIO II 4114063409 1757 09/11/1999 09/11/1999
30 3,058.00 3,900.00 675.00 0.00 349.00 0.00 1,600.00 9,582.00 95.82 3,178.70 .00 .00 .00 .00 3,084.82 3,334.82
462.81 .00 .00 1,293.97 .00 193.33 .00 .00 780.95 .00 .00 .00 .00 491.60 .00 250.00

005 PEREIRA GARCIA HECTOR FRANCISCO AUXILIAR ADMINISTRATIVO 03-078-000247-6 2722 15/08/2024 15/08/2024
30 2,178.00 0.00 0.00 0.00 0.00 0.00 1,500.00 3,678.00 .00 .00 .00 .00 .00 .00 3,113.58 3,363.58
177.65 .00 .00 .00 .00 .00 .00 .00 153.59 .00 36.78 .00 .00 196.40 .00 250.00

18,260.00 14,415.00 2,600.00 375.00 1,496.00 0.00 12,900.00 50,046.00 95.82
.00 .00 .00 .00 3,226.28 404.64 0.00 3,178.70 .00 .00 1,328.43 34,550.31 35,800.31
2,417.23 1,293.97 579.99 405.83 .00 .00 2,564.80 .00 1,250.00

2025-075-12-00-000-001-011-0509-54 SECCIONES DE BODEGAS DE IMPORTACION Y EXPORTACION

001 MADRID HERNANDEZ MIGUEL ANTONIO JEFE DE BODEGA 010780186661 1500 21/02/1994 21/02/1994
30 3,498.00 4,950.00 675.00 0.00 649.00 0.00 4,000.00 13,772.00 .00 .00 .00 .00 .00 .00 11,070.57 11,320.57
665.19 .00 .00 .00 .00 193.33 .00 185.09 819.00 .00 .00 137.72 .00 701.10 .00 250.00

003 FRANCO CALITO JORGE DAVID ASISTENTE DE BODEGA 3114030554 1966 01/10/2002 01/10/2002
30 3,058.00 3,200.00 675.00 0.00 349.00 0.00 1,600.00 8,882.00 .00 .00 .00 2,712.93 .00 .00 3,527.43 3,777.43
429.00 .00 .00 .00 .00 193.33 .00 .00 1,473.89 .00 88.82 .00 .00 456.60 .00 250.00

004 CASSIANO BARILLAS OSCAR EDUARDO ASISTENTE DE BODEGA 010780189407 1396 22/04/1992 22/04/1992
30 3,058.00 4,520.00 675.00 0.00 649.00 0.00 1,600.00 10,502.00 .00 .00 .00 .00 .00 .00 7,917.90 8,167.90
507.25 .00 .00 .00 .00 193.33 .00 .00 1,240.90 .00 105.02 .00 .00 537.60 .00 250.00

Van ...

267,726.52 209,961.66 42,376.45 2,250.00 23,113.48 0.00 173,778.77 719,206.88 4,071.17 1,205.52 27,960.58 0.00 31,971.89 0.00 20,233.87
32,170.75 668.22 0.00 45,526.02 0.00 13,339.77 0.00 3,201.77 55,035.39 751.86 603.10 0.00 6,081.26 13,073.63 0.00 483,545.95 503,779.82

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Codigo | Banrural | Fecha Ingreso | Prestamo BI | Fecha Relación | Jubila | Prest Jubila | Cooperativa Upa | Sueldo Liquido | Otros Bonos | Liquido Recibir
Sueldo Perma | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | IGSS

Vienen ...
267,726.52 209,961.66 42,376.45 2,250.00 23,113.48 0.00 173,778.77 719,206.88 1,205.52 27,960.58 0.00 0.00 31,971.89 0.00 483,545.95 503,779.82
32,170.75 668.22 0.00 45,526.02 0.00 13,339.77 0.00 3,201.77 55,035.39 751.86 4,071.17 603.10 0.00 6,081.26 13,073.63 0.00 0.00 20,233.87

2025-075-12-00-000-001-011-0509-54 SECCIONES DE BODEGAS DE IMPORTACION Y EXPORTACION

005 SIMAJ HERNANDEZ BANY ELY — TECNICO DE BODEGA — 3114030100 — 2222 — 18/08/2008 — 18/08/2008
30 2,838.00 1,874.00 650.00 0.00 249.00 0.00 1,500.00 7,111.00 .00 1,500.00 .00 .00 .00 .00 2,041.99 2,291.99
343.46 .00 .00 1,584.92 .00 193.33 .00 .00 1,008.14 .00 71.11 .00 .00 368.05 .00 250.00

006 GONZALEZ BARILLAS JOSE ANTONIO — TECNICO DE BODEGA — 020780193835 — 1729 — 05/04/1999 — 05/04/1999
30 2,838.00 3,550.00 675.00 0.00 449.00 0.00 1,500.00 9,012.00 .00 .00 .00 .00 .00 .00 6,433.90 6,683.90
435.28 .00 .00 .00 .00 193.33 .00 .00 1,396.27 .00 90.12 .00 .00 463.10 .00 250.00

007 LEMUS ARROYO VICTOR MANUEL — TECNICO DE BODEGA — 3114032350 — 1799 — 03/03/2000 — 03/03/2000
30 2,838.00 3,200.00 675.00 0.00 349.00 0.00 1,500.00 8,562.00 .00 .00 .00 .00 2,208.52 .00 3,272.93 3,522.93
413.54 .00 .00 795.02 .00 193.33 .00 .00 1,152.44 .00 85.62 .00 .00 440.60 .00 250.00

008 MEJIA ESCOBAR EDHY ALBERTO — OFICIAL DE BODEGA — 3114030283 — 2019 — 03/02/2003 — 03/02/2003
30 2,618.00 2,490.00 675.00 0.00 349.00 0.00 1,500.00 7,632.00 .00 .00 .00 .00 2,637.16 .00 2,379.91 2,629.91
368.63 .00 .00 776.74 .00 193.33 .00 .00 805.81 .00 .00 76.32 .00 394.10 .00 250.00

009 MORALES ESCOBAR SERGIO VINICIO — TECNICO DE BODEGA — 100780189082 — 1850 — 19/06/2000 — 19/06/2000
30 2,838.00 3,200.00 675.00 0.00 349.00 0.00 1,500.00 8,562.00 .00 .00 .00 2,990.03 .00 .00 3,445.96 3,695.96
413.54 .00 .00 .00 .00 193.33 .00 .00 992.92 .00 .00 85.62 .00 440.60 .00 250.00

010 BARRIENTOS CALDERON CESAR AUGUSTO — OFICIAL DE BODEGA — 030780000686 — 2283 — 16/12/2009 — 16/12/2009
30 2,618.00 1,600.00 650.00 0.00 149.00 0.00 1,500.00 6,517.00 .00 .00 .00 .00 .00 .00 1,135.11 1,385.11
314.77 .00 .00 3,827.27 .00 193.33 .00 .00 643.00 .00 65.17 .00 .00 338.35 .00 250.00

011 CEBALLOS MORALES MARIO RODOLFO — OFICIAL DE BODEGA — 014-311096-3 — 1903 — 16/02/2001 — 16/02/2001
30 2,618.00 3,000.00 675.00 0.00 349.00 0.00 1,500.00 8,142.00 81.42 2,498.13 .00 .00 .00 .00 3,364.38 3,614.38
244.26 .00 .00 1,024.66 .00 193.33 .00 .00 735.82 .00 .00 .00 .00 .00 .00 250.00

012 CARRANZA LOPEZ ELISANDRO — OFICIAL DE BODEGA — 3114037864 — 2226 — 18/08/2008 — 18/08/2008
30 2,618.00 1,855.00 650.00 0.00 249.00 0.00 1,500.00 6,872.00 .00 .00 .00 .00 .00 .00 2,596.72 2,846.72
331.92 .00 .00 2,631.71 .00 193.33 .00 .00 693.50 .00 .00 68.72 .00 356.10 .00 250.00

Van ...
289,550.52 230,730.66 47,701.45 2,250.00 25,605.48 0.00 185,778.77 781,616.88 4,383.19 1,286.94 31,958.71 0.00 34,772.79 0.00 22,233.87
35,036.15 668.22 0.00 56,166.34 0.00 14,886.41 0.00 3,201.77 62,463.29 751.86 833.76 0.00 9,071.29 17,919.31 0.00 508,216.85 530,450.72

Indiv / Nombre	Sueldo Perma / IGSS	Paso Sal / 1% Sind/Sutrap orquet	Bonif Antig / Prestamo Sutraporque	Bonif Profe / Bantrab	Comple Pacto / Prest Sind	Subsidio Fam / Otros Desctos	Bono Disp Ope / Convenio pago	Sueldo Devengado / Fianza	1% Sind/Stepq / Isr	1% Sindicato Ostracompq / Decreto 424-95 1%	Cuenta Bancaria / Sind/Stopq	Codigo / Stupepqpz	Fecha Ingreso / Acep/Dec. 81-70 B. Ornato	Fecha Relación / Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																						
	289,550.52	230,730.66	47,701.45	2,250.00	25,605.48	0.00	185,778.77	781,616.88		1,286.94	31,958.71	0.00	0.00	34,772.79					0.00	508,216.85		530,450.72
	35,036.15	668.22	0.00	56,166.34	0.00	14,886.41	0.00	3,201.77	62,463.29	751.86	4,383.19	833.76	0.00			9,071.29	17,919.31		0.00	0.00	22,233.87	
2025-075-12-00-000-001-011-0509-54	SECCIONES DE BODEGAS DE IMPORTACION Y EXPORTACION																					
014 AGUIRRE BONILLA ELIAS					OFICIAL DE BODEGA						010780190065	1833	03/04/2000	03/04/2000								
30	2,618.00	2,900.00	675.00	0.00	349.00	0.00	1,500.00	8,042.00		.00	.00	.00	.00	.00	.00					5,975.70		6,225.70
	388.43	.00	.00	.00	.00	193.33	.00	.00	989.52	.00	80.42	.00	.00				414.60		.00		250.00	
015 GOMEZ URRUTIA EDWIN ARNOLDO					OFICIAL DE BODEGA						291-016869-5	2271	03/08/2009	03/08/2009								
30	2,618.00	1,082.00	650.00	0.00	149.00	0.00	1,500.00	5,999.00		.00	.00	.00	.00	.00	.00					2,998.76		3,248.76
	289.75	.00	.00	1,735.45	.00	.00	.00	.00	662.59	.00	.00	.00	.00				312.45		.00		250.00	
016 LAINFIESTA ARELLANOS BAUDILIO					OFICIAL DE BODEGA						010780191347	1983	03/02/2003	03/02/2003								
30	2,618.00	2,782.00	675.00	0.00	349.00	0.00	1,500.00	7,924.00		.00	.00	.00	.00	.00	.00					5,983.59		6,233.59
	382.73	.00	.00	.00	.00	193.33	.00	.00	876.41	.00	.00	79.24	.00				408.70		.00		250.00	
017 GUDIEL PEREZ WILSON RENE					OFICIAL DE BODEGA						010780197922	2415	02/11/2012	02/11/2012								
30	2,618.00	1,000.00	550.00	0.00	85.00	0.00	1,500.00	5,753.00		.00	.00	.00	.00	.00	.00					1,794.17		2,044.17
	277.87	.00	.00	2,434.69	.00	193.33	.00	.00	695.26	.00	57.53	.00	.00				300.15		.00		250.00	
018 DE LA CRUZ OSOY MANUEL ESTUARDO					OFICIAL DE BODEGA						01-078-020087-7	2592	01/08/2017	01/08/2017								
30	2,618.00	600.00	435.00	0.00	35.00	0.00	1,500.00	5,188.00		.00	.00	.00	.00	.00	.00					1,611.65		1,861.65
	250.58	.00	.00	2,145.71	.00	193.33	.00	.00	662.95	.00	51.88	.00	.00				271.90		.00		250.00	
019 SOLIS CONTRERAS EDWIN FREDDY					OFICIAL DE BODEGA						010780190677	1909	16/04/2001	16/04/2001								
30	2,618.00	2,927.00	675.00	0.00	349.00	0.00	1,500.00	8,069.00		.00	.00	.00	.00	.00	.00					6,108.63		6,358.63
	389.73	.00	.00	.00	.00	193.33	.00	.00	880.67	.00	80.69	.00	.00				415.95		.00		250.00	
020 MORALES SANDOVAL JOSE MIGUEL					OFICIAL DE BODEGA						020780196192	2155	02/05/2008	02/05/2008								
30	2,618.00	1,933.00	650.00	0.00	249.00	0.00	1,500.00	6,950.00		.00	.00	.00	.00	.00	.00					5,460.22		5,710.22
	335.69	.00	.00	.00	.00	193.33	.00	.00	531.26	.00	69.50	.00	.00				360.00		.00		250.00	
021 MENDOZA YAXON MANUEL					OFICIAL DE BODEGA						030780001836	2611	01/08/2018	01/08/2018								
30	2,618.00	600.00	435.00	0.00	35.00	0.00	1,500.00	5,188.00		.00	.00	.00	.00	.00	.00					1,732.19		1,982.19
	250.58	.00	.00	1,853.26	.00	193.33	.00	.00	834.86	.00	51.88	.00	.00				271.90		.00		250.00	
Van ...																						
	310,494.52	244,554.66	52,446.45	2,250.00	27,205.48	0.00	197,778.77	834,729.88	4,775.09	1,286.94	31,958.71		0.00	37,528.44					0.00		24,233.87	
	37,601.51	668.22	0.00	64,335.45	0.00	16,239.72	0.00	3,201.77	68,596.81	751.86		913.00	0.00			9,071.29	17,919.31		0.00	539,881.76		564,115.63

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | 1% Sind/Sutraporquet | Prestamo Sutraporque | Otros Desctos | Convenio pago | Decreto 424-95 1% | Sind/Stopq | Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Banrural | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | Bantrab | Prest Sind | Fianza | Isr

Vienen ...

310,494.52 244,554.66 52,446.45 2,250.00 27,205.48 0.00 197,778.77 834,729.88 1,286.94 31,958.71 0.00 0.00 37,528.44 0.00 539,881.76 564,115.63
37,601.51 668.22 0.00 64,335.45 0.00 16,239.72 0.00 3,201.77 68,596.81 751.86 4,775.09 913.00 0.00 9,071.29 17,919.31 0.00 0.00 24,233.87

2025-075-12-00-000-001-011-0509-54 SECCIONES DE BODEGAS DE IMPORTACION Y EXPORTACION

52,382.00 47,263.00 12,095.00 0.00 5,739.00 0.00 31,200.00 148,679.00 81.42
.00 .00 .00 .00 17,095.21 897.76 447.62 3,998.13 .00 5,702.96 4,845.68 78,851.71 83,601.71
7,032.20 18,809.43 3,479.94 185.09 .00 .00 7,251.85 .00 4,750.00

2025-075-12-00-000-001-011-0509-55 SECCION DE PATIOS Y VEHICULOS

001 ALAYA HERNANDEZ ELFEGO VIDAL JEFE DE BODEGA 010780187609 1116 01/02/1985 01/02/1985
30 3,498.00 4,645.00 675.00 0.00 649.00 0.00 4,000.00 13,467.00 .00 .00 .00 .00 .00 .00 7,946.76 8,196.76
650.46 .00 .00 2,868.22 .00 193.33 .00 180.99 806.72 .00 .00 134.67 .00 685.85 .00 250.00

002 ALAYA HERNANDEZ CIPRIANO ABRAHAN TECNICO DE BODEGA 0143111011 1329 23/02/1990 23/02/1990
30 2,838.00 4,020.00 675.00 0.00 649.00 0.00 1,500.00 9,682.00 .00 .00 .00 .00 .00 .00 7,146.44 7,396.44
467.64 .00 .00 .00 .00 193.33 .00 .00 1,281.17 .00 96.82 .00 .00 496.60 .00 250.00

004 MENDOZA BARILLAS JOSE SALVADOR OFICIAL DE BODEGA 020780195765 2125 16/04/2008 16/04/2008
30 2,618.00 1,942.00 650.00 0.00 249.00 0.00 1,500.00 6,959.00 69.59 .00 .00 2,161.49 .00 .00 3,363.43 3,613.43
336.12 .00 .00 .00 .00 193.33 .00 .00 835.04 .00 .00 .00 .00 .00 .00 250.00

005 ARREDONDO CLAUDIA KARINA SAQUIC SANTOS DE OFICIAL DE BODEGA 03-078-000079-1 2485 17/01/2014 17/01/2014
30 2,618.00 791.00 550.00 0.00 85.00 0.00 1,500.00 5,544.00 .00 .00 .00 .00 .00 .00 1,707.25 1,957.25
267.78 .00 .00 2,420.62 .00 193.33 .00 .00 609.88 .00 55.44 .00 .00 289.70 .00 250.00

006 MENCOS CETINO RONY ANTONIO OFICIAL DE BASCULA 020780195838 2134 16/04/2008 16/04/2008
30 2,838.00 1,942.00 650.00 0.00 249.00 0.00 1,500.00 7,179.00 .00 .00 .00 .00 .00 .00 3,505.71 3,755.71
215.37 .00 .00 2,484.86 .00 193.33 .00 .00 707.94 .00 71.79 .00 .00 .00 .00 250.00

007 RABANALES CASTILLO ANGEL DE JESUS OFICIAL DE BODEGA 010780197965 2419 02/11/2012 02/11/2012
30 2,618.00 1,000.00 550.00 0.00 85.00 0.00 1,500.00 5,753.00 .00 .00 .00 .00 .00 .00 3,333.00 3,583.00
277.87 .00 .00 1,215.59 .00 .00 .00 .00 568.86 .00 57.53 .00 .00 300.15 .00 250.00

Van ...

327,522.52 258,894.66 56,196.45 2,250.00 29,171.48 0.00 209,278.77 883,313.88 5,056.67 1,356.53 31,958.71 0.00 39,300.74 0.00 25,733.87
39,816.75 668.22 0.00 73,324.74 0.00 17,206.37 0.00 3,382.76 73,406.42 751.86 1,047.67 0.00 11,232.78 17,919.31 0.00 566,884.35 592,618.22

Indiv Nombre | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación

Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Acep/Dec. 81-70 B. | Desc Judicial | Banrural | Prestamo BI | Prest Jubila | Cooperativa Upa | Sueldo Liquido | Otros Bonos | Liquido Recibir

IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Stupepqpz | Ornato | Jubila

Vienen ...

	327,522.52	258,894.66	56,196.45	2,250.00	29,171.48	0.00	209,278.77	883,313.88	1,356.53	31,958.71	0.00	0.00	39,300.74	0.00	566,884.35		592,618.22
39,816.75	668.22	0.00	73,324.74	0.00	17,206.37	0.00	3,382.76	73,406.42	751.86	5,056.67	1,047.67	0.00	11,232.78	17,919.31	0.00	0.00	25,733.87

2025-075-12-00-000-001-011-0509-55 SECCION DE PATIOS Y VEHICULOS

008 MARIN CRISTALES ANTHONY VLADIMIR — OFICIAL DE BODEGA — 01078020159-8 — 2610 — 01/08/2018 — 01/08/2018

009 GUTIERREZ DIEGUEZ JOSE ADOLFO — TECNICO DE BODEGA — 010780189105 — 1515 — 21/02/1994 — 21/02/1994

010 SABALLA MARTINEZ NESTOR EMILIO — OFICIAL DE BODEGA — 01078019490-7 — 2256 — 02/03/2009 — 02/03/2009

011 CASTILLO CORTEZ GUSTAVO NOE — TECNICO DE BODEGA — 010780187633 — 1524 — 21/02/1994 — 21/02/1994

012 CALO LUIS MARVIN GEOVANI — OFICIAL DE BODEGA — 01078019491-5 — 2260 — 02/03/2009 — 02/03/2009

013 CALITO HERNANDEZ JUAN CARLOS — OFICIAL DE BODEGA — 03-078-000126-7 — 2743 — 03/01/2024 — 03/01/2024

014 GARCIA MADRILES AMILCAR — ASISTENTE DE BODEGA — 010780187595 — 1325 — 19/02/1990 — 19/02/1990

015 CETINO NORIEGA ANDERSON ALBERTO — OFICIAL DE BODEGA — 010780196187 — 2334 — 17/01/2011 — 17/01/2011

Indiv																		
008	30	2,618.00	600.00	435.00	0.00	35.00	0.00	1,500.00	5,188.00	.00	1,300.00	.00	.00	.00	.00	2,498.12		2,748.12
008	250.58	.00	.00	.00	.00	193.33	.00	.00	622.19	.00	51.88	.00	.00	271.90	.00		250.00	
009	30	2,838.00	4,020.00	675.00	0.00	649.00	0.00	1,500.00	9,682.00	.00	.00	.00	.00	.00	.00	7,150.55		7,400.55
009	467.64	.00	.00	.00	.00	193.33	.00	.00	1,277.06	.00	96.82	.00	.00	496.60	.00		250.00	
010	30	2,618.00	1,767.00	650.00	0.00	149.00	0.00	1,500.00	6,684.00	.00	.00	.00	.00	.00	.00	5,014.71		5,264.71
010	322.84	.00	.00	.00	.00	193.33	.00	.00	739.58	.00	66.84	.00	.00	346.70	.00		250.00	
011	30	2,838.00	4,020.00	675.00	0.00	649.00	0.00	1,500.00	9,682.00	.00	.00	.00	.00	.00	.00	6,827.85		7,077.85
011	467.64	.00	.00	.00	.00	193.33	.00	.00	1,599.76	.00	96.82	.00	.00	496.60	.00		250.00	
012	30	2,618.00	1,767.00	650.00	0.00	149.00	0.00	1,500.00	6,684.00	.00	.00	.00	.00	.00	.00	5,055.55		5,305.55
012	322.84	.00	.00	.00	.00	193.33	.00	.00	698.74	.00	66.84	.00	.00	346.70	.00		250.00	
013	30	2,618.00	0.00	0.00	0.00	0.00	0.00	1,500.00	4,118.00	.00	.00	.00	.00	.00	.00	3,091.33		3,341.33
013	198.90	.00	.00	.00	.00	193.33	.00	.00	374.86	.00	41.18	.00	.00	218.40	.00		250.00	
014	30	3,058.00	4,170.00	675.00	0.00	649.00	0.00	1,600.00	10,152.00	.00	.00	.00	.00	.00	.00	6,541.64		6,791.64
014	490.34	.00	.00	820.81	.00	193.33	.00	.00	1,484.26	.00	101.52	.00	.00	520.10	.00		250.00	
015	30	2,618.00	1,391.00	550.00	0.00	85.00	0.00	1,500.00	6,144.00	.00	.00	.00	.00	.00	.00	2,280.49		2,530.49
015	296.76	.00	.00	2,386.88	.00	193.33	.00	.00	605.40	.00	61.44	.00	.00	319.70	.00		250.00	

Van ...

	349,346.52	276,629.66	60,506.45	2,250.00	31,536.48	0.00	221,378.77	941,647.88	5,640.01	1,356.53	33,258.71	0.00	42,317.44	0.00		27,733.87	
42,634.29	668.22	0.00	76,532.43	0.00	18,753.01	0.00	3,382.76	80,808.27	751.86	1,047.67	0.00	11,232.78	17,919.31	0.00	605,344.59		633,078.46

Indiv Nombre / Sueldo Perma / IGSS	Paso Sal / 1% Sind/Sutrap orquet	Prestamo Sutraporque	Bonif Antig / Bantrab	Bonif Profe / Prest Sind	Comple Pacto / Otros Desctos	Convenio pago	Subsidio Fam / Fianza	Bono Disp Ope / Isr	Sueldo Devengado / Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria / Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo / Banrural	Fecha Ingreso / Prestamo BI	Fecha Relación / Jubila	Prest Jubila	Cooperativa Upa	Sueldo Liquido	Otros Bonos	Liquido Recibir

Vienen ...

349,346.52	276,629.66	60,506.45	2,250.00	31,536.48	0.00	221,378.77	941,647.88	1,356.53	33,258.71	0.00	0.00	42,317.44	0.00	605,344.59	633,078.46			
42,634.29	668.22	0.00	76,532.43	0.00	18,753.01	0.00	3,382.76	80,808.27	751.86	5,640.01	1,047.67	0.00	11,232.78	17,919.31	0.00	0.00	27,733.87	

2025-075-12-00-000-001-011-0509-55 SECCION DE PATIOS Y VEHICULOS

016 POSADAS DIVAS YERALDY RUBI — OFICIAL DE BODEGA — 4693124308 — 2310 — 12/04/2010 — 12/04/2010

30	2,618.00	1,543.00	650.00	0.00	85.00	0.00	1,500.00	6,396.00	63.96	1,163.05	.00	.00	.00	.00	1,955.35	2,205.35			
308.93	.00	.00	1,657.89	.00	193.33	.00	.00	721.19	.00	.00	.00	.00	332.30	.00	250.00				

017 ZAMORA SARABIA CRISTIAN ELIZAU — OFICIAL DE BASCULA — 020780195900 — 2133 — 16/04/2008 — 16/04/2008

30	2,838.00	1,942.00	650.00	0.00	249.00	0.00	1,500.00	7,179.00	.00	.00	.00	.00	.00	.00	2,272.49	2,522.49			
346.75	71.79	.00	3,357.84	.00	193.33	.00	.00	565.35	.00	.00	.00	.00	371.45	.00	250.00				

018 RODRIGUEZ LINARES EDIXON LEONIL — OFICIAL DE BODEGA — 020780195757 — 2123 — 16/04/2008 — 16/04/2008

30	2,618.00	1,942.00	650.00	0.00	249.00	0.00	1,500.00	6,959.00	.00	.00	.00	2,214.09	.00	.00	3,078.71	3,328.71			
336.12	69.59	.00	.00	.00	193.33	.00	.00	706.71	.00	.00	.00	.00	360.45	.00	250.00				

019 VALENZUELA RODRIGUEZ VICTOR ALEJANDRO — OFICIAL DE BODEGA — 445-004519-2 — 2131 — 16/04/2008 — 16/04/2008

30	2,618.00	1,942.00	650.00	0.00	249.00	0.00	1,500.00	6,959.00	.00	.00	.00	.00	.00	.00	5,145.00	5,395.00			
336.12	69.59	.00	.00	.00	193.33	.00	.00	854.51	.00	.00	.00	.00	360.45	.00	250.00				

020 VALIENTE DEL AGUILA HUGO AMILKAR — OFICIAL DE BASCULA — 02-078-0194351 — 1800 — 03/03/2000 — 03/03/2000

30	2,838.00	2,385.00	675.00	0.00	349.00	0.00	1,500.00	7,747.00	.00	.00	.00	.00	2,362.52	.00	1,867.39	2,117.39			
374.18	.00	.00	1,995.39	.00	193.33	.00	.00	876.72	.00	.00	77.47	.00	.00	.00	250.00				

021 BERNAL GUEVARA EDGAR ANTONIO — OFICIAL DE BODEGA — 020780193860 — 2057 — 01/10/2003 — 01/10/2003

30	2,618.00	2,450.00	675.00	0.00	349.00	0.00	1,500.00	7,592.00	.00	.00	.00	.00	.00	.00	5,739.68	5,989.68			
366.69	.00	.00	.00	.00	193.33	.00	.00	824.28	.00	75.92	.00	.00	392.10	.00	250.00				

022 CRUZ DE LA ROCA MANUEL HAROLDO — OFICIAL DE BASCULA — 010780191142 — 1986 — 03/02/2003 — 03/02/2003

30	2,838.00	2,782.00	675.00	0.00	349.00	0.00	1,500.00	8,144.00	.00	.00	.00	.00	.00	.00	6,084.50	6,334.50			
393.36	.00	.00	.00	.00	193.33	.00	.00	971.67	.00	81.44	.00	.00	419.70	.00	250.00				

Van ...

368,332.52	291,615.66	65,131.45	2,250.00	33,415.48	0.00	231,878.77	992,623.88	5,797.37	1,420.49	34,421.76	0.00	44,553.89	0.00	29,483.87				
45,096.44	879.19	0.00	83,543.55	0.00	20,106.32	0.00	3,382.76	86,328.70	751.86	1,125.14	0.00	13,446.87	20,281.83	0.00	631,487.71	660,971.58		

Indiv Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Banrural | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Sueldo Liquido | Otros Bonos | Liquido Recibir

Vienen ...

368,332.52 291,615.66 65,131.45 2,250.00 33,415.48 0.00 231,878.77 992,623.88 1,420.49 34,421.76 0.00 0.00 44,553.89 0.00 631,487.71 660,971.58
45,096.44 879.19 0.00 83,543.55 0.00 20,106.32 0.00 3,382.76 86,328.70 751.86 5,797.37 1,125.14 0.00 13,446.87 20,281.83 0.00 0.00 29,483.87

2025-075-12-00-000-001-011-0509-55 SECCION DE PATIOS Y VEHICULOS

57,838.00 47,061.00 12,685.00 0.00 6,210.00 0.00 34,100.00 157,894.00 133.55
210.97 .00 .00 .00 17,731.89 1,022.28 212.14 2,463.05 .00 4,375.58 2,362.52 91,605.95 96,855.95
7,494.93 19,208.10 3,866.60 180.99 .00 .00 7,025.45 .00 5,250.00

2025-075-12-00-000-001-011-0509-56 SECCION DE CANCELACION DE MANIFIESTOS

001 BOLAÑOS CATALAN NELSON RONALDO DECODIFICADOR PORTUARIO JEFE 10-078-021770-1 1521 21/02/1994 21/02/1994
30 3,498.00 4,920.00 675.00 0.00 649.00 0.00 4,000.00 13,742.00 .00 .00 .00 .00 .00 .00 7,819.62 8,069.62
663.74 .00 .00 3,218.03 .00 193.33 .00 184.69 825.57 .00 .00 137.42 .00 699.60 .00 250.00

002 FLORIAN MAZARIEGOS JORGE ARMANDO DECODIFICADOR PORTUARIO 010780190987 1955 16/04/2002 16/04/2002
30 3,058.00 3,892.00 675.00 0.00 349.00 0.00 1,600.00 9,574.00 .00 .00 .00 .00 .00 .00 7,556.78 7,806.78
462.42 .00 .00 .00 .00 193.33 .00 .00 774.53 .00 95.74 .00 .00 491.20 .00 250.00

003 GALINDO OCHOA WALTER HUGO DECODIFICADOR PORTUARIO 01-078-020186-5 1805 16/03/2000 16/03/2000
30 3,058.00 4,200.00 675.00 0.00 349.00 0.00 1,600.00 9,882.00 .00 .00 .00 .00 .00 .00 4,875.73 5,125.73
477.30 98.82 .00 2,831.80 .00 193.33 .00 .00 898.42 .00 .00 .00 .00 506.60 .00 250.00

004 MONTERROSO HERNANDEZ CARLOS ANIBAL DECODIFICADOR PORTUARIO 3114031498 2052 01/07/2003 01/07/2003
30 3,058.00 3,301.00 675.00 0.00 349.00 0.00 1,600.00 8,983.00 .00 .00 .00 2,784.17 .00 .00 4,431.78 4,681.78
269.49 .00 .00 .00 .00 193.33 .00 .00 752.75 .00 89.83 .00 .00 461.65 .00 250.00

005 LEIVA DUARTE ELVIS DONALDO DECODIFICADOR PORTUARIO 3114030370 1993 03/02/2003 03/02/2003
30 3,058.00 3,382.00 675.00 0.00 324.00 0.00 1,600.00 9,039.00 90.39 2,988.65 .00 .00 1,212.52 .00 2,856.14 3,106.14
436.58 .00 .00 .00 .00 193.33 .00 .00 796.94 .00 .00 .00 .00 464.45 .00 250.00

006 LORENZO MARTINEZ CINDY CAROLINA DECODIFICADOR PORTUARIO 03-078-000150-0 2417 02/11/2012 02/11/2012
30 3,058.00 1,500.00 550.00 0.00 85.00 0.00 1,600.00 6,793.00 .00 .00 .00 .00 .00 .00 5,284.38 5,534.38
328.10 67.93 .00 .00 .00 193.33 .00 .00 567.11 .00 .00 .00 .00 352.15 .00 250.00

Van ...

387,120.52 312,810.66 69,056.45 2,250.00 35,520.48 0.00 243,878.77 1,050,636.88 5,982.94 1,510.88 37,410.41 0.00 47,529.54 0.00 30,983.87
47,734.07 1,045.94 0.00 89,593.38 0.00 21,266.30 0.00 3,567.45 90,944.02 751.86 1,262.56 0.00 16,231.04 21,494.35 0.00 664,312.14 695,296.01

Indiv | Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato | Cuenta Bancaria | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Codigo | Banrural | Fecha Ingreso | Prestamo BI | Fecha Relación | Jubila | Prest Jubila | Cooperativa Upa | Sueldo Liquido | Otros Bonos | Liquido Recibir

IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Ostracompq Stupepqpz

Vienen ...																	
387,120.52	312,810.66	69,056.45	2,250.00	35,520.48	0.00	243,878.77	1,050,636.88	1,510.88	37,410.41	0.00	0.00	47,529.54	0.00	664,312.14	695,296.01		
47,734.07	1,045.94	0.00	89,593.38	0.00	21,266.30	0.00	3,567.45	90,944.02	751.86	5,982.94	1,262.56	0.00	16,231.04	21,494.35	0.00	0.00	30,983.87
2025-075-12-00-000-001-011-0509-56	SECCION DE CANCELACION DE MANIFIESTOS																
007	DUEÑAS LIMA OSCAR ALEXANDER	DECODIFICADOR PORTUARIO	01078019735-3	2458	02/09/2013	02/09/2013											
30	3,058.00	1,166.00	550.00	0.00	85.00	0.00	1,600.00	6,459.00	64.59	.00	.00	.00	.00	.00	5,115.50	5,365.50	
311.97	.00	.00	.00	.00	193.33	.00	.00	438.16	.00	.00	.00	.00	335.45	.00	250.00		
008	SANTOS SALES BLANCA JEANNETTE	DECODIFICADOR PORTUARIO	3114030128	2135	16/04/2008	16/04/2008											
30	3,058.00	2,642.00	650.00	0.00	249.00	0.00	1,600.00	8,199.00	.00	.00	.00	2,351.46	.00	.00	3,644.66	3,894.66	
396.01	.00	.00	.00	.00	193.33	.00	.00	1,109.10	.00	81.99	.00	.00	422.45	.00	250.00		
009	DIAZ GRAJEDA JOSE LUIS	DECODIFICADOR PORTUARIO	010780189571	1747	02/11/1999	02/11/1999											
30	3,058.00	4,750.00	675.00	0.00	349.00	0.00	1,600.00	10,432.00	.00	.00	.00	.00	.00	.00	8,319.41	8,569.41	
503.87	.00	.00	.00	.00	193.33	.00	.00	776.97	.00	104.32	.00	.00	534.10	.00	250.00		
010	MENDOZA BOTEO LEIDA SAMIRA	DECODIFICADOR PORTUARIO	3114032227	2370	01/02/2012	01/02/2012											
30	3,058.00	1,183.00	550.00	0.00	85.00	0.00	1,600.00	6,476.00	64.76	.00	.00	.00	.00	.00	3,978.70	4,228.70	
312.79	.00	.00	1,193.47	.00	193.33	.00	.00	396.65	.00	.00	.00	.00	336.30	.00	250.00		
011	VANEGAS GALINDO EDGAR FABRICIO	DECODIFICADOR PORTUARIO	01-078-020637-9	2455	01/08/2013	01/08/2013											
30	3,058.00	1,183.00	550.00	0.00	85.00	0.00	1,600.00	6,476.00	64.76	2,091.60	.00	828.07	.00	.00	2,270.88	2,520.88	
312.79	.00	.00	.00	.00	193.33	.00	.00	378.27	.00	.00	.00	.00	336.30	.00	250.00		
012	SANTOS IGNACIO	DECODIFICADOR PORTUARIO	010780190944	1940	01/04/2002	01/04/2002											
30	3,058.00	3,751.00	675.00	0.00	349.00	0.00	1,600.00	9,433.00	.00	.00	.00	.00	.00	.00	7,464.32	7,714.32	
455.61	.00	.00	.00	.00	193.33	.00	.00	741.26	.00	94.33	.00	.00	484.15	.00	250.00		
013	SALAZAR ORTIZ MELVIN LEONEL	DECODIFICADOR PORTUARIO	010780189490	1738	15/06/1999	15/06/1999											
30	3,058.00	4,146.00	675.00	0.00	449.00	0.00	1,600.00	9,928.00	.00	3,299.80	.00	.00	.00	.00	3,690.61	3,940.61	
479.52	.00	.00	.00	.00	193.33	.00	.00	1,656.56	.00	.00	99.28	.00	508.90	.00	250.00		
014	PEREZ HERNANDEZ WALTER EDISIO	AUXILIAR ADMINISTRATIVO	01078019718-3	2360	04/01/2012	04/01/2012											
30	2,178.00	1,198.00	550.00	0.00	85.00	0.00	1,500.00	5,511.00	.00	.00	.00	.00	.00	.00	3,046.86	3,296.86	
266.18	.00	.00	1,544.62	.00	.00	.00	.00	310.18	.00	55.11	.00	.00	288.05	.00	250.00		
Van ...																	
410,704.52	332,829.66	73,931.45	2,250.00	37,256.48	0.00	256,578.77	1,113,550.88	6,318.69	1,704.99	42,801.81	0.00	50,775.24	0.00	32,983.87			
50,772.81	1,045.94	0.00	92,331.47	0.00	22,619.61	0.00	3,567.45	96,751.17	751.86	1,361.84	0.00	19,410.57	21,494.35	0.00	701,843.08	734,826.95	

Indiv Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Banrural | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Sueldo Liquido | Otros Bonos | Liquido Recibir

Vienen ...

410,704.52	332,829.66	73,931.45	2,250.00	37,256.48	0.00	256,578.77	1,113,550.88	1,704.99	42,801.81	0.00	0.00	50,775.24	0.00	701,843.08	734,826.95		
50,772.81	1,045.94	0.00	92,331.47	0.00	22,619.61	0.00	3,567.45	96,751.17	751.86	6,318.69	1,361.84	0.00	19,410.57	21,494.35	0.00	0.00	32,983.87

2025-075-12-00-000-001-011-0509-56 SECCION DE CANCELACION DE MANIFIESTOS

42,372.00	41,214.00	8,800.00	0.00	3,841.00	0.00	24,700.00	120,927.00	284.50							
166.75	.00	.00	.00	10,422.47	521.32	236.70	8,380.05	.00	5,963.70	1,212.52	70,355.37	73,855.37			
5,676.37	8,787.92	2,513.29	184.69	.00	.00	6,221.35	.00	3,500.00							

2025-075-12-00-000-001-011-0509-57 SECCION DE CHEQUES DE CONTROL

001 PINEDA LOPEZ OSCAR — SUPERVISOR PORTUARIO — 010780188834 — 1203 — 01/06/1987 — 01/06/1987

30	3,938.00	5,070.00	675.00	0.00	649.00	0.00	4,000.00	14,332.00	.00	.00	.00	.00	.00	.00	11,707.68	11,957.68	
692.24	.00	.00	.00	.00	193.33	.00	.00	866.33	.00	143.32	.00	.00	729.10	.00	250.00		

003 CORDERO GRAJEDA RUDY FERNANDO — SUPERVISOR PORTUARIO — 010780190758 — 1916 — 01/06/2001 — 01/06/2001

30	3,938.00	3,000.00	675.00	0.00	349.00	0.00	4,000.00	11,962.00	.00	.00	.00	.00	.00	.00	9,757.17	10,007.17	
577.76	119.62	.00	.00	.00	193.33	.00	.00	703.52	.00	.00	.00	.00	610.60	.00	250.00		

004 ALVARADO REYES REGINALDO — CHEQUE DE MERCANCIAS — 4450052131 — 2695 — 03/01/2024 — 03/01/2024

30	2,508.00	0.00	0.00	0.00	0.00	0.00	1,500.00	4,008.00	.00	.00	.00	.00	.00	.00	3,183.98	3,433.98	
193.59	.00	.00	.00	.00	193.33	.00	.00	397.02	.00	40.08	.00	.00	.00	.00	250.00		

005 LOPEZ LINARES EDY WILFREDO — CHEQUE DE MERCANCIAS — 4693085133 — 2389 — 02/04/2012 — 02/04/2012

30	2,508.00	1,150.00	550.00	0.00	85.00	0.00	1,500.00	5,793.00	.00	.00	.00	.00	.00	.00	4,275.50	4,525.50	
279.80	.00	.00	.00	.00	193.33	.00	.00	684.29	.00	57.93	.00	.00	302.15	.00	250.00		

006 GONZALEZ ANGELA YANETH ESCOBAR GOMEZ DE — CHEQUE DE MERCANCIAS — 01-078-020000-1 — 2546 — 15/01/2016 — 15/01/2016

30	2,508.00	600.00	435.00	0.00	35.00	0.00	1,500.00	5,078.00	.00	.00	.00	.00	.00	.00	3,762.13	4,012.13	
245.27	.00	.00	.00	.00	193.33	.00	.00	560.09	.00	50.78	.00	.00	266.40	.00	250.00		

007 LIU DIAZ FRANZ MALCOLM — CHEQUE DE MERCANCIAS — 3114048764 — 2531 — 16/03/2015 — 16/03/2015

30	2,508.00	600.00	550.00	0.00	85.00	0.00	1,500.00	5,243.00	.00	1,619.80	.00	.00	.00	.00	2,058.55	2,308.55	
253.24	.00	.00	.00	.00	193.33	.00	.00	791.00	.00	.00	52.43	.00	274.65	.00	250.00		

Van ...

428,612.52	343,249.66	76,816.45	2,250.00	38,459.48	0.00	270,578.77	1,159,966.88	6,610.80	1,704.99	44,421.61	0.00	52,958.14	0.00	34,483.87			
53,014.71	1,165.56	0.00	92,331.47	0.00	23,779.59	0.00	3,567.45	100,753.42	751.86	1,414.27	0.00	19,410.57	21,494.35	0.00	736,588.09	771,071.96	

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2025
NOMINA 01-202511

Indiv	Nombre											Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación			
	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato Ostracompq	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	Sueldo Liquido / Otros Bonos / Liquido Recibir
IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	Sind/Stopq	Stupepqpz							

Vienen ...

428,612.52	343,249.66	76,816.45	2,250.00	38,459.48	0.00	270,578.77	1,159,966.88	1,704.99	44,421.61	0.00	0.00	52,958.14	0.00	736,588.09	771,071.96			
53,014.71	1,165.56	0.00	92,331.47	0.00	23,779.59	0.00	3,567.45	100,753.42	751.86	6,610.80	1,414.27	0.00	19,410.57	21,494.35	0.00	0.00	34,483.87	

2025-075-12-00-000-001-011-0509-57 SECCION DE CHEQUES DE CONTROL

008	FUENTES ARDIANO RUDY ALEXANDER	CHEQUE DE MERCANCIAS	020780195854	2121	16/04/2008	16/04/2008											
30	2,508.00	1,942.00	650.00	0.00	249.00	0.00	1,500.00	6,849.00	.00	.00	.00	.00	.00	.00	2,460.98	2,710.98	
330.81	.00	.00	2,592.70	.00	193.33	.00	.00	847.74	.00	68.49	.00	.00	354.95	.00	250.00		
009	MONRROY HERNANDEZ RANDOLFO NEFTALI	CHEQUE DE MERCANCIAS	02073001656-5	2488	03/03/2014	03/03/2014											
30	2,508.00	766.00	550.00	0.00	85.00	0.00	1,500.00	5,409.00	54.09	.00	.00	.00	.00	.00	1,462.74	1,712.74	
261.25	.00	.00	2,803.27	.00	193.33	.00	.00	634.32	.00	.00	.00	.00	.00	.00	250.00		
010	CARRERA HERNANDEZ EDSON ALBERTO	CHEQUE DE MERCANCIAS	01078019860-0	2449	03/06/2013	03/06/2013											
30	2,508.00	916.00	550.00	0.00	85.00	0.00	1,500.00	5,559.00	.00	.00	.00	.00	.00	.00	3,931.84	4,181.84	
268.50	.00	.00	.00	.00	193.33	.00	.00	819.29	.00	55.59	.00	.00	290.45	.00	250.00		
011	MACARIO SEMET JOSE ELISEO	CHEQUE DE MERCANCIAS	03-078000179-8	2763	18/02/2025	18/02/2025											
30	2,508.00	0.00	0.00	0.00	0.00	0.00	1,500.00	4,008.00	.00	.00	.00	.00	.00	.00	3,405.89	3,655.89	
193.59	.00	.00	.00	.00	193.33	.00	.00	175.11	.00	40.08	.00	.00	.00	.00	250.00		
012	ESCOBAR SANTOS JULIO FRANCISCO	CHEQUE DE MERCANCIAS	020780195811	2120	16/04/2008	16/04/2008											
30	2,508.00	1,942.00	650.00	0.00	249.00	0.00	1,500.00	6,849.00	.00	.00	.00	.00	.00	.00	2,396.96	2,646.96	
330.81	.00	.00	2,538.73	.00	193.33	.00	.00	965.73	.00	68.49	.00	.00	354.95	.00	250.00		
013	GONZALEZ RUANO RUDY	CHEQUE DE MERCANCIAS	3114032126	2229	18/08/2008	18/08/2008											
30	2,508.00	1,855.00	650.00	0.00	249.00	0.00	1,500.00	6,762.00	.00	.00	.00	.00	.00	.00	3,463.62	3,713.62	
326.60	.00	.00	1,463.53	.00	193.33	.00	.00	896.70	.00	67.62	.00	.00	350.60	.00	250.00		
014	SIMITE VILLALTA CRISTIAN RAMIRO	CHEQUE DE MERCANCIAS	01-038-000199-0	2775	07/07/2025	07/07/2025											
30	2,508.00	0.00	0.00	0.00	0.00	0.00	1,500.00	4,008.00	.00	1,315.30	.00	.00	.00	.00	1,982.04	2,232.04	
193.59	.00	.00	.00	.00	193.33	.00	.00	283.66	.00	40.08	.00	.00	.00	.00	250.00		
015	PANAMA RUIZ ROSENDO ESTUARDO	CHEQUE DE MERCANCIAS	010780191193	1998	03/02/2003	03/02/2003											
30	2,508.00	2,689.00	675.00	0.00	349.00	0.00	1,500.00	7,721.00	.00	.00	.00	.00	1,397.50	.00	4,681.86	4,931.86	
231.63	.00	.00	.00	.00	193.33	.00	.00	740.92	.00	77.21	.00	.00	398.55	.00	250.00		

Van ...

448,676.52	353,359.66	80,541.45	2,250.00	39,725.48	0.00	282,578.77	1,207,131.88	7,028.36	1,759.08	45,736.91	0.00	54,707.64	0.00	36,483.87				
55,151.49	1,165.56	0.00	101,729.70	0.00	25,326.23	0.00	3,567.45	106,116.89	751.86	1,414.27	0.00	19,410.57	22,891.85	0.00	760,374.02	796,857.89		

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2025
NOMINA 01-202511

Indiv Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Codigo | Banrural | Fecha Ingreso | Prestamo BI | Fecha Relación | Jubila | Prest Jubila | Cooperativa Upa | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr

Vienen ...
448,676.52 353,359.66 80,541.45 2,250.00 39,725.48 0.00 282,578.77 1,207,131.88 1,759.08 45,736.91 0.00 0.00 54,707.64 0.00 760,374.02 796,857.89
55,151.49 1,165.56 0.00 101,729.70 0.00 25,326.23 0.00 3,567.45 106,116.89 751.86 7,028.36 1,414.27 0.00 19,410.57 22,891.85 0.00 0.00 36,483.87

2025-075-12-00-000-001-011-0509-57 SECCION DE CHEQUES DE CONTROL

016 LOPEZ JOSSELINE MARIELA MARTINEZ MARROQUIN DE CHEQUE DE MERCANCIAS 01-078-020001-0 2547 15/01/2016 15/01/2016
30 2,508.00 600.00 435.00 0.00 35.00 0.00 1,500.00 5,078.00 50.78 .00 .00 .00 .00 .00 2,142.19 2,392.19
245.27 .00 .00 1,933.10 .00 193.33 .00 .00 246.93 .00 .00 .00 .00 266.40 .00 250.00

017 GARCIA LOPEZ AMANDA FABIOLA CHEQUE DE MERCANCIAS 01-078-020006-0 2551 16/05/2016 16/05/2016
30 2,508.00 600.00 435.00 0.00 35.00 0.00 1,500.00 5,078.00 .00 .00 .00 .00 .00 .00 4,254.29 4,504.29
245.27 .00 .00 .00 .00 .00 .00 .00 261.26 .00 50.78 .00 .00 266.40 .00 250.00

018 ESCOBAR ARCHILA ALEJANDRO JAVIER CHEQUE DE MERCANCIAS 01-038-000701-8 2549 15/03/2016 15/03/2016
30 2,508.00 600.00 435.00 0.00 35.00 0.00 1,500.00 5,078.00 50.78 .00 .00 .00 .00 .00 3,889.05 4,139.05
245.27 .00 .00 .00 .00 193.33 .00 .00 433.17 .00 .00 .00 .00 266.40 .00 250.00

019 BARILLAS LOPEZ DIEGO ARMANDO CHEQUE DE MERCANCIAS 03-078-000153-4 2683 18/09/2023 18/09/2023
30 2,508.00 57.00 0.00 0.00 0.00 0.00 1,500.00 4,065.00 .00 .00 .00 .00 .00 .00 3,030.00 3,280.00
196.34 .00 .00 .00 .00 193.33 .00 .00 388.93 .00 40.65 .00 .00 215.75 .00 250.00

020 GONZALEZ SON MILTON GEOVANNI CHEQUE DE MERCANCIAS 03-078000168-2 2690 03/01/2024 03/01/2024
30 2,508.00 0.00 0.00 0.00 0.00 0.00 1,500.00 4,008.00 .00 .00 .00 .00 .00 .00 3,141.12 3,391.12
193.59 .00 .00 .00 .00 193.33 .00 .00 439.88 .00 40.08 .00 .00 .00 .00 250.00

021 TAPERIO GILMA BEATRIZ GRAJEDA LOPEZ DE CHEQUE DE MERCANCIAS 01-078-019890-2 2467 15/11/2013 15/11/2013
30 2,508.00 800.00 550.00 0.00 85.00 0.00 1,500.00 5,443.00 .00 .00 .00 .00 .00 .00 2,683.33 2,933.33
262.90 .00 .00 1,650.86 .00 193.33 .00 .00 313.50 .00 54.43 .00 .00 284.65 .00 250.00

022 GOMEZ VASQUEZ FREDY ORLANDO CHEQUE DE MERCANCIAS 020780195846 2128 16/04/2008 16/04/2008
30 2,508.00 1,942.00 650.00 0.00 249.00 0.00 1,500.00 6,849.00 .00 .00 .00 .00 .00 .00 5,088.41 5,338.41
330.81 .00 .00 .00 .00 193.33 .00 .00 813.01 .00 68.49 .00 .00 354.95 .00 250.00

023 ESTRADA GONZALEZ BYRON RODOLFO CHEQUE DE MERCANCIAS 020780195277 2129 16/04/2008 16/04/2008
30 2,508.00 1,942.00 650.00 0.00 249.00 0.00 1,500.00 6,849.00 .00 .00 .00 .00 .00 .00 3,070.79 3,320.79
330.81 .00 .00 2,467.65 .00 193.33 .00 .00 362.98 .00 .00 68.49 .00 354.95 .00 250.00

Van ...
468,740.52 359,900.66 83,696.45 2,250.00 40,413.48 0.00 294,578.77 1,249,579.88 7,282.79 1,860.64 45,736.91 0.00 56,717.14 0.00 38,483.87
57,201.75 1,165.56 0.00 107,781.31 0.00 26,679.54 0.00 3,567.45 109,376.55 751.86 1,482.76 0.00 19,410.57 22,891.85 0.00 787,673.20 826,157.07

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2025
NOMINA 01-202511

Indiv Nombre									Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación					
Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato Ostracompq	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	Sueldo Liquido / Otros Bonos / Liquido Recibir
IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	Sind/Stopq	Stupepqpz						

Vienen ...

468,740.52	359,900.66	83,696.45	2,250.00	40,413.48	0.00	294,578.77	1,249,579.88		1,860.64	45,736.91	0.00	0.00	56,717.14	0.00	787,673.20	826,157.07
57,201.75	1,165.56	0.00	107,781.31	0.00	26,679.54	0.00	3,567.45	109,376.55	751.86	7,282.79	1,482.76	0.00	19,410.57	22,891.85	0.00	0.00 38,483.87

2025-075-12-00-000-001-011-0509-57 SECCION DE CHEQUES DE CONTROL

024 FUENTES ARDIANO NEFTALY JONATAN					CHEQUE DE MERCANCIAS				010780191037	1962	01/08/2002	01/08/2002					
30	2,508.00	2,882.00	675.00	0.00	349.00	0.00	1,500.00	7,914.00	.00	.00	.00	.00	.00	.00	5,928.20		6,178.20
382.25	.00	.00	.00	.00	193.33	.00	.00	922.88	.00	79.14	.00	.00	408.20	.00		250.00	
025 PANIAGUA LIMA HENRY ALDAMIR					CHEQUE DE MERCANCIAS				01-038-000101-0	2606	02/04/2018	02/04/2018					
30	2,508.00	600.00	435.00	0.00	35.00	0.00	1,500.00	5,078.00	.00	.00	.00	.00	.00	.00	3,822.08		4,072.08
245.27	.00	.00	.00	.00	193.33	.00	.00	500.14	.00	50.78	.00	.00	266.40	.00		250.00	
026 OSORIO ADER ADOLFO					CHEQUE DE MERCANCIAS				01-078-020485-6	2714	05/08/2024	05/08/2024					
30	2,508.00	0.00	0.00	0.00	0.00	0.00	1,500.00	4,008.00	.00	.00	.00	.00	.00	.00	3,263.22		3,513.22
193.59	.00	.00	.00	.00	.00	.00	.00	511.11	.00	40.08	.00	.00	.00	.00		250.00	
027 CONTRERAS CAMPOSECO JEFERSON ALEXANDER					CHEQUE DE MERCANCIAS				091-006568-9	2755	18/02/2025	18/02/2025					
30	2,508.00	0.00	0.00	0.00	0.00	0.00	1,500.00	4,008.00	.00	.00	.00	.00	.00	.00	3,301.29		3,551.29
193.59	.00	.00	.00	.00	.00	.00	.00	260.14	.00	40.08	.00	.00	212.90	.00		250.00	
028 SOLORZANO CORDERO EVER ESTID					CHEQUE DE MERCANCIAS				01-038-000121-4	2684	18/09/2023	18/09/2023					
30	2,508.00	0.00	0.00	0.00	0.00	0.00	1,500.00	4,008.00	.00	.00	.00	.00	.00	.00	2,948.62		3,198.62
193.59	.00	.00	.00	.00	193.33	.00	.00	419.48	.00	40.08	.00	.00	212.90	.00		250.00	
029 MARTINEZ ARDON OTTO LEONEL					CHEQUE DE MERCANCIAS				3114037561	2000	03/02/2003	03/02/2003					
30	2,508.00	2,701.00	675.00	0.00	349.00	0.00	1,500.00	7,733.00	.00	2,424.98	.00	.00	1,465.90	.00	2,494.32		2,744.32
231.99	.00	.00	.00	.00	193.33	.00	.00	845.15	.00	.00	77.33	.00	.00	.00		250.00	
030 MORALES AGUILAR ELVIN ESTID					CHEQUE DE MERCANCIAS				03-078-000119-4	2688	03/01/2024	03/01/2024					
30	2,508.00	0.00	0.00	0.00	0.00	0.00	1,500.00	4,008.00	.00	.00	.00	.00	.00	.00	3,037.58		3,287.58
193.59	40.08	.00	.00	.00	193.33	.00	.00	330.52	.00	.00	.00	.00	212.90	.00		250.00	
031 TORRES CRUZ JOSE MANUEL					CHEQUE DE MERCANCIAS				030780001895	2680	04/09/2023	04/09/2023					
30	2,508.00	65.00	0.00	0.00	0.00	0.00	1,500.00	4,073.00	.00	.00	.00	.00	.00	.00	3,280.57		3,530.57
196.73	.00	.00	.00	.00	193.33	.00	.00	361.64	.00	40.73	.00	.00	.00	.00		250.00	

Van ...

488,804.52	366,148.66	85,481.45	2,250.00	41,146.48	0.00	306,578.77	1,290,409.88	7,573.68	1,860.64	48,161.89	0.00	58,030.44	0.00		40,483.87	
59,032.35	1,205.64	0.00	107,781.31	0.00	27,839.52	0.00	3,567.45	113,527.61	751.86	1,560.09	0.00	19,410.57	24,357.75	0.00	815,749.08	856,232.95

Indiv	Nombre										Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación						
	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato Ostracompq	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	Sueldo Liquido	Otros Bonos	Liquido Recibir
IGSS	1% Sind/Sutraporquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	Sind/Stopq	Stupepqpz									

Vienen ...

488,804.52 366,148.66 85,481.45 2,250.00 41,146.48 0.00 306,578.77 1,290,409.88 1,860.64 48,161.89 0.00 0.00 58,030.44 0.00 815,749.08 856,232.95
59,032.35 1,205.64 0.00 107,781.31 0.00 27,839.52 0.00 3,567.45 113,527.61 751.86 7,573.68 1,560.09 0.00 19,410.57 24,357.75 0.00 0.00 40,483.87

2025-075-12-00-000-001-011-0509-57 SECCION DE CHEQUES DE CONTROL

Indiv	Nombre / Puesto	Cuenta	Codigo	Fecha Ingreso	Fecha Relación
032	PINEDA AUDON SELVIN RANDOLFO — CHEQUE DE MERCANCIAS	3114033276	1981	03/02/2003	03/02/2003
033	JIMENEZ RAMIREZ CARLOS ALBERTO — CHEQUE DE MERCANCIAS	4114181956	2482	16/01/2014	16/01/2014
034	GUZMAN DEL CID HECTOR SANTIAGO — CHEQUE DE MERCANCIAS	03-078-000172-0	2689	03/01/2024	03/01/2024
035	TORRES CRUZ MYNOR ATILIANO — CHEQUE DE MERCANCIAS	01-038-000747-6	2147	02/05/2008	02/05/2008
036	RECINOS ESPINOZA RAMFIS EMILIO — CHEQUE DE MERCANCIAS	010780198724	2456	01/08/2013	01/08/2013
037	CARBALLO MORALES LUIS ENRIQUE — CHEQUE DE MERCANCIAS	01-078-020129-6	2605	02/04/2018	02/04/2018
038	MONTERROSO VALLADARES KARLA SARAHI — CHEQUE DE MERCANCIAS	01-078-020224-1	2770	02/06/2025	02/06/2025
039	CASTRO ESCAMILLA RIGOBERTO — SUPERVISOR PORTUARIO	01-078-019084-7	1948	01/04/2002	01/04/2002

Indiv	Días	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sindicato Ostracompq	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	Sueldo Liquido	Liquido Recibir
032	30	2,508.00	2,782.00	675.00	0.00	349.00	0.00	1,500.00	7,814.00	78.14	.00	.00	.00		.00	.00	3,128.57	3,378.57
033	30	2,508.00	791.00	550.00	0.00	85.00	0.00	1,500.00	5,434.00	54.34	1,733.25	.00	.00		.00	.00	2,643.57	2,893.57
034	30	2,508.00	0.00	0.00	0.00	0.00	0.00	1,500.00	4,008.00	.00	.00	.00	.00		.00	.00	3,213.27	3,463.27
035	30	2,508.00	1,933.00	650.00	0.00	249.00	0.00	1,500.00	6,840.00	.00	1,787.63	.00	.00		.00	.00	2,446.31	2,696.31
036	30	2,508.00	883.00	550.00	0.00	85.00	0.00	1,500.00	5,526.00	.00	.00	.00	.00		.00	.00	2,620.28	2,870.28
037	30	2,508.00	600.00	435.00	0.00	35.00	0.00	1,500.00	5,078.00	50.78	.00	.00	.00		.00	.00	2,702.41	2,952.41
038	30	2,508.00	0.00	0.00	0.00	0.00	0.00	1,500.00	4,008.00	.00	.00	.00	.00		.00	.00	3,366.14	3,616.14
039	30	3,938.00	3,051.00	675.00	0.00	349.00	0.00	4,000.00	12,013.00	.00	.00	.00	.00		.00	.00	9,800.05	10,050.05

Indiv	IGSS	1% Sind/Sutraporquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	Sind/Stopq	Stupepqpz	Ornato	Jubila	Cooperativa Upa	Otros Bonos
032	377.42	.00	.00	2,981.79	.00	.00	.00	.00	844.88	.00	.00	.00	.00	403.20	.00	250.00
033	262.46	.00	.00	.00	.00	193.33	.00	.00	547.05	.00	.00	.00	.00	.00	.00	250.00
034	193.59	.00	.00	.00	.00	193.33	.00	.00	367.73	.00	40.08	.00	.00	.00	.00	250.00
035	330.37	68.40	.00	697.79	.00	193.33	.00	.00	961.67	.00	.00	.00	.00	354.50	.00	250.00
036	266.91	.00	.00	1,427.88	.00	193.33	.00	.00	673.54	.00	55.26	.00	.00	288.80	.00	250.00
037	245.27	.00	.00	1,154.03	.00	193.33	.00	.00	465.78	.00	.00	.00	.00	266.40	.00	250.00
038	193.59	.00	.00	.00	.00	193.33	.00	.00	1.96	.00	40.08	.00	.00	212.90	.00	250.00
039	580.23	.00	.00	.00	.00	193.33	.00	.00	706.11	.00	120.13	.00	.00	613.15	.00	250.00

Van ...

510,298.52 376,188.66 89,016.45 2,250.00 42,298.48 0.00 321,078.77 1,341,130.88 7,829.23 2,043.90 51,682.77 0.00 60,169.39 0.00 42,483.87
61,482.19 1,274.04 0.00 114,042.80 0.00 29,192.83 0.00 3,567.45 118,096.33 751.86 1,560.09 0.00 19,410.57 24,357.75 0.00 845,669.68 888,153.55

Vienen ...

510,298.52 376,188.66 89,016.45 2,250.00 42,298.48 0.00 321,078.77 1,341,130.88 2,043.90 51,682.77 0.00 0.00 60,169.39 0.00 845,669.68 888,153.55

61,482.19 1,274.04 0.00 114,042.80 0.00 29,192.83 0.00 3,567.45 118,096.33 751.86 7,829.23 1,560.09 0.00 19,410.57 24,357.75 0.00 0.00 42,483.87

2025-075-12-00-000-001-011-0509-57 SECCION DE CHEQUES DE CONTROL

Indiv	Nombre		Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación
040	RAMOS MENDEZ RUDY JONATAN	CHEQUE DE MERCANCIAS	030780001003	2678	04/07/2023	04/07/2023
041	BATRES LEMUS ROCAEL ALBERTO	CHEQUE DE MERCANCIAS	020780264350	2217	01/07/2008	01/07/2008
042	PEREZ BARRERA JOSE MANUEL	CHEQUE DE MERCANCIAS	010780196080	2321	16/08/2010	16/08/2010
043	CONTRERAS SILVA JULIO OMAR	CHEQUE DE MERCANCIAS	020780195889	2130	16/04/2008	16/04/2008
045	DELGADO LESVIA CORINA MIRON	CHEQUE DE MERCANCIAS	030780001429	2385	02/04/2012	02/04/2012
046	VALIENTE HERNANDEZ FREDY ALBERTO	CHEQUE DE MERCANCIAS	01-078-019945-3	2758	18/09/2023	18/09/2023
047	RIZZO GONZALEZ GUILLERMO ESTUARDO	CHEQUE DE MERCANCIAS	01-078-020443-0	2769	02/06/2025	02/06/2025
048	BARILLAS CORO RODOLFO	CHEQUE DE MERCANCIAS	010780191126	1988	03/02/2003	03/02/2003

Indiv	Días	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sindicato	Desc Judicial	Banrural	Prestamo BI	Prest Jubila	Cooperativa Upa	Sueldo Liquido	Liquido Recibir
040	30	2,508.00	99.00	0.00	0.00	0.00	0.00	1,500.00	4,107.00	.00	.00	.00	.00	.00	.00	3,095.79	3,345.79
041	30	2,508.00	1,875.00	650.00	0.00	249.00	0.00	1,500.00	6,782.00	67.82	.00	.00	.00	.00	.00	5,321.78	5,571.78
042	30	2,508.00	1,391.00	650.00	0.00	85.00	0.00	1,500.00	6,134.00	61.34	.00	.00	.00	.00	.00	2,557.59	2,807.59
043	30	2,508.00	1,942.00	650.00	0.00	249.00	0.00	1,500.00	6,849.00	.00	.00	.00	.00	946.37	.00	4,254.63	4,504.63
045	30	2,508.00	1,150.00	550.00	0.00	85.00	0.00	1,500.00	5,793.00	.00	.00	.00	.00	.00	.00	4,985.69	5,235.69
046	30	2,508.00	0.00	0.00	0.00	0.00	0.00	1,500.00	4,008.00	.00	.00	.00	.00	.00	.00	3,052.67	3,302.67
047	30	2,508.00	0.00	0.00	0.00	0.00	0.00	1,500.00	4,008.00	.00	.00	.00	.00	.00	.00	3,230.43	3,480.43
048	30	2,508.00	2,782.00	675.00	0.00	349.00	0.00	1,500.00	7,814.00	.00	.00	.00	.00	.00	.00	6,459.51	6,709.51

Indiv	IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	Sind/Stopq	Stupepqpz	Acep/Dec. 81-70 B. Ornato	Jubila	Cooperativa Upa	Otros Bonos
040	198.37	.00	.00	.00	.00	193.33	.00	.00	360.59	.00	41.07	.00	.00	217.85	.00	250.00
041	327.57	.00	.00	.00	.00	.00	.00	.00	713.23	.00	.00	.00	.00	351.60	.00	250.00
042	296.27	.00	.00	2,461.17	.00	.00	.00	.00	438.43	.00	.00	.00	.00	319.20	.00	250.00
043	330.81	68.49	.00	.00	.00	193.33	.00	.00	700.42	.00	.00	.00	.00	354.95	.00	250.00
045	279.80	.00	.00	.00	.00	.00	.00	.00	469.58	.00	57.93	.00	.00	.00	.00	250.00
046	193.59	.00	.00	.00	.00	193.33	.00	.00	315.43	.00	.00	40.08	.00	212.90	.00	250.00
047	193.59	.00	.00	.00	.00	193.33	.00	.00	137.67	.00	40.08	.00	.00	212.90	.00	250.00
048	234.42	.00	.00	.00	.00	.00	.00	.00	1,041.93	.00	78.14	.00	.00	.00	.00	250.00

Van ...

530,362.52 385,427.66 92,191.45 2,250.00 43,315.48 0.00 333,078.77 1,386,625.88 8,046.45 2,173.06 51,682.77 0.00 61,838.79 0.00 44,483.87

63,536.61 1,342.53 0.00 116,503.97 0.00 29,966.15 0.00 3,567.45 122,273.61 751.86 1,600.17 0.00 19,410.57 25,304.12 0.00 878,627.77 923,111.64

Indiv Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación | Sueldo Liquido | Liquido Recibir

IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Ostracompq Stupepqpz | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Banrural | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Otros Bonos

Vienen ...

530,362.52	385,427.66	92,191.45	2,250.00	43,315.48	0.00	333,078.77	1,386,625.88	2,173.06	51,682.77	0.00	0.00	61,838.79	0.00	878,627.77	923,111.64
63,536.61	1,342.53	0.00	116,503.97	0.00	29,966.15	0.00	3,567.45	122,273.61	751.86	8,046.45	1,600.17	0.00	19,410.57	25,304.12	0.00	0.00	44,483.87

2025-075-12-00-000-001-011-0509-57 SECCION DE CHEQUES DE CONTROL

049 ESTRADA SERRANO JIMMY DANIEL — CHEQUE DE MERCANCIAS — 01-078-019973-9 — 2527 — 02/02/2015 — 02/02/2015

30	2,508.00	600.00	550.00	0.00	85.00	0.00	1,500.00	5,243.00	.00	.00	.00	.00	.00	.00	2,310.87	2,560.87
253.24	.00	.00	1,769.78	.00	193.33	.00	.00	388.70	.00	.00	52.43	.00	274.65	.00	250.00	

050 LEMUS CRISTALES EDGAR ADOLFO — CHEQUE DE MERCANCIAS — 010780191231 — 1987 — 03/02/2003 — 03/02/2003

30	2,508.00	2,782.00	675.00	0.00	349.00	0.00	1,500.00	7,814.00	.00	.00	.00	.00	.00	.00	5,540.90	5,790.90
377.42	.00	.00	925.84	.00	193.33	.00	.00	698.37	.00	78.14	.00	.00	.00	.00	250.00	

051 HERNANDEZ CERMEÑO EDY ISRAEL — CHEQUE DE MERCANCIAS — 010780191215 — 1997 — 03/02/2003 — 03/02/2003

30	2,508.00	2,782.00	675.00	0.00	349.00	0.00	1,500.00	7,814.00	.00	.00	.00	.00	.00	.00	6,066.96	6,316.96
377.42	.00	.00	.00	.00	193.33	.00	.00	694.95	.00	78.14	.00	.00	403.20	.00	250.00	

052 VASQUEZ LOPEZ RICARDO ISAAC — CHEQUE DE MERCANCIAS — 3114039064 — 2529 — 02/02/2015 — 02/02/2015

30	2,508.00	600.00	550.00	0.00	85.00	0.00	1,500.00	5,243.00	52.43	1,619.80	.00	.00	.00	.00	1,748.76	1,998.76
253.24	.00	.00	625.87	.00	193.33	.00	.00	474.92	.00	.00	.00	.00	274.65	.00	250.00	

053 MORALES COTZOJAY EFRAIN — CHEQUE DE MERCANCIAS — 030780002492 — 2393 — 16/05/2012 — 16/05/2012

30	2,508.00	1,124.00	550.00	0.00	85.00	0.00	1,500.00	5,767.00	57.67	2,105.95	.00	.00	.00	.00	2,125.21	2,375.21
278.55	.00	.00	.00	.00	193.33	.00	.00	705.44	.00	.00	.00	.00	300.85	.00	250.00	

054 FLORES CATALAN RUDY ROLANDO — CHEQUE DE MERCANCIAS — 030780001755 — 2644 — 15/03/2021 — 15/03/2021

30	2,508.00	559.00	0.00	0.00	0.00	0.00	1,500.00	4,567.00	.00	.00	.00	.00	.00	.00	3,408.16	3,658.16
220.59	.00	.00	.00	.00	193.33	.00	.00	458.40	.00	45.67	.00	.00	240.85	.00	250.00	

055 VIRULA VARGAS EDGAR APARICIO — CHEQUE DE MERCANCIAS — 03078-000212-3 — 2759 — 18/02/2025 — 18/02/2025

30	2,508.00	0.00	0.00	0.00	0.00	0.00	1,500.00	4,008.00	.00	.00	.00	.00	.00	.00	3,054.16	3,304.16
193.59	.00	.00	.00	.00	193.33	.00	.00	313.94	.00	40.08	.00	.00	212.90	.00	250.00	

Van ...

547,918.52	393,874.66	95,191.45	2,250.00	44,268.48	0.00	343,578.77	1,427,081.88	8,288.48	2,283.16	55,408.52	0.00	63,545.89	0.00	46,233.87			
65,490.66	1,342.53	0.00	119,825.46	0.00	31,319.46	0.00	3,567.45	126,008.33	751.86	1,652.60	0.00	19,410.57	25,304.12	0.00	902,882.79	949,116.66	

Indiv	Nombre	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato Ostracompq	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación				
Sueldo Perma	Paso Sal									Acep/ Dec. 81-70 B. Ornato							
IGSS	1% Sind/Sutraporquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	Sind/Stopq	Stupepqpz	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	Sueldo Liquido	Otros Bonos	Liquido Recibir

Vienen ...

547,918.52	393,874.66	95,191.45	2,250.00	44,268.48	0.00	343,578.77	1,427,081.88	2,283.16	55,408.52	0.00	0.00	63,545.89	0.00	902,882.79	949,116.66	
65,490.66	1,342.53	0.00	119,825.46	0.00	31,319.46	0.00	3,567.45	126,008.33	751.86	8,288.48	1,652.60	0.00	19,410.57	25,304.12	0.00	0.00	46,233.87

2025-075-12-00-000-001-011-0509-57 SECCION DE CHEQUES DE CONTROL

137,214.00	61,045.00	21,260.00	0.00	7,012.00	0.00	87,000.00	313,531.00	578.17							
296.59	.00	.00	.00	29,257.16	1,969.79	290.76	12,606.71	.00	.00	3,809.77	201,039.71	214,289.71			
14,717.85	27,493.99	8,699.85	.00	.00	.00	12,770.65	.00	13,250.00							

2025-075-12-00-000-001-011-0509-58 DEPARTAMENTO DE MUELLES Y EQUIPOS

001 CASTILLO CRISTALES JORGE LEONEL — JEFE DE DEPARTAMENTO — 010780188915 — 1574 — 03/04/1995 — 03/04/1995

30	5,918.00	5,455.00	600.00	0.00	649.00	0.00	4,300.00	16,922.00	.00	.00	.00	.00	.00	.00	7,566.51	7,816.51	
817.33	.00	.00	6,048.44	.00	193.33	.00	227.43	1,041.14	.00	169.22	.00	.00	858.60	.00	250.00		

002 CRUZ COLOCHO OLIVER SAUL — TECNICO PORTUARIO I — 3693014715 — 1946 — 01/04/2002 — 01/04/2002

30	2,728.00	2,951.00	675.00	0.00	349.00	0.00	1,500.00	8,203.00	.00	.00	.00	.00	1,710.40	.00	4,684.66	4,934.66	
396.20	.00	.00	.00	.00	193.33	.00	.00	713.73	.00	82.03	.00	.00	422.65	.00	250.00		

003 RIOS LOPEZ RAFAEL PORFIRIO — SUBJEFE DE DEPARTAMENTO — 010780188567 — 1492 — 21/02/1994 — 21/02/1994

30	4,378.00	4,525.00	675.00	0.00	649.00	0.00	4,000.00	14,227.00	.00	.00	.00	.00	.00	.00	5,517.10	5,767.10	
687.16	.00	.00	5,913.00	.00	193.33	.00	191.21	859.08	.00	142.27	.00	.00	723.85	.00	250.00		

004 BARRIENTOS CEBALLOS CLEMENTE RONOVEL — SUPERVISOR PORTUARIO — 010780190693 — 1912 — 02/05/2001 — 02/05/2001

30	3,938.00	3,400.00	675.00	0.00	349.00	0.00	4,000.00	12,362.00	.00	.00	.00	.00	.00	.00	10,087.15	10,337.15	
597.08	.00	.00	.00	.00	193.33	.00	.00	730.22	.00	123.62	.00	.00	630.60	.00	250.00		

16,962.00	16,331.00	2,625.00	0.00	1,996.00	0.00	13,800.00	51,714.00	0.00						
.00	.00	.00	.00	3,344.17	517.14	0.00	.00	.00	.00	1,710.40	27,855.42	28,855.42		
2,497.77	11,961.44	773.32	418.64	.00	.00	2,635.70	.00	1,000.00						

2025-075-12-00-000-001-011-0509-59 SECCION DE EQUIPO

Van ...

564,880.52	410,205.66	97,816.45	2,250.00	46,264.48	0.00	357,378.77	1,478,795.88	8,805.62	2,283.16	55,408.52	0.00	66,181.59	0.00	47,233.87			
67,988.43	1,342.53	0.00	131,786.90	0.00	32,092.78	0.00	3,986.09	129,352.50	751.86	1,652.60	0.00	19,410.57	27,014.52	0.00	930,738.21	977,972.08	

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2025
NOMINA 01-202511

Indiv / Sueldo Perma / IGSS	Nombre / 1% Sind/Sutrap orquet	Paso Sal / Prestamo Sutraporque	Bonif Antig / Bantrab	Bonif Profe / Prest Sind	Comple Pacto / Otros Desctos	Subsidio Fam / Convenio pago	Bono Disp Ope / Fianza	Sueldo Devengado / Isr	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria / Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo / Banrural	Fecha Ingreso / Prestamo BI	Fecha Relación / Jubila	Prest Jubila	Cooperativa Upa	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																					
564,880.52	410,205.66	97,816.45	2,250.00	46,264.48	0.00	357,378.77	1,478,795.88				2,283.16		55,408.52	0.00	0.00	66,181.59		0.00	930,738.21		977,972.08
67,988.43	1,342.53	0.00	131,786.90	0.00	32,092.78	0.00	3,986.09	129,352.50	751.86	8,805.62	1,652.60	0.00			19,410.57		27,014.52	0.00	0.00	47,233.87	
2025-075-12-00-000-001-011-0509-59	SECCION DE EQUIPO																				
002	MONZON SOLORZANO JUAN CARLOS					SUPERVISOR PORTUARIO						4114074244		1768	03/01/2000	03/01/2000					
30	3,938.00	3,423.00	675.00	0.00	349.00	0.00	4,000.00	12,385.00				.00	.00	2,412.79	.00		.00	.00	7,693.27		7,943.27
598.20	123.85	.00	.00	.00	193.33	.00	.00	731.81	.00	.00	.00	.00				631.75		.00		250.00	
003	LOPEZ LINARES JOSE LUIS					SUPERVISOR PORTUARIO						4693085454		1929	01/08/2001	01/08/2001					
30	3,938.00	3,350.00	675.00	0.00	349.00	0.00	4,000.00	12,312.00				.00	.00	.00	.00		.00	.00	6,769.15		7,019.15
594.67	.00	.00	3,468.16	.00	.00	.00	.00	728.80	.00	123.12	.00	.00				628.10		.00		250.00	
005	MELGAR VALENZUELA BYRON					OPERADOR DE MAQUINARIA PORTUARIA						3890003348		1967	04/11/2002	04/11/2002					
30	2,838.00	2,850.00	675.00	0.00	349.00	0.00	1,600.00	8,312.00				.00	.00	.00	.00		931.15	.00	3,909.78		4,159.78
401.47	.00	.00	1,044.66	.00	193.33	.00	.00	1,320.39	.00	83.12	.00	.00				428.10		.00		250.00	
006	AGUILAR FREDY ANTONIO					OPERADOR DE MAQUINARIA PORTUARIA						3114032667		1752	02/11/1999	02/11/1999					
30	2,838.00	3,650.00	675.00	0.00	349.00	0.00	1,600.00	9,112.00				.00	.00	.00	.00		.00	.00	5,051.00		5,301.00
440.11	.00	.00	1,919.00	.00	193.33	.00	.00	949.34	.00	91.12	.00	.00				468.10		.00		250.00	
008	SALAZAR REINA RUANO SAN JOSE DE					TECNICO PORTUARIO I						02-078-026709-0		2523	16/12/2014	16/12/2014					
30	2,728.00	600.00	550.00	0.00	85.00	0.00	1,500.00	5,463.00				.00	.00	.00	.00		.00	.00	4,198.49		4,448.49
263.86	.00	.00	.00	.00	193.33	.00	.00	467.04	.00	54.63	.00	.00				285.65		.00		250.00	
010	VALENZUELA REYES SELVIN ESTUARDO					OPERADOR DE MAQUINARIA PORTUARIA						010780196454		2342	01/04/2011	01/04/2011					
30	2,838.00	1,200.00	550.00	0.00	85.00	0.00	1,600.00	6,273.00				.00	1,355.50	.00	.00		.00	.00	3,608.46		3,858.46
302.99	.00	.00	.00	.00	.00	.00	.00	617.17	.00	62.73	.00	.00				326.15		.00		250.00	
011	LOPEZ RAMOS EMAN					OPERADOR DE MAQUINARIA PORTUARIA						3114030384		1700	06/07/2000	06/07/2000					
30	2,838.00	3,200.00	675.00	0.00	349.00	0.00	1,600.00	8,662.00				.00	1,000.00	.00	.00		2,621.39	.00	3,328.83		3,578.83
259.86	.00	.00	645.74	.00	193.33	.00	.00	526.23	.00	86.62	.00	.00				.00		.00		250.00	
012	DIAZ VELIZ CRISTIAN FRANCIS					OPERADOR DE MAQUINARIA PORTUARIA						020780196559		2198	01/06/2008	01/06/2008					
30	2,838.00	1,917.00	650.00	0.00	249.00	0.00	1,600.00	7,254.00				.00	.00	.00	.00		.00	.00	5,470.70		5,720.70
350.37	.00	.00	.00	.00	193.33	.00	.00	791.86	.00	72.54	.00	.00				375.20		.00		250.00	
Van ...																					
589,674.52	430,395.66	102,941.45	2,250.00	48,428.48	0.00	374,878.77	1,548,568.88			9,379.50	2,283.16	57,764.02		2,412.79	69,324.64		0.00			49,233.87	
71,199.96	1,466.38	0.00	138,864.46	0.00	33,252.76	0.00	3,986.09	135,485.14	751.86		1,652.60	0.00			19,410.57	30,567.06		0.00	970,767.89		1,020,001.76

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2025
NOMINA 01-202511

Indiv Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación

IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Banrural | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Sueldo Liquido | Otros Bonos | Liquido Recibir

Vienen ...

589,674.52	430,395.66	102,941.45	2,250.00	48,428.48	0.00	374,878.77	1,548,568.88	2,283.16	57,764.02	2,412.79	0.00	69,324.64	0.00	970,767.89	1,020,001.76						
71,199.96	1,466.38	0.00	138,864.46	0.00	33,252.76	0.00	3,986.09	135,485.14	751.86	9,379.50	1,652.60	0.00	19,410.57	30,567.06	0.00	0.00	49,233.87				

2025-075-12-00-000-001-011-0509-59 SECCION DE EQUIPO

Indiv	Nombre / Sueldo																					
014	RIVERA HERNANDEZ MISAEL					OPERADOR DE MAQUINARIA PORTUARIA				020780196486	2199	01/06/2008	01/06/2008									
30	2,838.00	1,917.00	650.00	0.00	249.00	0.00	1,600.00	7,254.00	72.54	.00	.00	.00	.00	.00	6,137.02	6,387.02						
217.62	.00	.00	.00	.00	193.33	.00	.00	633.49	.00	.00	.00	.00	.00	.00	250.00							
015	PINEDA DE LEON JUAN JOSE					OPERADOR DE MAQUINARIA PORTUARIA				030780002581	2439	18/02/2013	18/02/2013									
30	2,838.00	973.00	550.00	0.00	85.00	0.00	1,600.00	6,046.00	60.46	.00	.00	.00	.00	.00	4,546.95	4,796.95						
292.02	.00	.00	.00	.00	193.33	.00	.00	638.44	.00	.00	.00	.00	314.80	.00	250.00							
016	BURBANO ACEVEDO OMAR ESTUARDO					OPERADOR DE MAQUINARIA PORTUARIA				03-078-000254-9	2559	01/09/2016	01/09/2016									
30	2,838.00	600.00	435.00	0.00	35.00	0.00	1,600.00	5,508.00	.00	.00	.00	.00	.00	.00	3,610.47	3,860.47						
266.04	.00	.00	586.15	.00	193.33	.00	.00	509.03	.00	55.08	.00	.00	287.90	.00	250.00							
017	ALBIZURES CAMPOS EDUARDO ANIBAL					OPERADOR DE MAQUINARIA PORTUARIA				01078019839-2	2435	18/02/2013	18/02/2013									
30	2,838.00	973.00	550.00	0.00	85.00	0.00	1,600.00	6,046.00	.00	.00	.00	.00	.00	.00	4,596.98	4,846.98						
292.02	.00	.00	.00	.00	193.33	.00	.00	588.41	.00	60.46	.00	.00	314.80	.00	250.00							
018	ANABISCA LIMA WALTER OSVALDO					OPERADOR DE MAQUINARIA PORTUARIA				010780190570	1895	01/02/2001	01/02/2001									
30	2,838.00	3,000.00	675.00	0.00	349.00	0.00	1,600.00	8,462.00	.00	.00	.00	.00	.00	.00	6,303.46	6,553.46						
408.71	.00	.00	.00	.00	193.33	.00	.00	1,036.28	.00	84.62	.00	.00	435.60	.00	250.00							
019	MONTERROZO AREVALO NEFTALI					OPERADOR DE MAQUINARIA PORTUARIA				020780195781	2126	16/04/2008	16/04/2008									
30	2,838.00	1,942.00	650.00	0.00	249.00	0.00	1,600.00	7,279.00	.00	.00	.00	.00	.00	.00	5,445.11	5,695.11						
351.58	.00	.00	.00	.00	193.33	.00	.00	839.74	.00	72.79	.00	.00	376.45	.00	250.00							
020	PEREIRA ARTEAGA CARLOS ROBERTO					OPERADOR DE MAQUINARIA PORTUARIA				030780002050	2473	15/11/2013	15/11/2013									
30	2,838.00	800.00	550.00	0.00	85.00	0.00	1,600.00	5,873.00	.00	.00	.00	.00	.00	.00	2,993.04	3,243.04						
283.67	.00	.00	1,315.93	.00	193.33	.00	.00	722.15	.00	.00	58.73	.00	306.15	.00	250.00							
021	SALAZAR GARCIA BALDOMERO					OPERADOR DE MAQUINARIA PORTUARIA				010780190359	1725	15/03/1999	15/03/1999									
30	2,838.00	3,700.00	675.00	0.00	449.00	0.00	1,600.00	9,262.00	.00	2,643.55	.00	.00	828.13	.00	3,029.66	3,279.66						
447.35	.00	.00	.00	.00	193.33	.00	.00	1,551.76	.00	92.62	.00	.00	475.60	.00	250.00							

Van ...

612,378.52	444,300.66	107,676.45	2,250.00	50,014.48	0.00	387,678.77	1,604,298.88	9,745.07	2,416.16	60,407.57	2,412.79	71,835.94	0.00	51,233.87			
73,758.97	1,466.38	0.00	140,766.54	0.00	34,799.40	0.00	3,986.09	142,004.44	751.86	1,711.33	0.00	19,410.57	31,395.19	0.00	1,007,430.58	1,058,664.45	

Indiv | Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Acep/ Dec. 81-70 B. Ornato | Codigo | Desc Judicial | Banrural | Fecha Ingreso | Prestamo BI | Fecha Relación | Jubila | Prest Jubila | Cooperativa Upa | Sueldo Liquido | Otros Bonos | Liquido Recibir

IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1%

Vienen ...

612,378.52	444,300.66	107,676.45	2,250.00	50,014.48	0.00	387,678.77	1,604,298.88	2,416.16	60,407.57	2,412.79	0.00	71,835.94	0.00	1,007,430.58	1,058,664.45		
73,758.97	1,466.38	0.00	140,766.54	0.00	34,799.40	0.00	3,986.09	142,004.44	751.86	9,745.07	1,711.33	0.00	19,410.57	31,395.19	0.00	0.00	51,233.87

2025-075-12-00-000-001-011-0509-59 SECCION DE EQUIPO

022	PEREZ VASQUEZ EVER FILIBERTO	AUXILIAR DE SUPERVISOR PORTUARIO	020780196117	2145	02/05/2008	02/05/2008										
30	2,838.00	1,933.00	650.00	0.00	249.00	0.00	1,600.00	7,270.00	.00	.00	.00	.00	.00	.00	5,762.89	6,012.89
351.14	.00	.00	.00	.00	193.33	.00	.00	513.94	.00	72.70	.00	.00	376.00	.00	250.00	
024	DELGADO GOMEZ MARIO RENE	SUPERVISOR PORTUARIO	010780190707	1913	02/05/2001	02/05/2001										
30	3,938.00	4,000.00	675.00	0.00	349.00	0.00	4,000.00	12,962.00	.00	.00	.00	.00	.00	.00	10,774.04	11,024.04
626.06	.00	.00	.00	.00	.00	.00	.00	771.68	.00	129.62	.00	.00	660.60	.00	250.00	
025	FUNES CHIGUICHON MARVIN ESTUARDO	OPERADOR DE MAQUINARIA PORTUARIA	3114038950	2416	02/11/2012	02/11/2012										
30	2,838.00	1,000.00	550.00	0.00	85.00	0.00	1,600.00	6,073.00	.00	1,827.70	.00	.00	.00	.00	1,854.44	2,104.44
293.33	.00	.00	714.97	.00	193.33	.00	.00	812.35	.00	60.73	.00	.00	316.15	.00	250.00	
026	RECINOS GRIJALVA ELGAR OTTONIEL	OPERADOR DE MAQUINARIA PORTUARIA	010780195229	2431	01/02/2013	01/02/2013										
30	2,838.00	982.00	550.00	0.00	85.00	0.00	1,600.00	6,055.00	.00	.00	.00	.00	.00	.00	4,421.19	4,671.19
292.46	.00	.00	.00	.00	193.33	.00	.00	772.22	.00	60.55	.00	.00	315.25	.00	250.00	
027	SERRANO OCHOA OSCAR ALFREDO	OPERADOR DE MAQUINARIA PORTUARIA	3114030875	2173	01/06/2008	01/06/2008										
30	2,838.00	1,888.00	650.00	0.00	249.00	0.00	1,600.00	7,225.00	.00	.00	.00	.00	.00	.00	3,822.81	4,072.81
348.97	.00	.00	1,446.13	.00	193.33	.00	.00	967.76	.00	72.25	.00	.00	373.75	.00	250.00	
028	HERNANDEZ GARCIA ERY GEOVANI	OPERADOR DE MAQUINARIA PORTUARIA	3890006189	1969	04/11/2002	04/11/2002										
30	2,838.00	2,400.00	675.00	0.00	349.00	0.00	1,600.00	7,862.00	78.62	2,453.85	.00	.00	.00	.00	2,405.43	2,655.43
379.73	.00	.00	941.94	.00	193.33	.00	.00	1,003.50	.00	.00	.00	.00	405.60	.00	250.00	
029	SANCHEZ CARDOZA JOSE MANUEL	OPERADOR DE MAQUINARIA PORTUARIA	020780196087	2149	02/05/2008	02/05/2008										
30	2,838.00	1,933.00	650.00	0.00	249.00	0.00	1,600.00	7,270.00	.00	.00	.00	.00	.00	.00	5,881.43	6,131.43
351.14	.00	.00	.00	.00	193.33	.00	.00	395.40	.00	72.70	.00	.00	376.00	.00	250.00	
030	GONZALEZ ORANTES HECTOR JOEL	AUXILIAR PORTUARIO	01-078-020451-1	2767	02/06/2025	02/06/2025										
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00	.00	.00	.00	.00	.00	.00	3,042.59	3,292.59
177.65	.00	.00	.00	.00	193.33	.00	.00	227.65	.00	36.78	.00	.00	.00	.00	250.00	

Van ...

635,522.52	458,436.66	112,076.45	2,250.00	51,629.48	0.00	402,778.77	1,662,693.88	10,250.40	2,494.78	64,689.12	2,412.79	74,659.29	0.00	53,233.87		
76,579.45	1,466.38	0.00	143,869.58	0.00	36,152.71	0.00	3,986.09	147,468.94	751.86	1,711.33	0.00	19,410.57	31,395.19	0.00	1,045,395.40	1,098,629.27

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2025
NOMINA 01-202511

Indiv / IGSS	Nombre / Sueldo Perma / 1% Sind/Sutrap orquet	Paso Sal / Prestamo Sutraporque	Bonif Antig / Bantrab	Bonif Profe / Prest Sind	Comple Pacto / Otros Desctos	Subsidio Fam / Convenio pago	Bono Disp Ope / Fianza	Sueldo Devengado / Isr	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria / Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo / Banrural	Fecha Ingreso / Prestamo BI	Fecha Relación / Jubila	Prest Jubila	Cooperativa Upa	Sueldo Liquido	Otros Bonos	Liquido Recibir

Vienen ...

635,522.52	458,436.66	112,076.45	2,250.00	51,629.48	0.00	402,778.77	1,662,693.88	2,494.78	64,689.12	2,412.79	0.00	74,659.29	0.00	1,045,395.40	1,098,629.27
76,579.45	1,466.38	0.00	143,869.58	0.00	36,152.71	0.00	3,986.09	147,468.94	751.86	10,250.40	1,711.33	0.00	19,410.57	31,395.19	0.00
0.00	53,233.87														

2025-075-12-00-000-001-011-0509-59 SECCION DE EQUIPO

031 GONZALEZ ESCOBAR RUBEN						OPERADOR DE MAQUINARIA PORTUARIA			020780264490	2236	18/08/2008	18/08/2008				
30	2,838.00	1,855.00	650.00	0.00	249.00	0.00	1,600.00	7,192.00	.00	.00	.00	.00	.00	.00	5,367.99	5,617.99
347.37	.00	.00	.00	.00	193.33	.00	.00	839.29	.00	71.92	.00	.00	372.10	.00	250.00	
032 DE LEON CEBALLOS SERGIO VINICIO						AUXILIAR PORTUARIO			4693008491	2278	16/10/2009	16/10/2009				
30	2,178.00	1,503.00	650.00	0.00	149.00	0.00	1,500.00	5,980.00	59.80	.00	.00	.00	.00	.00	2,731.67	2,981.67
288.83	.00	.00	1,827.39	.00	193.33	.00	.00	567.48	.00	.00	.00	.00	311.50	.00	250.00	
033 MONROY RAMIREZ FELIPE NERY						SUPERVISOR PORTUARIO			10-078-021738-8	1751	02/11/1999	02/11/1999				
30	3,938.00	4,550.00	675.00	0.00	349.00	0.00	4,000.00	13,512.00	.00	.00	.00	.00	.00	.00	11,033.14	11,283.14
652.63	.00	.00	.00	.00	193.33	.00	.00	809.68	.00	135.12	.00	.00	688.10	.00	250.00	
034 HURTARTE AMADA MAGDA HERNANDEZ FIGUEROA DE						TECNICO PORTUARIO III			3114030031	1813	16/03/2000	16/03/2000				
30	3,278.00	3,233.50	675.00	0.00	349.00	0.00	1,700.00	9,235.50	.00	.00	.00	.00	.00	.00	6,508.76	6,758.76
446.07	.00	.00	966.77	.00	193.33	.00	.00	553.93	.00	92.36	.00	.00	474.28	.00	250.00	
035 BAUTISTA MELGAR MARDOQUEO						OPERADOR DE MAQUINARIA PORTUARIA			020780196168	2146	02/05/2008	02/05/2008				
30	2,838.00	1,883.00	650.00	0.00	249.00	0.00	1,600.00	7,220.00	.00	.00	.00	.00	.00	.00	5,626.33	5,876.33
348.73	.00	.00	.00	.00	193.33	.00	.00	605.91	.00	72.20	.00	.00	373.50	.00	250.00	
036 ORELLANA CABRERA PEDRO ANTONIO						OPERADOR DE MAQUINARIA PORTUARIA			020780196648	2200	01/06/2008	01/06/2008				
30	2,838.00	1,847.00	650.00	0.00	249.00	0.00	1,600.00	7,184.00	.00	.00	.00	.00	.00	.00	5,638.66	5,888.66
346.99	.00	.00	.00	.00	193.33	.00	.00	933.18	.00	71.84	.00	.00	.00	.00	250.00	
037 SUHUL DE LEON GUILLERMO FEDERICO						AUXILIAR PORTUARIO			3569039748	2750	18/02/2025	18/02/2025				
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,678.00	.00	.00	.00	.00	.00	.00	3,077.26	3,327.26
177.65	.00	.00	.00	.00	193.33	.00	.00	192.98	.00	36.78	.00	.00	.00	.00	250.00	
038 MARTINEZ RODRIGUEZ GERMAN ANTONIO						AUXILIAR PORTUARIO			010780189946	1815	16/03/2000	16/03/2000				
30	2,178.00	3,200.00	675.00	0.00	349.00	0.00	1,500.00	7,902.00	.00	.00	.00	.00	.00	.00	6,255.84	6,505.84
237.06	.00	.00	.00	.00	193.33	.00	.00	729.15	.00	79.02	.00	.00	407.60	.00	250.00	

Van ...

657,786.52	476,508.16	116,701.45	2,250.00	53,572.48	0.00	417,778.77	1,724,597.38	10,809.64	2,554.58	64,689.12	2,412.79	77,286.37	0.00	55,233.87		
79,424.78	1,466.38	0.00	146,663.74	0.00	37,699.35	0.00	3,986.09	152,700.54	751.86	1,711.33	0.00	19,410.57	31,395.19	0.00	1,091,635.05	1,146,868.92

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | 1% Sind/Sutraporquet | Prestamo Sutraporque | Otros Desctos | Convenio pago | Decreto 424-95 1% | Sind/Stopq | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Banrural | Prestamo BI | Prest Jubila | Cooperativa Upa | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | Bantrab | Prest Sind | Fianza | Isr | Stupepqpz | Jubila

Vienen ...
657,786.52 476,508.16 116,701.45 2,250.00 53,572.48 0.00 417,778.77 1,724,597.38 2,554.58 64,689.12 2,412.79 0.00 77,286.37 0.00 1,091,635.05 1,146,868.92
79,424.78 1,466.38 0.00 146,663.74 0.00 37,699.35 0.00 3,986.09 152,700.54 751.86 10,809.64 1,711.33 0.00 19,410.57 31,395.19 0.00 0.00 55,233.87

2025-075-12-00-000-001-011-0509-59 SECCION DE EQUIPO

039 AGUIRRE BONILLA DAVID GAMALIEL — AUXILIAR DE SUPERVISOR PORTUARIO — 3693013459 — 1959 — 03/06/2002 — 03/06/2002
30 2,838.00 2,687.00 675.00 0.00 349.00 0.00 1,600.00 8,149.00 .00 2,245.25 .00 .00 .00 .00 3,986.93 4,236.93
393.60 .00 .00 .00 .00 193.33 .00 .00 828.45 .00 81.49 .00 .00 419.95 .00 250.00

040 BARRERA HERNANDEZ JEFRY NOE — OPERADOR DE MAQUINARIA PORTUARIA — 01-078-019591-1 — 2583 — 01/06/2017 — 01/06/2017
30 2,838.00 600.00 435.00 0.00 35.00 0.00 1,600.00 5,508.00 .00 .00 .00 .00 .00 .00 3,892.60 4,142.60
266.04 .00 .00 .00 .00 193.33 .00 .00 813.05 .00 55.08 .00 .00 287.90 .00 250.00

041 CORADO ROCA LUIS FERNANDO — OPERADOR DE MAQUINARIA PORTUARIA — 01-078-019622-5 — 2584 — 01/06/2017 — 01/06/2017
30 2,838.00 600.00 435.00 0.00 35.00 0.00 1,600.00 5,508.00 .00 1,752.80 .00 .00 .00 .00 2,408.12 2,658.12
266.04 .00 .00 .00 .00 193.33 .00 .00 544.73 .00 55.08 .00 .00 287.90 .00 250.00

042 DOMINGUEZ CEBALLOS JOSE LUIS — OPERADOR DE MAQUINARIA PORTUARIA — 03-078-000225-5 — 2530 — 23/02/2015 — 23/02/2015
30 2,838.00 600.00 550.00 0.00 85.00 0.00 1,600.00 5,673.00 .00 .00 .00 .00 .00 .00 4,341.53 4,591.53
274.01 .00 .00 .00 .00 193.33 .00 .00 511.25 .00 56.73 .00 .00 296.15 .00 250.00

104,258.00 70,789.50 20,980.00 0.00 7,812.00 0.00 66,800.00 270,639.50 271.42
123.85 .00 .00 .00 26,045.52 2,252.40 58.73 13,278.65 2,412.79 .00 4,380.67 175,526.02 184,526.02
12,636.04 14,876.84 6,379.89 .00 .00 .00 12,396.68 .00 9,000.00

2025-075-12-00-000-001-011-0509-60 SECCION DE MUELLES

001 VILLALOBOS MOREIRA MEYSI GUILLERMO — SUPERVISOR PORTUARIO — 020780194424 — 2089 — 01/04/2005 — 01/04/2005
30 3,938.00 2,513.00 675.00 0.00 249.00 0.00 4,000.00 11,375.00 .00 .00 .00 .00 .00 .00 9,468.68 9,718.68
549.41 113.75 .00 .00 .00 .00 .00 .00 661.91 .00 .00 .00 .00 581.25 .00 250.00

002 MORALES ORTEGA OTTO ROMEO — SUPERVISOR PORTUARIO — 445-015424-2 — 2204 — 16/06/2008 — 16/06/2008
30 3,938.00 2,608.00 650.00 0.00 249.00 0.00 4,000.00 11,445.00 .00 .00 .00 .00 .00 .00 6,555.73 6,805.73
552.79 .00 .00 2,777.06 .00 193.33 .00 .00 666.89 .00 114.45 .00 .00 584.75 .00 250.00

Van ...
677,014.52 486,116.16 120,121.45 2,250.00 54,574.48 0.00 432,178.77 1,772,255.38 11,172.47 2,554.58 68,687.17 2,412.79 79,744.27 0.00 56,733.87
81,726.67 1,580.13 0.00 149,440.80 0.00 38,666.00 0.00 3,986.09 156,726.82 751.86 1,711.33 0.00 19,410.57 31,395.19 0.00 1,122,288.64 1,179,022.51

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2025
NOMINA 01-202511

Indiv / IGSS	Nombre / Sueldo Perma / 1% Sind/Sutrap orquet	Paso Sal / Prestamo Sutraporque	Bonif Antig / Bantrab	Bonif Profe / Prest Sind	Comple Pacto / Otros Desctos	Convenio pago	Subsidio Fam / Fianza	Bono Disp Ope / Isr	Sueldo Devengado / Decreto 424-95 1%	1% Sind/Stepq / Sind/Stopq	1% Sindicato Ostracompq / Stupepqpz	Cuenta Bancaria / Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo / Banrural	Fecha Ingreso / Prestamo BI	Fecha Relación / Jubila	Prest Jubila	Cooperativa Upa		Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																						
	677,014.52	486,116.16	120,121.45	2,250.00	54,574.48		0.00	432,178.77	1,772,255.38		2,554.58		68,687.17	2,412.79	0.00	79,744.27		0.00		1,122,288.64		1,179,022.51
81,726.67	1,580.13	0.00	149,440.80	0.00	38,666.00	0.00	3,986.09	156,726.82	751.86	11,172.47	1,711.33	0.00			19,410.57		31,395.19		0.00	0.00	56,733.87	
2025-075-12-00-000-001-011-0509-60	SECCION DE MUELLES																					
003	AYALA RODRIGUEZ JOSE EFRAIN						SUPERVISOR PORTUARIO					3114030586		1727	15/03/1999	15/03/1999						
30	3,938.00	4,200.00	675.00	0.00	449.00		0.00	4,000.00	13,262.00		.00		.00	.00	.00		2,006.48		.00	3,651.37		3,901.37
640.55	.00	.00	5,169.65	.00	193.33	.00	.00	792.40	.00	132.62	.00	.00				675.60		.00			250.00	
004	ARTEAGA CUEVAS JOSE ANTONIO						AUXILIAR PORTUARIO					3114030605		1743	01/10/1999	01/10/1999						
30	2,178.00	3,000.00	675.00	0.00	349.00		0.00	1,500.00	7,702.00		77.02		2,520.70	.00	.00		.00		.00	2,193.97		2,443.97
372.01	.00	.00	1,011.97	.00	193.33	.00	.00	935.40	.00	.00	.00	.00				397.60		.00			250.00	
005	AUDON VASQUEZ ANGEL ESTUARDO						AUXILIAR PORTUARIO					01-078-020395-7		2728	15/08/2024	15/08/2024						
30	2,178.00	0.00	0.00	0.00	0.00		0.00	1,500.00	3,678.00		.00		.00	.00	.00		.00		.00	2,777.28		3,027.28
177.65	.00	.00	.00	.00	193.33	.00	.00	296.56	.00	36.78	.00	.00				196.40		.00			250.00	
006	VASQUEZ GONZALEZ LIONEL						AUXILIAR PORTUARIO					010780191479		2038	03/02/2003	03/02/2003						
30	2,178.00	2,536.00	675.00	0.00	349.00		0.00	1,500.00	7,238.00		.00		.00	.00	.00		.00		.00	4,542.50		4,792.50
349.60	.00	.00	1,320.44	.00	193.33	.00	.00	759.75	.00	72.38	.00	.00				.00		.00			250.00	
007	MORATAYA BOLAÑOS SINOEL						AUXILIAR PORTUARIO					01-078-020185-7		1884	02/01/2001	02/01/2001						
30	2,178.00	2,508.00	675.00	0.00	349.00		0.00	1,500.00	7,210.00		.00		3,087.25	.00	.00		549.90		.00	1,429.88		1,679.88
348.24	.00	.00	350.27	.00	193.33	.00	.00	806.03	.00	.00	72.10	.00				373.00		.00			250.00	
008	MONZON RAMIREZ HUGO AMILCAR						AUXILIAR PORTUARIO					03-078-000134-8		2747	18/02/2025	18/02/2025						
30	2,178.00	0.00	0.00	0.00	0.00		0.00	1,500.00	3,678.00		.00		.00	.00	.00		.00		.00	3,124.85		3,374.85
177.65	.00	.00	.00	.00	193.33	.00	.00	145.39	.00	36.78	.00	.00				.00		.00			250.00	
009	DE PAZ RAMIREZ ENRIQUE						AUXILIAR PORTUARIO					3114031365		1613	01/07/1996	01/07/1996						
30	2,178.00	3,419.00	675.00	0.00	549.00		0.00	1,500.00	8,321.00		.00		.00	.00	2,433.14		.00		.00	4,062.78		4,312.78
401.90	.00	.00	.00	.00	.00	.00	.00	911.42	.00	83.21	.00	.00				428.55		.00			250.00	
010	TORRES LINARES JOSE LUIS						AUXILIAR PORTUARIO					01078019566-0		2382	16/03/2012	16/03/2012						
30	2,178.00	1,155.00	550.00	0.00	85.00		0.00	1,500.00	5,468.00		54.68		.00	.00	.00		.00		.00	3,122.66		3,372.66
264.10	.00	.00	978.35	.00	193.33	.00	.00	568.98	.00	.00	.00	.00				285.90		.00			250.00	
Van ...																						
	696,198.52	502,934.16	124,046.45	2,250.00	56,704.48		0.00	446,678.77	1,828,812.38	11,534.24	2,686.28		74,295.12	2,412.79		82,101.32		0.00			58,733.87	
84,458.37	1,580.13	0.00	158,271.48	0.00	40,019.31	0.00	3,986.09	161,942.75	751.86		1,783.43	0.00			21,843.71		33,951.57		0.00	1,147,193.93		1,205,927.80

Indiv Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Cuenta Bancaria | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Codigo | Banrural | Fecha Ingreso | Prestamo BI | Fecha Relación | Jubila | Prest Jubila | Cooperativa Upa | Sueldo Liquido | Otros Bonos | Liquido Recibir

IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Stupepqpz

Vienen ...

696,198.52	502,934.16	124,046.45	2,250.00	56,704.48	0.00	446,678.77	1,828,812.38	2,686.28	74,295.12	2,412.79	0.00	82,101.32	0.00	1,147,193.93	1,205,927.80	
84,458.37	1,580.13	0.00	158,271.48	0.00	40,019.31	0.00	3,986.09	161,942.75	751.86	11,534.24	1,783.43	0.00	21,843.71	33,951.57	0.00	0.00
58,733.87																

2025-075-12-00-000-001-011-0509-60 SECCION DE MUELLES

011 LOPEZ GRAJEDA ALFREDO — AUXILIAR PORTUARIO — 3114030027 — 1950 — 01/04/2002 — 01/04/2002

012 ZACARIAS VALENZUELA JOSE ADAN — AUXILIAR PORTUARIO — 3890015370 — 1925 — 16/07/2001 — 16/07/2001

013 RODRIGUEZ MARROQUIN URBIN ANIBAL — AUXILIAR PORTUARIO — 4890098069 — 1892 — 01/02/2001 — 01/02/2001

014 AUDON CARIAS LUCAS ESTUARDO — SUPERVISOR PORTUARIO — 010780189601 — 1759 — 16/11/1999 — 16/11/1999

015 LOPEZ GUADALUPE — AUXILIAR PORTUARIO — 010780191436 — 2022 — 03/02/2003 — 03/02/2003

017 GIRON ARRASOLA RICARDO — AUXILIAR PORTUARIO — 0143111003 — 2009 — 03/02/2003 — 03/02/2003

018 RAMOS FRANCO LUIS ALBERTO — AUXILIAR PORTUARIO — 4693094865 — 2006 — 03/02/2003 — 03/02/2003

019 NIÑO MORALES JORGE MARIANO — AUXILIAR PORTUARIO — 010780189377 — 1542 — 18/04/1994 — 18/04/1994

Indiv																	
011	30	2,178.00	2,651.00	675.00	0.00	349.00	0.00	1,500.00	7,353.00	73.53	.00	.00	.00	2,469.11	.00	3,154.40	3,404.40
	355.15	.00	.00	.00	.00	193.33	.00	.00	727.33	.00	.00	.00	.00	380.15	.00	250.00	
012	30	2,178.00	2,700.00	675.00	0.00	349.00	0.00	1,500.00	7,402.00	.00	.00	.00	.00	.00	.00	2,459.54	2,709.54
	357.52	.00	.00	3,253.03	.00	.00	.00	.00	875.29	.00	74.02	.00	.00	382.60	.00	250.00	
013	27	1,967.23	2,481.16	609.68	0.00	315.23	0.00	1,354.84	6,728.14	.00	.00	.00	.00	1,445.70	.00	2,483.58	2,709.39
	324.97	67.28	.00	1,073.95	.00	193.33	.00	.00	791.63	.00	.00	.00	.00	347.70	.00	225.81	
014	30	3,938.00	3,757.00	675.00	0.00	349.00	0.00	4,000.00	12,719.00	.00	.00	.00	.00	.00	.00	10,105.37	10,355.37
	614.33	.00	.00	275.45	.00	193.33	.00	.00	754.88	.00	127.19	.00	.00	648.45	.00	250.00	
015	30	2,178.00	2,536.00	675.00	0.00	349.00	0.00	1,500.00	7,238.00	.00	.00	.00	.00	.00	.00	5,513.78	5,763.78
	349.60	.00	.00	.00	.00	193.33	.00	.00	734.51	.00	72.38	.00	.00	374.40	.00	250.00	
017	30	2,178.00	2,536.00	675.00	0.00	349.00	0.00	1,500.00	7,238.00	.00	.00	.00	.00	.00	.00	3,408.53	3,658.53
	349.60	.00	.00	2,000.01	.00	193.33	.00	.00	839.75	.00	72.38	.00	.00	374.40	.00	250.00	
018	30	2,178.00	2,236.00	675.00	0.00	349.00	0.00	1,500.00	6,938.00	.00	2,780.25	.00	.00	628.12	.00	1,781.43	2,031.43
	335.11	.00	.00	.00	.00	193.33	.00	.00	790.98	.00	69.38	.00	.00	359.40	.00	250.00	
019	30	2,178.00	3,879.00	675.00	0.00	649.00	0.00	1,500.00	8,881.00	.00	.00	.00	.00	2,761.83	.00	3,994.29	4,244.29
	428.95	.00	.00	.00	.00	193.33	.00	.00	957.24	.00	.00	88.81	.00	456.55	.00	250.00	

Van ...

715,171.75	525,710.32	129,381.13	2,250.00	59,762.71	0.00	461,033.61	1,893,309.52	11,949.59	2,759.81	77,075.37	2,412.79	85,424.97	0.00	60,709.68		
87,573.60	1,647.41	0.00	164,873.92	0.00	41,372.62	0.00	3,986.09	168,414.36	751.86	1,872.24	0.00	21,843.71	41,256.33	0.00	1,180,094.85	1,240,804.53

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2025
NOMINA 01-202511

Indiv Nombre | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación

Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracompq	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	Sueldo Liquido	Otros Bonos	Liquido Recibir

IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Sind/Stopq	Stupepqpz

Vienen ...

715,171.75 525,710.32 129,381.13 2,250.00 59,762.71 0.00 461,033.61 1,893,309.52 2,759.81 77,075.37 2,412.79 0.00 85,424.97 0.00 1,180,094.85 1,240,804.53
87,573.60 1,647.41 0.00 164,873.92 0.00 41,372.62 0.00 3,986.09 168,414.36 751.86 11,949.59 1,872.24 0.00 21,843.71 41,256.33 0.00 0.00 60,709.68

2025-075-12-00-000-001-011-0509-60 SECCION DE MUELLES

020 ENRIQUEZ GARCIA LUIS DEMETRIO AUXILIAR PORTUARIO 030780001011 2726 15/08/2024 15/08/2024
30 2,178.00 0.00 0.00 0.00 0.00 0.00 1,500.00 3,678.00 .00 .00 .00 .00 .00 .00 3,049.81 3,299.81
177.65 .00 .00 .00 .00 .00 .00 .00 217.36 .00 36.78 .00 .00 196.40 .00 250.00

021 CASTRO MORALES LENNIN JOSSIMAR AUXILIAR PORTUARIO 010780196888 2351 01/08/2011 01/08/2011
30 2,178.00 1,283.00 550.00 0.00 85.00 0.00 1,500.00 5,596.00 .00 .00 .00 .00 .00 .00 2,706.08 2,956.08
270.29 .00 .00 1,374.35 .00 193.33 .00 .00 703.69 .00 55.96 .00 .00 292.30 .00 250.00

50,389.23 45,998.16 11,134.68 0.00 5,771.23 0.00 39,854.84 153,148.14 205.23
181.03 .00 .00 .00 13,937.39 984.31 160.91 8,388.20 .00 2,433.14 9,861.14 79,586.51 84,562.32
7,397.07 19,584.53 3,093.28 .00 .00 .00 7,335.40 .00 4,975.81

2025-075-12-00-000-001-011-0509-61 DEPARTAMENTO DE CONTENEDORES

001 GOMEZ MENDEZ ANGEL FLORENCIO JEFE DE DEPARTAMENTO 010780186777 1240 19/12/1988 19/12/1988
30 5,918.00 5,270.00 600.00 0.00 649.00 0.00 4,300.00 16,737.00 .00 .00 .00 .00 .00 .00 13,464.58 13,714.58
808.40 .00 .00 .00 .00 193.33 .00 224.94 1,029.03 .00 167.37 .00 .00 849.35 .00 250.00

002 CASTILLO MAYEN ELEAZAR EXEQUIEL SUBJEFE DE DEPARTAMENTO 4693071589 1728 05/04/1999 05/04/1999
30 4,378.00 4,550.00 675.00 0.00 449.00 0.00 4,000.00 14,052.00 .00 .00 .00 .00 .00 .00 11,288.28 11,538.28
678.71 .00 .00 .00 .00 193.33 .00 188.85 847.21 .00 140.52 .00 .00 715.10 .00 250.00

003 CORADO ROCA SANTOS ENMANUEL OFICIAL DE CONTENEDORES III 010780191134 1990 03/02/2003 03/02/2003
30 3,498.00 3,382.00 675.00 0.00 349.00 0.00 1,700.00 9,604.00 .00 .00 .00 .00 .00 .00 6,772.45 7,022.45
463.87 .00 .00 .00 .00 193.33 .00 .00 1,585.61 .00 .00 96.04 .00 492.70 .00 250.00

004 LOPEZ CHAN EDGAR MIZAEL OFICIAL DE CONTENEDORES II 01-078-020381-7 1840 02/05/2000 02/05/2000
30 3,058.00 3,600.00 675.00 0.00 349.00 0.00 1,600.00 9,282.00 92.82 3,000.00 .00 .00 1,322.67 .00 2,645.51 2,895.51
448.32 .00 .00 .00 .00 193.33 .00 .00 1,102.75 .00 .00 .00 .00 476.60 .00 250.00

Van ...

736,379.75 543,795.32 132,556.13 2,250.00 61,643.71 0.00 475,633.61 1,952,258.52 12,350.22 2,852.63 80,075.37 2,412.79 88,447.42 0.00 62,209.68
90,420.84 1,647.41 0.00 166,248.27 0.00 42,339.27 0.00 4,399.88 173,900.01 751.86 1,968.28 0.00 21,843.71 42,579.00 0.00 1,220,021.56 1,282,231.24

Indiv Nombre | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación

Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Banrural | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Sueldo Liquido | Otros Bonos | Liquido Recibir

IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Stupepqpz

Vienen ...

736,379.75 543,795.32 132,556.13 2,250.00 61,643.71 0.00 475,633.61 1,952,258.52 2,852.63 80,075.37 2,412.79 0.00 88,447.42 0.00 1,220,021.56 1,282,231.24

90,420.84 1,647.41 0.00 166,248.27 0.00 42,339.27 0.00 4,399.88 173,900.01 751.86 12,350.22 1,968.28 0.00 21,843.71 42,579.00 0.00 0.00 62,209.68

2025-075-12-00-000-001-011-0509-61 DEPARTAMENTO DE CONTENEDORES

005 CRISTALES ROJAS EDWIN OBDULIO — OFICIAL DE CONTENEDORES II — 110780000041 — 1251 — 01/02/1989 — 01/02/1989

30 3,058.00 5,016.00 675.00 0.00 649.00 0.00 1,600.00 10,998.00 .00 2,000.00 .00 .00 .00 .00 6,304.86 6,554.86

531.20 .00 .00 .00 .00 .00 .00 .00 1,489.56 .00 109.98 .00 .00 562.40 .00 250.00

006 LOPEZ PEREZ ENRIQUE — OFICIAL DE CONTENEDORES II — 3890002775 — 1857 — 05/07/2000 — 05/07/2000

30 3,058.00 4,100.00 675.00 0.00 349.00 0.00 1,600.00 9,782.00 .00 .00 .00 .00 .00 .00 3,112.16 3,362.16

293.46 .00 .00 4,916.39 .00 .00 .00 .00 1,362.17 .00 97.82 .00 .00 .00 .00 250.00

008 ALVARADO LOPEZ EDVIN AROLDO — OFICIAL DE CONTENEDORES II — 020780193908 — 2061 — 05/12/2003 — 05/12/2003

30 3,058.00 2,750.00 675.00 0.00 349.00 0.00 1,600.00 8,432.00 .00 .00 .00 .00 1,882.83 .00 4,548.96 4,798.96

252.96 .00 .00 .00 .00 193.33 .00 .00 1,035.50 .00 84.32 .00 .00 434.10 .00 250.00

010 VASQUEZ RIVERA ELMAR ESTUARDO — OFICIAL DE CONTENEDORES I — 010780201245 — 2332 — 17/01/2011 — 17/01/2011

30 2,728.00 1,391.00 550.00 0.00 85.00 0.00 1,500.00 6,254.00 .00 2,013.90 .00 .00 .00 .00 1,771.43 2,021.43

302.07 .00 .00 794.77 .00 193.33 .00 .00 790.76 .00 .00 62.54 .00 325.20 .00 250.00

011 MARTINEZ MENDOZA ELVIS VITALINO — OFICIAL DE CONTENEDORES I — 01-078-019729-9 — 2367 — 01/02/2012 — 01/02/2012

30 2,728.00 1,183.00 550.00 0.00 85.00 0.00 1,500.00 6,046.00 .00 .00 .00 .00 .00 .00 4,605.40 4,855.40

292.02 .00 .00 .00 .00 193.33 .00 .00 579.99 .00 .00 60.46 .00 314.80 .00 250.00

012 ALVARENGA OLIVARES OMAR EUGENIO — OFICIAL DE CONTENEDORES II — 010780194796 — 2245 — 03/11/2008 — 03/11/2008

30 3,058.00 1,800.00 650.00 0.00 149.00 0.00 1,600.00 7,257.00 .00 .00 .00 .00 .00 .00 2,003.20 2,253.20

350.51 .00 .00 3,450.98 .00 193.33 .00 .00 811.06 .00 72.57 .00 .00 375.35 .00 250.00

013 PEREZ JIMENEZ ERICK AMADO — OFICIAL DE CONTENEDORES III — 010780186700 — 1543 — 21/02/1994 — 21/02/1994

30 3,498.00 5,220.00 675.00 0.00 649.00 0.00 1,700.00 11,742.00 117.42 .00 .00 .00 .00 .00 7,474.61 7,724.61

567.14 .00 .00 1,393.92 .00 193.33 .00 .00 1,395.98 .00 .00 .00 .00 599.60 .00 250.00

014 LEMUS CASTRO OSMAN ESTUARDO — OFICIAL DE CONTENEDORES II — 010780191649 — 2029 — 03/02/2003 — 03/02/2003

30 3,058.00 3,236.00 675.00 0.00 349.00 0.00 1,600.00 8,918.00 89.18 2,250.00 .00 .00 1,587.54 .00 2,635.36 2,885.36

430.74 .00 .00 .00 .00 193.33 .00 .00 1,273.45 .00 .00 .00 .00 458.40 .00 250.00

Van ...

760,623.75 568,491.32 137,681.13 2,250.00 64,307.71 0.00 488,333.61 2,021,687.52 12,714.91 3,059.23 86,339.27 2,412.79 91,517.27 0.00 64,209.68

93,440.94 1,647.41 0.00 176,804.33 0.00 43,499.25 0.00 4,399.88 182,638.48 751.86 2,091.28 0.00 21,843.71 46,049.37 0.00 1,252,477.54 1,316,687.22

Indiv Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria Acep/Dec. 81-70 B. Ornato | Desc Judicial | Codigo | Banrural | Fecha Ingreso | Prestamo BI | Fecha Relación | Jubila | Prest Jubila | Cooperativa Upa | Sueldo Liquido | Otros Bonos | Liquido Recibir | IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1%

Vienen ...																		
760,623.75	568,491.32	137,681.13	2,250.00	64,307.71	0.00	488,333.61	2,021,687.52	3,059.23	86,339.27	2,412.79	0.00	91,517.27	0.00	1,252,477.54	1,316,687.22			
93,440.94	1,647.41	0.00	176,804.33	0.00	43,499.25	0.00	4,399.88	182,638.48	751.86	12,714.91	2,091.28	0.00	21,843.71	46,049.37	0.00	0.00	64,209.68	
2025-075-12-00-000-001-011-0509-61	DEPARTAMENTO DE CONTENEDORES																	
015	DEL CID SAMAYOA HECTOR DAVID	OFICIAL DE CONTENEDORES I	01-078-020646-8	2024	03/02/2003	03/02/2003												
30	2,728.00	2,535.00	675.00	0.00	349.00	0.00	1,500.00	7,787.00	77.87	2,443.88	.00	.00	.00	.00	2,506.33	2,756.33		
376.11	.00	.00	979.04	.00	193.33	.00	.00	808.59	.00	.00	.00	.00	401.85	.00	250.00			
016	BOLAÑOS CATALAN JORGE ALBERTO	OFICIAL DE CONTENEDORES II	010780190561	1894	01/02/2001	01/02/2001												
30	3,058.00	3,500.00	675.00	0.00	349.00	0.00	1,600.00	9,182.00	.00	.00	.00	.00	.00	.00	6,869.13	7,119.13		
443.49	.00	.00	.00	.00	193.33	.00	.00	1,112.63	.00	.00	91.82	.00	471.60	.00	250.00			
017	GIL FAJARDO WILFREDO ALEXANDER	OFICIAL DE CONTENEDORES I	445-016791-3	2139	16/04/2008	16/04/2008												
30	2,728.00	1,942.00	650.00	0.00	249.00	0.00	1,500.00	7,069.00	70.69	2,122.58	.00	.00	842.82	.00	2,234.44	2,484.44		
341.43	.00	.00	.00	.00	193.33	.00	.00	897.76	.00	.00	.00	.00	365.95	.00	250.00			
018	PEREZ LOPEZ LUIS ALFREDO	OFICIAL DE CONTENEDORES I	030780002395	2470	01/08/2022	01/08/2022												
30	2,728.00	83.00	0.00	0.00	0.00	0.00	1,500.00	4,311.00	.00	936.43	.00	.00	.00	.00	2,399.46	2,649.46		
208.22	.00	.00	.00	.00	193.33	.00	.00	302.40	.00	.00	43.11	.00	228.05	.00	250.00			
019	CORADO CARRILLO BRENDA DINORA	OFICIAL DE CONTENEDORES I	020780193894	2060	03/11/2003	03/11/2003												
30	2,728.00	2,450.00	675.00	0.00	349.00	0.00	1,500.00	7,702.00	77.02	.00	.00	.00	.00	.00	6,117.37	6,367.37		
372.01	.00	.00	.00	.00	193.33	.00	.00	544.67	.00	.00	.00	.00	397.60	.00	250.00			
020	AMAYA LOPEZ NESTOR RAMIRO	OFICIAL DE CONTENEDORES II	02-078-026458-9	2225	18/08/2008	18/08/2008												
30	3,058.00	1,974.00	650.00	0.00	249.00	0.00	1,600.00	7,531.00	.00	.00	.00	.00	.00	.00	2,773.74	3,023.74		
363.75	.00	.00	2,862.75	.00	193.33	.00	.00	873.07	.00	.00	75.31	.00	389.05	.00	250.00			
021	ALFARO GUEVARA IRWIN JOSELY	OFICIAL DE CONTENEDORES I	010780197914	2418	02/11/2012	02/11/2012												
30	2,728.00	1,000.00	550.00	0.00	85.00	0.00	1,500.00	5,863.00	58.63	.00	.00	.00	.00	.00	4,429.41	4,679.41		
283.18	.00	.00	.00	.00	193.33	.00	.00	592.80	.00	.00	.00	.00	305.65	.00	250.00			
022	MONTERROSO JONATHAN DANIEL	OFICIAL DE CONTENEDORES I	3890002894	2412	01/10/2012	01/10/2012												
30	2,728.00	670.00	550.00	0.00	85.00	0.00	1,500.00	5,533.00	55.33	1,012.03	.00	.00	.00	.00	1,425.60	1,675.60		
267.24	.00	.00	1,879.47	.00	.00	.00	.00	604.18	.00	.00	.00	.00	289.15	.00	250.00			
Van ...																		
783,107.75	582,645.32	142,106.13	2,250.00	66,022.71	0.00	500,533.61	2,076,665.52	12,714.91	3,398.77	92,854.19	2,412.79	94,366.17	0.00	66,209.68				
96,096.37	1,647.41	0.00	182,525.59	0.00	44,852.56	0.00	4,399.88	188,374.58	751.86	2,301.52	0.00	21,843.71	46,892.19	0.00	1,281,233.02	1,347,442.70		

Indiv | Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Ostracompq Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Banrural | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Sueldo Liquido | Otros Bonos | Liquido Recibir

Vienen ...

783,107.75	582,645.32	142,106.13	2,250.00	66,022.71	0.00	500,533.61	2,076,665.52	3,398.77	92,854.19	2,412.79	0.00	94,366.17	0.00	1,281,233.02	1,347,442.70		
96,096.37	1,647.41	0.00	182,525.59	0.00	44,852.56	0.00	4,399.88	188,374.58	751.86	12,714.91	2,301.52	0.00	21,843.71	46,892.19	0.00	0.00	66,209.68

2025-075-12-00-000-001-011-0509-61 DEPARTAMENTO DE CONTENEDORES

023	DE LEON MORALES NORMAN RAFAEL	OFICIAL DE CONTENEDORES I	0143110880	2314	01/06/2010	01/06/2010										
30	2,728.00	1,517.00	650.00	0.00	85.00	0.00	1,500.00	6,480.00	64.80	1,951.50	.00	.00	.00	.00	2,464.64	2,714.64
312.98	.00	.00	500.00	.00	.00	.00	.00	849.58	.00	.00	.00	.00	336.50	.00	250.00	
024	CHICAJA LOPEZ CARLOS ROLANDO	OFICIAL DE CONTENEDORES I	020780264570	2231	18/08/2008	18/08/2008										
30	2,728.00	1,874.00	650.00	0.00	249.00	0.00	1,500.00	7,001.00	.00	.00	.00	.00	.00	.00	5,155.34	5,405.34
338.15	.00	.00	.00	.00	193.33	.00	.00	881.62	.00	70.01	.00	.00	362.55	.00	250.00	
025	BONILLA URRUTIA OSCAR ADELMO	OFICIAL DE CONTENEDORES I	03-078-000204-2	2764	18/02/2025	18/02/2025										
30	2,728.00	0.00	0.00	0.00	0.00	0.00	1,500.00	4,228.00	42.28	.00	.00	.00	.00	.00	3,191.83	3,441.83
204.21	.00	.00	.00	.00	193.33	.00	.00	596.35	.00	.00	.00	.00	.00	.00	250.00	
026	MORALES GUTIERREZ MARIO UBEN	OFICIAL DE CONTENEDORES I	030780000147	2258	02/03/2009	02/03/2009										
30	2,728.00	1,574.00	650.00	0.00	149.00	0.00	1,500.00	6,601.00	.00	.00	.00	.00	.00	.00	2,351.28	2,601.28
318.83	.00	.00	2,745.22	.00	193.33	.00	.00	583.78	.00	.00	66.01	.00	342.55	.00	250.00	
027	GALINDO CAMPOS JAIROL ALEXANDER	OFICIAL DE CONTENEDORES III	3114031636	1549	16/05/1994	16/05/1994										
30	3,498.00	5,260.00	675.00	0.00	649.00	0.00	1,700.00	11,782.00	.00	.00	.00	.00	3,230.49	.00	5,732.54	5,982.54
569.07	.00	.00	.00	.00	.00	.00	.00	1,530.48	.00	117.82	.00	.00	601.60	.00	250.00	
028	PINEDA MENDEZ GERMAN AUGUSTO	OFICIAL DE CONTENEDORES I	3114030485	2096	27/06/2005	27/06/2005										
30	2,728.00	2,302.00	675.00	0.00	249.00	0.00	1,500.00	7,454.00	74.54	4,000.00	.00	.00	.00	.00	1,252.43	1,502.43
360.03	.00	.00	.00	.00	193.33	.00	.00	1,188.47	.00	.00	.00	.00	385.20	.00	250.00	
029	CASTILLO GIL EDWIN DANIEL	OFICIAL DE CONTENEDORES I	01-078-019982-8	2535	20/05/2015	20/05/2015										
30	2,728.00	600.00	550.00	0.00	85.00	0.00	1,500.00	5,463.00	54.63	.00	.00	.00	.00	.00	4,104.47	4,354.47
263.86	.00	.00	.00	.00	193.33	.00	.00	561.06	.00	.00	.00	.00	285.65	.00	250.00	
030	MELGAR ALVARADO HUGO ROBERTO	SUPERVISOR PORTUARIO	01-078-020373-6	1778	17/01/2000	17/01/2000										
30	3,938.00	4,300.00	675.00	0.00	349.00	0.00	4,000.00	13,262.00	.00	.00	.00	.00	.00	.00	10,827.50	11,077.50
640.55	.00	.00	.00	.00	193.33	.00	.00	792.40	.00	132.62	.00	.00	675.60	.00	250.00	

Van ...

806,911.75	600,072.32	146,631.13	2,250.00	67,837.71	0.00	515,233.61	2,138,936.52	13,035.36	3,635.02	98,805.69	2,412.79	97,355.82	0.00	68,209.68		
99,104.05	1,647.41	0.00	185,770.81	0.00	46,012.54	0.00	4,399.88	195,358.32	751.86	2,367.53	0.00	21,843.71	50,122.68	0.00	1,316,313.05	1,384,522.73

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2025
NOMINA 01-202511

Indiv Nombre	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación			Sueldo Liquido	Otros Bonos	Liquido Recibir
IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	Acep/Dec. 81-70 B. Ornato	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			

Vienen ...

806,911.75 600,072.32 146,631.13 2,250.00 67,837.71 0.00 515,233.61 2,138,936.52 3,635.02 98,805.69 2,412.79 0.00 97,355.82 0.00 1,316,313.05 1,384,522.73
99,104.05 1,647.41 0.00 185,770.81 0.00 46,012.54 0.00 4,399.88 195,358.32 751.86 13,035.36 2,367.53 0.00 21,843.71 50,122.68 0.00 0.00 68,209.68

2025-075-12-00-000-001-011-0509-61 DEPARTAMENTO DE CONTENEDORES

031 BARAHONA MARENCO ANDREA ELIZABETH SECRETARIA DE DEPARTAMENTO 01-078-019933-0 2506 01/09/2014 01/09/2014
30 2,398.00 666.00 550.00 0.00 85.00 0.00 1,500.00 5,199.00 .00 .00 .00 .00 .00 .00 3,320.32 3,570.32
251.11 .00 .00 815.42 .00 193.33 .00 .00 294.38 .00 51.99 .00 .00 272.45 .00 250.00

032 SANTIZO GONZALEZ CARLOS ANIBAL OFICIAL DE CONTENEDORES I 030780001623 2498 02/05/2014 02/05/2014
30 2,728.00 733.00 550.00 0.00 85.00 0.00 1,500.00 5,596.00 55.96 .00 .00 .00 .00 .00 4,112.91 4,362.91
270.29 .00 .00 .00 .00 193.33 .00 .00 671.21 .00 .00 .00 .00 292.30 .00 250.00

033 CRUZ COLOCHO OSCAR IVAN OFICIAL DE CONTENEDORES I 01-078-020028-1 2230 18/08/2008 18/08/2008
30 2,728.00 1,855.00 650.00 0.00 249.00 0.00 1,500.00 6,982.00 69.82 2,268.70 .00 .00 .00 .00 3,096.37 3,346.37
337.23 .00 .00 .00 .00 193.33 .00 .00 654.95 .00 .00 .00 .00 361.60 .00 250.00

95,238.00 76,333.00 18,450.00 0.00 8,409.00 0.00 55,700.00 254,130.00 1,000.99
.00 .00 .00 .00 27,643.45 1,045.02 495.29 23,999.02 .00 .00 8,866.35 140,991.91 148,741.91
11,941.14 20,337.96 5,026.58 413.79 .00 .00 12,368.50 .00 7,750.00

Van ...

814,765.75 603,326.32 148,381.13 2,250.00 68,256.71 0.00 519,733.61 2,156,713.52 13,087.35 3,760.80 101,074.39 2,412.79 98,282.17 0.00 68,959.68
99,962.68 1,647.41 0.00 186,586.23 0.00 46,592.53 0.00 4,399.88 196,978.86 751.86 2,367.53 0.00 21,843.71 50,122.68 0.00 1,326,842.65 1,395,802.33

OBSERVACIONES NOMINA DE SUELDOS-01-202511

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
1494	1	SOLARES CORTEZ, NICOLAS	JEFE DE DEPARTAMENTO	DESC. SEGURO PARA DEPENDIENTES Q. 193.33 NOV, 2025.
1608	3	CONTRERAS SILVA GILMAR ALBERTO	CONTROLADOR DE TRAFICO	SOLICITO CAMBIO DE CUENTA PARA BANCO INDUSTRIAL CTA. DE AHORRO. NOV. 2025. NO. CTA. 445-14-61415
2254	5	MORALES SOTO, WAGNER OLIVERTO	TECNICO PORTUARIO II	SE LE ACTIVO PRESTAMO REG. DE PENSIONES POR Q. 672.28
2460	9	SAYES AGUILAR, EDGAR DANILO	MAQUINISTA	DESCUENTO JUDICIAL NO. C-05018-2025-02270 OF-IV A PARTIR DE NOVIEMBRE 2025. Q. 2,088.80. DEMANDA SERGIO GOMEZ GONZALEZ.
2537	14	LOPEZ REYES, MARVIN JOSUE	MARINERO	DESC. BANCO BANTRAB DE Q. 1,938.88 FINALIZA EN AGOSTO 2035.
2124	15	CARRANZA GAMEZ, MIGUEL ANGEL	MARINERO	DESC, BANCO BANTRAB DE Q. 2,297.60 FINALIZA EN OCTUBRE 2035.
1500	1	MADRID HERNANDEZ, MIGUEL ANTONIO	JEFE DE BODEGA	SE LEVANTO LA MEDIDA PENS. ALIMENTICIA SEGUN JUICIO NO. 05003-2024-00421 OF. 06 NOVIEMBRE 2025. DE Q. 3,000.00.
2135	8	SANTOS SALES, BLANCA JEANNETTE	DECODIFICADOR PORTUARIO	DESC. PARA DEPENDIENTES A PARTIR DE NOVIEMBRE 2025. Q. 193.33
2061	8	ALVARADO LOPEZ, EDVIN AROLDO	OFICIAL DE CONTENEDORES II	PRESENTO SEGURO SOCIAL JUBILADO A PARTIR DE NOVIEMBRE 2025.
2310	16	POSADAS DIVAS, YERALDY RUBI	OFICIAL DE BODEGA	DESCUENTO JUDICIAL NO. C-05018-2025-02340 OF-IV. MONTO DE Q. 1,163.05 PROMOVIDO POR. CATALINA GRAJEDA RIVAS. SI ALCANZA BANTRAB.
2412	22	MONTERROSO , JONATHAN DANIEL	OFICIAL DE CONTENEDORES I	DESCUENTO JUDICIAL NO. C-05018-2025-02011 OF-4 PROMOVIDO POR. CATALINA GRAJEDA RIVAS MONTO DE Q. 1,012.03. DE LO REAL BANTRAB SOLO ALCANZO Q. 1,879.47.
2128	22	GOMEZ VASQUEZ, FREDY ORLANDO	CHEQUE DE MERCANCIAS	CERTIFICADO DE CANCELACION BANTRAB A PARTIR DE NOV. 2025.
2416	25	FUNES CHIGUICHON, MARVIN ESTUARDO	OPERADOR DE MAQUINARIA PORTUARIA	DESC. JUDICIAL NO. 05018-2025-02273 OF-2 PROMOVIDO POR ANA NOHEMI DIAZ GRAJEDA DE GOMEZ NO PROCEDE AUN TIENE JUICIOS PENDIENTES DE APLICAR.
2583	40	BARRERA HERNANDEZ, JEFRY NOE	OPERADOR DE MAQUINARIA PORTUARIA	ORDDEN SUSP. DE DESCUENTO BANTRAB A PARTIR DE NOV, 2025.
2393	53	MORALES COTZOJAY, EFRAIN	CHEQUE DE MERCANCIAS	DESCUENTO JUDICIAL A PARTIR DEL MES DE NOVIEMBRE 2025. NUMERO DE JUICIO NO. C-05018-2025-02266 OF- IV. DEMANDA ANA NOHEMI DIAZ GRAJEDA DE GOMEZ. MONTO. Q. 2,105.95.

OBSERVACIONES NOMINA DE SUELDOS-01-202511

ANEXO 1: DESCUENTOS JUDICIALES

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
1561	2025	LOPEZ POLANCO, LUIS ARMANDO	MARINERO	DE ACUERDO AL ARTICULO 59 SUBSIDIO FAMILAR Y ARTICILO 66 SALARIO DEVENFGADO DEL PACTO COLECTIVO DE CONDICIONES DE TRABAJO SUSCRITO ENTRE EMPRESA PORTUARIA QUETZAL Y EL SINDICATO DE TRABAJADORES DE EMPRESA PORTUARIA QUETZAL VIGENTE (EL CUAL ESTABLECE QUE EL SALARIO DEVENGADO DEL TRABAJADOR INCLUYE UN TERCERA PARTE DEL SUBSIDIO FAMILAR).
1884	2025	MORATAYA BOLAÑOS, SINOEL	AUXILIAR PORTUARIO	SOBRE PASA EL 65%, DE ACUERDO CON EL ARTICULO 59 SUBSIDIO FAMILIAR Y ARTICULO 66 SALARIO DEVENGADO DEL PACTO COLECTIVO DE CONDICIONES DE TRABAJO SUSCRITO ENTRE EMPRESA PORTUARIA QUETZAL Y EL SINDICATO DE TRABAJADORES DE EMPRESA PORTUARIA QUETZAL VIGENTE (EL CUAL ESTABLECE QUE EL SALARIO DEVENGADO DEL TRABAJADOR INCLUYE UNA TERCERA PARTE DEL SUBSIDIO FAMILIAR)
1700	2025	LOPEZ RAMOS, EMAN	OPERADOR DE MAQUINARIA PORTUARIA	SOBRE PASA EL 50%, DE ACUERDO CON EL ARTICULO 59 SUBSIDIO FAMILIAR Y ARTICULO 66 SALARIO DEVENGADO DEL PACTO COLECTIVO DE CONDICIONES DE TRABAJO SUSCRITO ENTRE EMPRESA PORTUARIA QUETZAL Y EL SINDICATO DE TRABAJADORES DE EMPRESA PORTUARIA QUETZAL VIGENTE (EL CUAL ESTABLECE QUE EL SALARIO DEVENGADO DEL TRABAJADOR INCLUYE UNA TERCERA PARTE DEL SUBSIDIO FAMILIAR)
2006	2025	RAMOS FRANCO, LUIS ALBERTO	AUXILIAR PORTUARIO	SOBRE PASA EL 50%, DE ACUERDO CON EL ARTICULO 59 SUBSIDIO FAMILIAR Y ARTICULO 66 SALARIO DEVENGADO DEL PACTO COLECTIVO DE CONDICIONES DE TRABAJO SUSCRITO ENTRE EMPRESA PORTUARIA QUETZAL Y EL SINDICATO DE TRABAJADORES DE EMPRESA PORTUARIA QUETZAL VIGENTE (EL CUAL ESTABLECE QUE EL SALARIO DEVENGADO DEL TRABAJADOR INCLUYE UNA TERCERA PARTE DEL SUBSIDIO FAMILIAR)
2096	2025	PINEDA MENDEZ, GERMAN AUGUSTO	OFICIAL DE CONTENEDORES I	SOBRE PASA EL 65%, DE ACUERDO CON EL ARTICULO 59 SUBSIDIO FAMILIAR Y ARTICULO 66 SALARIO DEVENGADO DEL PACTO COLECTIVO DE CONDICIONES DE TRABAJO SUSCRITO ENTRE EMPRESA PORTUARIA QUETZAL Y EL SINDICATO DE TRABAJADORES DE EMPRESA PORTUARIA QUETZAL VIGENTE (EL CUAL ESTABLECE QUE EL SALARIO DEVENGADO DEL TRABAJADOR INCLUYE UNA TERCERA PARTE DEL SUBSIDIO FAMILIAR)
2000	2025	MARTINEZ ARDON OTTO LEONEL	CHEQUE DE MERCANCIAS	SOBRE PASA EL 50%, DE ACUERDO CON EL ARTICULO 59 SUBSIDIO FAMILIAR Y ARTICULO 66 SALARIO DEVENGADO DEL PACTO COLECTIVO DE CONDICIONES DE TRABAJO SUSCRITO ENTRE EMPRESA PORTUARIA QUETZAL Y EL SINDICATO DE TRABAJADORES DE EMPRESA PORTUARIA QUETZAL VIGENTE (EL CUAL ESTABLECE QUE EL SALARIO DEVENGADO DEL TRABAJADOR INCLUYE UNA TERCERA PARTE DEL SUBSIDIO FAMILIAR)

OBSERVACIONES NOMINA DE SUELDOS-01-202511

ANEXO 2: PRESTAMOS PLAN DE JUBILACIONES

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
1945	2025	POLANCO LOPEZ MELVIN ESTUARDO	CONTROLADOR DE TRAFICO	NO SE DESCUENTA CUOTA REAL POR EMBARGO DE 2 PENSIONES ALIMENTICIAS 2004 Y 2019 SOBRE PASA EL 35%
2254	2025	MORALES SOTO, WAGNER OLIVERTO	TECNICO PORTUARIO II	TIENE PRESTAMO BANCO INDUSTRIAL NO LE ALCANZA PARA REALIZAR DESCUENTO DEL REGIMEN
2021	2025	MONTEPEQUE MORALES, NELSON	PATRON DE LANCHA	TIENE PRESTAMO BANTRAB A PARTIR DEL 2016 Y SOBRE PASA EL 35%
1561	2025	LOPEZ POLANCO, LUIS ARMANDO	MARINERO	POR EMBARGO A PARTIR DE JULIO 2022 NO LE ALCANZA PARA REALIZAR DECUENTO DEL REGIMEN SOBRE PASA EL 35% DEL SALARIO
1141	2025	CUTZAN SOSA HUGO GREGORIO	JEFE DE DIVISION	SE LEVANTO EL EMBARGO EN MARZO DEL 2025, POR LO QUE YA SE LE APLICA DESCUENTO DEL RÉGIMEN
1840	2025	LOPEZ CHAN EDGAR MIZAEL	OFICIAL DE CONTENEDORES II	NO SE DESCUENTA CUOTA REAL DEBIDO A EMBARGO JUDICIAL POR PENSION ALIMENTICIA DE ABRIL 2015
1743	2025	ARTEAGA CUEVAS, JOSE ANTONIO	AUXILIAR PORTUARIO	TIENE PRESTAMO CON BANTRAB 2019, NO LE ALCANZA PARA REALIZAR DECUENTO DEL REGIMEN TIENE EMBARGO MARZO 2025 POR LO QUE SE PAUSARON LOS 2
1993	2025	LEIVA DUARTE, ELVIS DONALDO	DECODIFICADOR PORTUARIO	NOSE DESCUENTA CUOTA REAL POR EMBARGO A PARTIR DEL MES DE FEBRERO 2025
1664	2025	RODRIGUEZ CLARA, LUIS ALFREDO	ASISTENTE TECNICO III	SOLO SE DESCUENTA TRIMESTRALMENTE REGIMEN Q. 2000.00 NO SE LE DESCUENTA MENSUAL PORQUE TIENE PRESTAMO DE BANTRAB Y TIENE EMBARGO
1884	2025	MORATAYA BOLAÑOS, SINOEL	AUXILIAR PORTUARIO	NO SE DESCUENTA CUOTA REAL DEBIDO A EMBARGO JUDICIAL 2013 Y POR PENSION ALIMENTICIA JUNIO 2022
1799	2025	LEMUS ARROYO VICTOR MANUEL	TECNICO DE BODEGA	DE ACUERDO AL NUEVO CONVENIO 2025 EL DESCUENTO MENSUAL ES DE Q. 2208.52 Y EN LOS MESES DE SUBSIDIO DEBE INCREMENTAR Q. 1500.00 HACIENDO UN TOTAL TRIMENTRAL Q. 3708.52
1613	2025	DE PAZ RAMIREZ, ENRIQUE	AUXILIAR PORTUARIO	TIENE PRESTAMO CON BANCO INDUSTRIAL, NO LE ALCANZA PARA REALIZAR DECUENTO DEL REGIMEN, SOBRE PASA EL 35% DEL SALARIO
1892	2025	RODRIGUEZ MARROQUIN, URBIN ANIBAL	AUXILIAR PORTUARIO	TIENE PRESTAMO DE BANTRAB, NO LE ALCANZA PARA CUOTA REAL DEL RÉGIMEN, SOBRE PASA EL 35%, SE LE DESCUENTA TRES DIAS SIN GOCE MES DE OCT. 2025
2029	2025	LEMUS CASTRO, OSMAN ESTUARDO	OFICIAL DE CONTENEDORES II	TIENE EMBARGO POR 2 PENSIONES ALIMENTICIAS AÑO 2017 Y 2020
2024	2025	DEL CID SAMAYOA HECTOR DAVID	OFICIAL DE CONTENEDORES I	EMBARGO OCTUBRE 2024, TIENE PRESTAMO CON BANTRAB ENERO 2017, NO LE ALCANZA PARA APLICAR DESCUENTO DEL REGIMEN
2139	2025	GIL FAJARDO, WILFREDO ALEXANDER	OFICIAL DE CONTENEDORES I	TIENE EMBARGO A PARTIR DE JUNIO 2021 Y OCTUBRE 2021, EN OCTUBRE DE 2025 HIZO CONVENIO DE PAGO CON NUEVA CUOTA
2006	2025	RAMOS FRANCO, LUIS ALBERTO	AUXILIAR PORTUARIO	NO SE DESCUENTA CUOTA REAL DEBIDO A EMBARGO JUDICIAL A PARTIR DEL AÑO 2015 TIENE 3 EMBARGOS PENDIENTES POR APLICAR
1549	2025	GALINDO CAMPOS, JAIROL ALEXANDER	OFICIAL DE CONTENEDORES III	A PARTIR DEL MES DE JUNIO 2025 SE APLICO EL DESCUENTO DEL RÉGIMEN, DEBIDO A QUE EN MAYO 2025 CANCELO PRESTAMO BANTRAB
2000	2025	MARTINEZ ARDON OTTO LEONEL	CHEQUE DE MERCANCIAS	REALIZO NUEVO CONVENIO EN 2025 CON LA CUOTA DE Q. 1465.90.
1959	2025	AGUIRRE BONILLA DAVID GAMALIEL	AUXILIAR DE SUPERVISOR PORTUARIO	POR EMBARGO DE OCTUBRE 2021, TIENE 3 EMBARGOS PENDIENTES DE APLICAR, NO LE ALCANZA PARA REALIZAR DESCUENTO DEL REGIMEN

RESUMEN DE SUELDOS DEL PERSONAL PERMANENTE 011
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE NOVIEMBRE/2025

RESUMEN GENERAL

Sueldo Permanente	814,765.75	
Paso Salarial	603,326.32	
Bonif/Antiguedad	148,381.13	
Bonif/Profesional	2,250.00	
Complemento Sal...	68,256.71	
Subsidio Familiar	0.00	
Bono Disp/operativa	519,733.61	
Bono 372001	68,959.68	
Nominal.................		2,225,673.20
(-) Cuota I.G.S.S (201).	99,962.68	
(-) Banco del Trabajador (102)	186,586.23	
(-) Cuota Sindicato (105)	13,087.35	
(-) Otros Descuentos (215)	46,592.53	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	4,399.88	
(-) I.S.R. (203)	196,978.86	
(-) Decreto 424-95 1% (117)	751.86	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	101,074.39	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet (189)	1,647.41	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupepqpz (282)	2,367.53	
(-) Descuento Jubilación (111)	98,282.17	
(-) Plan Jubilación (111)	50,122.68	
(-) Prestamo Banco Industrial	21,843.71	
(-) Cooperativa Upa (204)	0.00	
(-) Sindicato Ostracompq (300)	3,760.80	
(-) Prestamo Banco BANRURAL (215)	2,412.79	829,870.87
Liquido		1,395,802.33

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
DOS MILLONES DOSCIENTOS VEINTE Y CINCO MIL SEISCIENTOS SETENTA Y TRES QUETZALES CON 20/100.- (2,225,673.20) PUERTO QUETZAL
NOVIEMBRE DE 2025

ELABORO F: ______________________
ALDO EMILIO TELON ARIAS
ENCARGADO DE NOMINAS

ES CONFORME F: ______________________
LISBETH ZIOMARA ROLDAN RAMIREZ
JEFE DE DEPARTAMENTO

Vo. Bo. F: ______________________
MAGNOLIA JAKELINA CARRANZA JIMENEZ de ROJA
SUBGERENTE DE RECURSOS HUMANOS